



State Workforce Investment Board Meeting

July 14, 2011
1:00 – 3:00 p.m.

Department of Workforce Services
1385 South State Street, Salt Lake City
Conference Room 157

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**State Workforce Investment Board
aka State Council on Workforce Services**

July 14, 2011

Department of Workforce Services

1385 South State Street, Salt Lake City

1st Floor – Conference Room 157

1:00 – 3:00 p.m.

Conferencing Instructions: Dial 1-877-531-0115 Room Number *3367075*
(Be sure to hit the star key before and after the room number)

AGENDA

- I. Welcome and Opening Business..... Paul Jackson
Acknowledgements – New Members- Deanna Hopkins, Questar Gas
Paul Leggett, CAP of Utah
Lou Sansevero, Investor (Area Representative)
Scott Snarr, L-3 Communications (Area Representative)
 - A. Approval of April 14, 2011 Minutes
- II. DWS Workforce Services BriefingGreg Gardner
- III. State Youth Council Report & RFP Recommendations (ACTION ITEM)...Marie Christman
- IV. Chairman’s Report Paul Jackson
 - A. SWIB Strategic Direction and Committee Restructuring
- V. SWIB Deliverables 2011-12.....Paul Jackson /Diane Lovell
- VI. Economic Service Areas (ESA) Plans & Advisory Group Updates.....ESA Directors
- VII. Workforce Investment Act (WIA) Report.....Rachael Stewart
- VIII. WIA Training Provider Process and Approvals (ACTION ITEM).....Tara Connolly
- IX. GOED Presentation Christina Oliver
GOED Director of Corporate Recruitment & Incentives
- X. New Business
- XI. Public Comment

ADJOURNMENT

Meeting Schedule: **October 13, 2011**, January 12, 2012, April 12, 2012

*Notice: Reasonable arrangements for persons with disabilities will be made if requested.
Please contact Diane Lovell at (801) 526-9231 or dianelovell@utah.gov.*

State Workforce Investment Board Meeting - Minutes

April 14, 2011 – 1:00 – 3:00 p.m.

Department of Workforce Services

1385 S. State St., Salt Lake City, Utah

Members Present: *Paul Jackson, Chair, Jon Pierpont (for Kristen Cox), Cameron Martin (for William Sederburg), Ken Davey, Debby Nordfelt (for Randy Welsh), Gifford Briggs, Daniel Marriott, Russ Thelin (for Don Uchida), Mary Shumway (for Larry Shumway), Christina Oliver (for Spencer Eccles), Vance Eggers (for Dr. David Patton), Rich Kingery, Connie Nielsen, James Judd, Rebecca Little, Richard Thorn, Lynn Rilling (for Bill Crim), Marie Christman, Sandy Phillips, Melissa Smith, Joe Christopher, Rob Brems and Wesley Smith*

Members Excused: *Stanley Ellington, Don Salazar, Bruce Rigby and Randall Bennett*

DWS Staff: *Diane Lovell, Stacy Neal, Lynette Rasmussen, Karla Aguirre, Rachael Stewart, Sarah Tolbert, Jane Broadhead, Kim Lam, David Cote, Jacob Smith, Kristen Floyd, Jan Thompson, Steve Cuthbert, Cassy Hahn, Steve Leyba, Bill Starks, Bob Gilbert, Shelly Ivie, Craig Stewart, Brent Newren, Julie Lay, Lorri Economy, Geoffrey Landward, Lesnie Foster and Lynn Purdin*

Guests: *Kimbal Wheatley, Juan Palaez-Gary, Scott Snarr, Karen Silver, Luke Peterson, Tim Jackson, Drew Mingl, Sri Koduri and Corrie Hout*

AGENDA	DISCUSSION	RECOMMENDATIONS/ACTION
<p>Welcome and Opening Business</p>	<p>Paul Jackson welcomed the group and introductions were made.</p> <ul style="list-style-type: none"> • Paul announced he has officially retired from IHC and is working as a consultant; • He introduced Wesley Smith, Director of Public Policy, Salt Lake Chamber of Commerce, who has been appointed by Governor Herbert to fill the small business vacancy on the Board. His involvement will help to strengthen the partnership between the SWIB and employers and strengthen the Board’s involvement in the Chamber’s Prosperity 2020 Movement; • Paul then introduced Rob Brems, President, Utah College of Applied Technology (UCAT). Rob is now an official voting member as a result of S.B 19, the Workforce Services Amendments which designated a seat on the board for the UCAT President; • Currently, there remain four large employer vacancies; • The State Youth Council is also requesting one or more private sector SWIB members be identified to serve on the Youth Council. 	<p>Paul called for approval of the January 13, 2011 meeting Minutes. Melissa Smith motioned to accept the Minutes as written, Joe Christopher seconded the motion and the motion carried.</p> <p>Suggestions/interest should be sent to Paul or Diane Lovell.</p>

