

Climb the

Healthcare

Career Ladder



- **Work in a career field that offers options and stability.**
- **Make a difference in the lives of others.**
- **Work while you go to school.**



Department of Workforce Services
Workforce Development and Information Division

Healthcare

Sample Career Ladders

Profile: *Adriana Scott, RN, BSN*

Present Position:

Interpretation and Translation Supervisor
 Women's and Children's Service Line
 University of Utah Hospitals and Clinics



Nurse Education:

BSN: University of Utah, 2003
 LPN: College of Eastern Utah, 1997

Future Goals:

MA or Ph.D in genetics, midwifery or law
 "After establishing a successful Spanish medical translation career, I decided that I wanted a more active role in working with patients. One of my main priorities is to help patients to have sufficient information to make decisions about their health."

Medical & Health Services Manager

Occupation
 Average inexperienced wage per hour: \$26.20
 Required training/experience: Bachelor's + Experience

Registered Nurse

Occupation
 Average inexperienced wage per hour: \$21.27
 Required training/experience: Associate or Bachelor's/ Licensure

Licensed Practical Nurse

Occupation
 Average inexperienced wage per hour: \$13.11
 Required training/experience: Licensure

Radiologic Technician

Occupation
 Average inexperienced wage per hour: \$14.71
 Required training/experience: Associates/Licensure

Nursing Aide (CNA)

Occupation
 Average inexperienced wage per hour: \$8.34
 Required training/experience: Certification

Respiratory Therapy Tech.

Occupation
 Average inexperienced wage per hour: \$11.30
 Required training/experience: Certificate/Associates

PREREQUISITE SKILLS: High School Diploma/GED
 Background check/drug screen
 Ability and willingness to work all shifts
 Work Readiness Skills

Build your own Healthcare Career Ladder



Picture yourself here!

Occupation _____

Average inexperienced wage per hour: \$ _____

Required training/experience: _____

Target completion date: _____

Training institution: _____

Funding: _____

Occupation _____

Average inexperienced wage per hour: \$ _____

Required training/experience: _____

Target completion date: _____

Training institution: _____

Funding: _____

Occupation _____

Average inexperienced wage per hour: \$ _____

Required training/experience: _____

Target completion date: _____

Training institution: _____

Funding: _____

Occupation _____

Average inexperienced wage per hour: \$ _____

Required training/experience: _____

Target completion date: _____

Training institution: _____

Funding: _____

NOTES:

Healthcare Career Ladder

Source: Utah Occupational Wages June, 2008
Department of Workforce Services, Workforce Information. Published October, 2008

Professional Degree	2006-2016 Outlook*	Hourly wage Inexperienced	Hourly wage Median	Training Level
Audiologists	★★	20.00	26.60	First professional degree
Dentists, General	★★★★★	31.30	55.10	First professional degree
Family and General Practitioners	★★★★★	45.70	NA**	First professional degree
Optometrists	★★	30.70	44.50	First professional degree
Pediatricians, General	★★	47.50	NA**	First professional degree
Pharmacists	★★★★★	42.10	48.90	First professional degree
Psychiatrists	★★	43.10	66.40	First professional degree
Surgeons	★★★★★	84.40	NA**	First professional degree
Bachelor's Degree or Higher	2006-2016 Outlook*	Hourly wage Inexperienced	Hourly wage Median	Training Level
Mental Health Counselors	★★★	17.10	21.90	Master's degree
Occupational Therapists	★★★★	24.00	29.40	Master's degree
Physical Therapists	★★★★★	25.00	31.40	Master's degree
Physician Assistants	★★★★★	30.70	40.20	Master's degree
Speech-Language Pathologists	★★★★	19.20	27.60	Master's degree
Medical and Health Services Managers	★★★★★	26.20	35.50	Bachelor's + experience
Dietitians and Nutritionists	★	16.30	21.30	Bachelor's degree
Medical and Clinical Laboratory Technologists	★★★	18.50	24.00	Bachelor's degree
Medical and Public Health Social Workers	★★★	14.80	21.60	Bachelor's degree
High School/GED + Training	2006-2016 Outlook*	Hourly wage Inexperienced	Hourly wage Median	Training Level
Cardiovascular Technologists and Technicians	★★★★★	11.30	21.50	Associate degree
Dental Hygienists	★★★★★	22.00	30.70	Associate degree
Diagnostic Medical Sonographers	★★★★	20.30	27.80	Associate degree
Medical and Clinical Laboratory Technicians	★★★	10.10	13.20	Associate degree
Medical Records and Health Information Technicians	★★★	10.00	13.20	Associate degree
Occupational Therapist Assistants	★★★★★	17.00	21.00	Associate degree
Physical Therapist Assistants	★★★★	15.60	18.80	Associate degree
Radiologic Technologists and Technicians	★★★★	14.70	21.10	Associate degree
Registered Nurses	★★★★★	21.30	26.40	Associate degree
Respiratory Therapists	★★★★★	19.90	25.10	Associate degree
Emergency Medical Technicians and Paramedics	★★★	9.10	13.30	Postsecondary vocational training
Licensed Practical and Licensed Vocational Nurses	★★★★	13.10	17.20	Postsecondary vocational training
Medical Transcriptionists	★★★	9.20	13.90	Postsecondary vocational training
Nursing Aides, Orderlies, and Attendants	★★	8.30	9.70	Postsecondary vocational training
Surgical Technologists	★★★	12.80	15.10	Postsecondary vocational training
On-the-Job Training/ Certification	2006-2016 Outlook*	Hourly wage Inexperienced	Hourly wage Median	Training Level
First-Line Supervisors/Managers of Office and Administrative	★★★★★	13.80	19.00	Related Experience
Billing and Posting Clerks and Machine Operators	★★★★	9.90	12.80	1 month to 1 year
Bookkeeping, Accounting, and Auditing Clerks	★★★★★	9.80	13.60	1 month to 1 year
Cooks, Institution and Cafeteria	★★★	7.90	10.00	1 month to 1 year
Customer Service Representatives	★★★★	9.20	12.30	1 month to 1 year
Dental Assistants	★★★★★	10.20	12.90	1 month to 1 year
Medical Assistants	★★★★★	9.40	11.80	1 month to 1 year
Medical Secretaries	★★★★	9.70	12.00	1 month to 1 year
Pharmacy Technicians	★★★★★	11.70	14.10	1 month to 1 year
Social and Human Service Assistants	★★★	8.20	10.40	1 month to 1 year
Home Health Aides	★★	8.10	9.30	Less than 1 month
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	★★	6.90	9.10	Less than 1 month
Personal and Home Care Aides	★★	7.80	9.20	Less than 1 month
Physical Therapist Aides	★★	7.00	8.70	Less than 1 month
Receptionists and Information Clerks	★★★	7.60	10.10	Less than 1 month

For more information, go to: jobs.utah.gov/careers/healthcare

*For more information on the "star" rating system, please go to: <http://jobs.utah.gov/wi/pubs/adultcareerguide/topfivestarjobs.pdf>

**NA = not available