

## **American Recovery and Reinvestment Act (ARRA) of 2009 Stimulus Internship Program for Young Adults**

The Act states “the conferees are particularly interested in these funds being used to create summer employment opportunities for youth.” As the economy declines, the impact on young adults is more severe; for example, the unemployment rate for 18 to 24 year olds is nearly double that of the total population. Utah’s Summer Stimulus Internship Program (SSIP) begins June 1 and ends September 30, 2009.

### **How SSIP for young adult can help your business/organization:**

- Extra help on your worksite, cost borne by DWS
- Chance to observe the young adults’ work habits and skills, may help you decide if you want the intern to become a permanent employee
- Get “back burner” projects done
- Give staff the opportunity to get supervisory experience
- Gives a young adults an opportunity to learn about your organization or industry
- Gives business the opportunity to participate in delivering the economic stimulus – Be part of the solution!
- Hiring successful participant may result in other benefits to your business:
  - Work Opportunity Tax Credit
  - Fidelity bonding
  - Apprenticeship
  - On-the-job training

### **Employers will:**

- Outline skills the intern will learn, and sign an internship agreement
- May interview and select potential intern, or DWS will assign an intern interested in a career in your industry/occupation to you
- Submit progress evaluation/time sheet according to your existing pay periods
- Supervise the intern
- Ensure DWS the intern will not have an adverse effect on existing employees, (such as displacement, infringement on promotion opportunities, or other negative effect), or is not replacing a currently laid off employee

### **DWS will:**

- Handle the paperwork detail; e.g., screening and determining eligibility of participants, completing internship agreement, conducting participant orientation to the program, etc.
- Visit the work site occasionally to make sure the site is a “good fit” for you and the intern
- Provide a stipend to the intern, which is an amount equal to the take home pay of similar, entry-level employees
- Cover Worker’s Compensation
- Provide funds to the participant to support their success as an intern; e.g., work boots if the job requires them, transportation assistance until the participant gets the first stipend payment, assistance with child care, appropriate work clothing or uniforms, etc.

**If you are interested in participating, please contact the DWS representative in your community.**

DEPARTMENT of WORKFORCE SERVICES  
Stimulus Internships – Fact Sheet for Site Development– April 2009

## DWS Regional Contacts