<p>Area Council Chairs' Recognition</p>	<p>Paul explained that with the Workforce Services amendments, the Regional Council Chairs will be moving into different capacities. The current structure began in 1996. Paul thanked and recognized the Chairs for their service. A letter of thanks from Governor Herbert will be sent to all Area Council and Youth Council members throughout the state.</p>	
<p>Operations & Performance Committee</p>	<p>Joe Christopher reported out on the O&P Committee's three items for board consideration and action. First he called for a motion to approve the following three training providers:</p> <ul style="list-style-type: none"> • Utah School of Phlebotomy, Salt Lake City, Utah • Cost Control Systems, Orem, Utah • Apex Dental Assisting, Logan, Utah <p>Joe then indicated the other two items, the SWIB Guiding Principals and the WIA Wagner-Peyser Plan will be discussed in detail later in the meeting.</p> <p>Jon Pierpont, DWS Deputy Director, introduced Geoffrey Landward, DWS Chief Counsel and Director of Legislative Affairs.</p>	<p>Russ Thelin motioned to approve the three training providers, Sandy Phillips seconded the motion and the motion carried.</p>
<p>Legislative Impacts</p>	<p>Geoffrey added the Governor has asked all agencies to review their Administrative Rules and identify those that could hinder Commerce. Comments/questions should be directed to glandward@utah.gov.</p>	<p>Mr. Landward's Legislative Summary is included in the online version of the minutes.</p>
<p>Operational Excellence</p>	<p>Steve Cuthbert, Director, Operational Excellence reported the following:</p> <ul style="list-style-type: none"> • DWS has set an aggressive goal of reducing costs more than \$9M over the next 18 months by eliminating 142 employees. This is in addition to the \$11M already cut as a result of the economy. This plan began last fall prior to the 2011 session; • DWS retained a vendor, which teaches Theory of Constraints/Throughput Operating Strategy (TOC/TOS). The concept of Constraints Management is to increase productivity while decreasing costs. One key TOC goal is to identify and reduce system bottlenecks. Our emphasis is on increasing the number of eligibility determinations per worker and reducing the cost per determination, while adhering 	<p>Mr. Cuthbert's handout can be viewed as an attachment to the online version of the minute record.</p>

	<p>to timeliness and quality standards. DWS is reorganizing the way the call centers are run and other service delivery processes. One of our biggest strategies going forward is transitioning our system to a more self-directed model. This includes both phone and online services;</p> <ul style="list-style-type: none"> • DWS has deployed <i>myCase</i>, a relatively new online tool that provides customers 24/7 access to their case information. Customers are able to opt into receiving notices electronically via <i>myCase</i>, versus receiving notices sent by U.S. mail. DWS' total caseload is 180,000 and currently 70,000 customers are enrolled in <i>myCase</i>. 	
UCAP Overview	<p>Cameron Martin, Associate Commissioner, Utah System of Higher Education presented an overview on the Utah Cluster Acceleration Partnership (UCAP):</p> <p>Kim Wheatley reported on the newly launched UCAP Health Care Project.</p>	<p>The Utah Cluster Acceleration Partnership Initiative (UCAP) Presentation is attached to the online version of the April 2011 minutes.</p>
Utah State Office of Education	<p>Mary Shumway, Director, Career & Technical Education, Utah State Office of Education, reported the K-16 Alliance was formed a few years ago. Employer focus groups were created. The employers were asked if they had a day to converse with the Governor, "what would you tell him you want your employees to be able to do, and what would you want your employees to look like?" Employer answers included work ethics and a trained workforce. The final report should be available by the second week of May.</p>	<p>K-16 Alliance Employer Focus Group Slide Show can be viewed in the online version of the minutes.</p>
State Youth Council	<p>Marie Christman reported the following from the SYC:</p> <ul style="list-style-type: none"> • SYC is the oversight council and watches over youth performance outcomes and budget. A recent report showed the following: • Positive Outcomes – Utah is achieving 58% (within the acceptable tolerance range); • Literacy and numeracy range – 26% (the national range is 27%); • Budget – currently at 52.5% expenditures - should be at 70%. The Service Area Directors feel comfortable they will be able to meet the expenditure goal; • DWS requested a Procurement Waiver from the Department of Labor (DOL). A partial waiver was granted; however, a statewide RFP to select youth service providers was still required by DOL and is currently in process. 	<p>The RFP process must be completed and youth providers identified by July 1. The SWIB</p>

