



Work-Based Learning Experience

a mutually beneficial opportunity for businesses and students with disabilities



Invest in Your Future Workforce!

Benefit to Employers

- ✔ Grow and develop potential employees.
- ✔ Create a positive work culture through mentoring opportunities.
- ✔ Build a strong community connection and a positive local reputation.
- ✔ Gain a prepared, motivated, and supported employee with fresh perspective.

Benefit to Students

- ✔ Learn soft skills and specific job tasks.
- ✔ Develop awareness of career options and the skills and education needed.
- ✔ Understand the benefits for employment and positive work habits.
- ✔ Connect with business contacts and enhance your resume.

How It Works

- A Work-Based Learning Experience is 4-10 week paid work experience, up to 20 hours per week.
- Students are provided basic job readiness training prior to starting the work experience.
- Students are hired, paid, and trained by the employer.
- Students and employers receive support throughout the experience.
- Employers provide weekly performance feedback.

Next Steps

- Connect with your local Vocational Rehabilitation office or liaison to identify a student who may benefit from the experience.
- Complete the Work-Based Learning Experience agreement with your representative.
- Hire the student for the agreed upon timeframe, provide mentoring and feedback during the student's experience.



For more information visit:

jobs.utah.gov/usor/vr

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Auxiliary aids (accommodations) and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals who are deaf, hard of hearing, or have speech impairments may call Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162