	<ul style="list-style-type: none"> • The Olene Walker Trust Fund will allow up to 50 youth to receive Transition to Adult scholarships annually. Applications for the fall are being finalized. The SYC is soliciting a sponsor to present in the fall; • Marie is asking interested employers to participate in a panel to discuss what they are looking for in an employee. Marie may be contacted at 801.538.4116. 	<p>will be asked to vote electronically on proposed providers in May.</p>
<p>State Plan</p>	<p>One of the SWIB’s key responsibilities is the development and approval of Utah’s Workforce Investment Act (WIA) – Wagner Peyser State Plan. DWS, as the Board’s operational partner, writes, assembles and negotiates the Plan. The full 109-page draft State Plan was emailed earlier this month and posted on the web for public comment. Rachael Stewart shared the public comments received. Following Board approval, the Plan will be submitted as required to DOL tomorrow, April 15, 2011.</p>	<p>Melissa Smith motioned to approve the State Plan with requested changes and public comment, Daniel Marriott seconded the motion and the motion carried.</p>
<p>SWIB Grants Process</p>	<p>Paul asked members to consider serving on a committee to assist with the review of grant applications that require SWIB involvement. A committee will be formed to create a SWIB framework (criteria and guidelines) and simplified process for screening grant applications. Recommendations will be brought back to the SWIB for review.</p>	
<p>Guiding Principles</p>	<p>Paul reiterated the Operations and Performance Committee’s recommendation for the Board to formally adopt the draft Guiding Principles.</p>	<p>Wesley Smith motioned to adopt the Guiding Principles as written; Sandy Phillips seconded the motion and the motion carried.</p>
<p>Public Comment</p>	<p>Karen Silver asked:</p> <ul style="list-style-type: none"> • How regional plans can be accessed on the DWS website; • If DWS had not slowed the flow of the training money, how much sooner does DWS believe the money would have been expended? 	<p>Service Area Plans may be posted at a future date; and, DWS actually “opened the flow” (decreased the barrier points from an 11 to 7) which expanded the number of customers qualified for training enrollment.</p>

Utah State Workforce Investment Board

Guiding Principles

The State Workforce Investment Board (SWIB) aka State Council works in concert with Department of Workforce Services, supporting its Mission, Vision, Goals and Objectives (attached).

- 1) State Workforce Investment Board supports the DWS Demand Driven approach to providing services to both employers and job seekers. Under the Demand Driven approach, employers are our primary customers.
- 2) The SWIB and DWS must understand the key workforce needs of business and industry, both now and in the future.
- 3) Workforce partnerships must be formed between business, local government, education, community partners and economic development organizations to address key identified needs. Solid partnerships are keys to success.
- 4) Its important for the SWIB to adopt a common set of key workforce development data elements, goals and measures.
- 5) Training resources should focus on occupations that prepare unemployed workers for good jobs now and in the future
- 6) Economic Service Area Representation (ESA) and participation is vital to the success of the SWIB.
- 7) The SWIB supports ESA flexibility and accountability.
- 8) ESA's may identify different local training priorities but should work together to support training at a standard level.

Proposed SWIB Committee Roles

Executive Committee	Membership
<ul style="list-style-type: none"> • Board Leadership • Determines Strategic Direction and Goals • Identifies State-level Industry Training Priorities • Alignment with workforce system partners' strategic plans • Workforce Policy Development • WIA/Wagner Peyser State Plan • Legislative Relations • Economic Service Area Support • Member Recruitment • Annual Report 	Paul Jackson, Chair Daniel Marriott Randy Welsh/Deanna Hopkins Joe Christopher Kristen Cox/Jon Pierpont Bill Crim Dr. William Sederburg Spencer Eccles (Christina Oliver) Richard Thorn
Coordination & Services Committee	Membership
<ul style="list-style-type: none"> • Conducts detailed review of WIA Wagner/Peyser State Plan • Comments on the Utah Office of Education Carl Perkins Plan • WIA Program Evaluation • Economic Service Areas – Plan Review • Economic Service Area Industry and occupational alignment • Training Provider Recommendations • Area Partner Coordination – i.e. Education, Voc Rehab, Human Services, Health • One Stop Service Delivery • Employer Involvement • Economic Development connections 	Daniel Marriott, Chair Ken Davey Gifford Briggs Sandy Phillips Wesley Smith Robert Brems Larry Shumway (Mary Shumway) Connie Nielsen Don Uchida Stanley Ellington
Grants Review Committee	Membership
<ul style="list-style-type: none"> • Review and evaluate grant applications and other competitive requests that require SWIB involvement or as directed by DWS • Establish protocol for review of proposals • Define customized review criteria • Ensure private sector involvement as appropriate • Assess alignment with targeted industries, DWS initiatives and job seeker services 	Paul Jackson, Chair Daniel Marriott Joe Christopher Scott Snarr Richard Kingery Paul Leggett Dr. William Sederburg Lou Sansevero

Proposed SWIB Committee Roles

State Youth Council	Membership	
<ul style="list-style-type: none"> • Functions as a committee of the SWIB/State Council • Coordination of youth activities • Review youth elements of state plan • Recommend providers of WIA youth services • Fiscal and programmatic oversight for WIA Youth programs and activities • Determines enrollment priorities & barriers 	Randy Welsh, Chair Marie Christman Chuck Krivanek Colleen Cook Robert DePoe Jared Ferguson Rich Parks Melissa Freigang Robyn Wright Lynette Robinson Juan Pelaez Mike Beacco Cecil Robinson	Deanna Hopkins Marty Kelly Mike Glenn Paul Otto Tom Darais Patti VanWagoner Bruce Rigby Joe Christopher Randall Bennett Don Salazar

DRAFT

Proposal: Seat 4 SWIB Standing Committees - Involve All Voting Members**

Executive Committee (9 members)

- Employer - Paul Jackson, Chair
- Employer - Coordination & Services Chair (Daniel Marriott)
- Employer - Youth Cncl Chair (Randy Welch and Deanna Hopkins)
- Employer – Rural (Joe Christopher)
- EDO –(Kristen Cox/Jon Pierpont)
- Community Partner - United Way – (Bill Crim)
- Education – Higher Ed (Dr. Sederburg)
- GOED (Spencer Eccles/Christina Oliver)
- Labor (Rich Thorn)

Coordination & Services Committee (10 members)

- Employer- Chair (Daniel Marriott)
- Employer – Eco Svc Area (Ken Davey)
- Employer - Eco Svc Area (Gifford Briggs)
- Employer – Eco Svc Area (Sandy Phillips)
- Employer/Partner – Chamber (Wesley Smith)
- Education – Higher Ed.(ATC) – (Robert Brems)
- Education – Public Ed. – (Larry Shumway/Mary Shumway)
- Labor (Connie Nielsen)
- Public Partner – Rehab – (Don Uchida)
- Veterans – (Stanley Ellington)

Grants Review Committee (7 members)

- Employer - Paul Jackson, Chair
- Employer – (Daniel Marriott)
- Employer - Svc Area Rep – (Joe Christopher)
- Employer – Svc Area Rep – (Lou Sansevero)
- Employer - Svc Area Rep – (Scott Snarr)
- Labor – (Richard Kingery)
- Community Partner- CAP – (Paul Leggett)
- Education, Higher Ed. – (Dr. William Sederburg)

State Youth Council (6 SWIB Members)

- Employer- New Pri Sector Chair – (Svc Area Rep Randy Welch and Deanna Hopkins)
- Employer - Svc Area Rep (Randall Bennett)
- Employer – Svc Area Rep (Bruce Rigby)
- Employer – Svc Area Rep (Joe Christopher)
- Employer – (Don Salazar)

** Jim Judd serves as a labor rep on the Unemployment Insurance Employment Advisory Council and does not have a committee assignment.



STATE WORKFORCE INVESTMENT BOARD REPORT

AGENDA ITEM No. VII

Meeting Date: 7/14/2011
Subject: WIA Information and Update
From: Rachael Stewart

RECOMMENDATION

This report is for the Board's information. No action is required.

BACKGROUND

The purpose of the Workforce Investment Act (WIA) is to consolidate, coordinate, and improve employment, training, literacy and vocational rehabilitation programs in the United States. The overall purpose of providing customer training is to assist Utah residents to increase skills in order to obtain, maintain, and enhance employment that will lead to the customer's ability to support themselves and their families. The 3 categories of training within WIA are Adult, Dislocated Worker and Youth.

- WIA Adult serves low income people at least 18 years of age.
- WIA Dislocated Worker serves people have been laid off or terminated from employment, meet certain criteria for Unemployment Insurance and who is unlikely to return to their former field.
- WIA Youth serves youth ages 14-21 with barriers to employment.

The WIA Adult, Dislocated Worker and Youth funds are allocated to the 9 Economic Service Areas (ESA's) by a percentage formula. Area Directors who are over more then one area to move money between their areas and Area Directors can work together if money is needed is a specific ESA.

Below are the amounts for SFY2012 (not final yet):

Adult: \$3,276,560 (16.33% increase over SFY2011)

Dislocated Worker: \$6,063,094 (31.07% increase over SFY2011)

Rapid Response: \$160,000

Youth: \$4,121,624 (16.19% increase over SFY2011)

Statewide Activity: \$723,449

As you can see this is an increase from last year for the formula funds. The allotment formula the Department Labor (DOL) uses has benefitted Utah for this year. The allotment formula is based on factors such as the unemployment rate and the economy for the past year. Utah began to rebound from the recession sooner that other states and has received a decrease in our formula funding for the last 2 years, whereas other states received an increase in funding. Now that the other states are beginning to rebound and Utah has leveled out, we are receiving an increase and are catching up on funding. Concurrently, other states are now in the position Utah was in the last couple of years and are receiving a decrease in funding.



STATE WORKFORCE INVESTMENT BOARD REPORT

Even though Utah received an increase this year, the funding for WIA was reduced by approximately 10% overall at the national level. The amount taken off the top of the overall WIA funding is being put toward the DOL Workforce Innovation Fund (WIF) for competitive grants. Utah has been negatively impacted in that we will not be able to hold back the full 15% of our formula funds for Set-Aside. Set-Aside is the funding held back for the Governor to use on discretionary projects, which is passed on to the Executive Director of DWS. DWS uses the funds for special projects such as the Utah Cluster Acceleration Project (UCAP), the Utah National Federation for the Blind Youth (STRIVE) project, Incumbent Worker and Utah Futures. These projects are targeted innovative projects where we typically partner with other state agencies, non-profits and employers. The key is that the Set-Aside funds are flexible and we are able to be nimble and responsive to the specific needs of our state.

The DWS has taken the position that the reduction in Set-Aside funding and establishment of the Workforce Innovation Fund for competitive grants will negatively impact Workforce development in the state of Utah.

There has been some movement in Congress to reauthorize WIA. DWS staff have reviewed and given feedback on possible legislation. Overall the draft legislation is more prescriptive than the current laws and regulations. Reauthorization is likely to be on hold until this fall at least.

FISCAL IMPACT

The reduction in Set-Aside reduces the funds available for special projects. The 5% we will continue to receive is used to cover administrative cost such as Finance and HR, which are consolidated at the state level in Utah.

ATTACHMENT(S)

None.

DWS Training Provider Approval Process July 2011

Background:

- Prior to February 2006 each region (now service area) handled the training provider approval process differently. As Utah is a single service area delivery state, once approved at the “regional” level, the provider became approved statewide. Because of this it was decided to move the responsibility of receiving and screening applications to a statewide program specialist. Policy was tightened. Partnerships with licensing bodies were formed.
- In 2009 Utah Rule and Policy changed to only require SWIB approval, not “Regional Council” approval.
- Prior to being submitted to the SWIB for approval, the provider’s documentation and status are checked to verify they are following all registration, licensing and approval regulations required by Utah law.
- WIA law requires states to provide performance data on all approved training providers, on all students (not just DWS customers) using their social security numbers. **Utah has waived this requirement with DOL** (as have most other states). As part of this, data is requested on training provider performance, but is not required or verified. If performance criteria were added it would cause the waiver to be voided. And DWS would be required to collect performance data on every provider and every student, not just those from DWS.

Current Process:

- There are 2 types of applications.
 - Application A is for public and private Title IV schools (those offering federal financial aid). According to WIA regulations, no SWIB approval is necessary. Application A is a two-page document, only requiring proof that the school is Title IV, and verifying how the provider elects to receive payment.
 - Application B is for all other providers, including those that are approved facilities with Vocational Rehabilitation, or registered/registered as “exempt” with the Division of Consumer Protection. Application B is five pages and requires much more documentation. Different documentation is required based upon the school’s governing bodies. The reasoning behind this is that providers with the more restrictive governing bodies are required to submit less to DWS. This is done in an effort to reduce duplicate documentation and simplify the process for the provider.

Below is a list of the requirements on Application B and are items that CAN be used in the voting process. **Providers that do not meet the 5 requirements below are not presented to the SWIB for vote.**

Requirement	How Verified	Who Verifies
Minimum of 1 year in business as a school in Utah	Business license	State Program Specialist
Consumer Protection registration or exemption from registration	Consumer Protection	State Program Specialist
Approval by the appropriate licensing body, if required	Licensing body (ie: DOPL, Real Estate Board, Dept of Health etc.)	State Program Specialist
Refund Policy that meets the minimum standard required by Utah law	Consumer Protection	State Program Specialist
Grievance Procedure that addresses the process for how the provider will handle complaints	School submits	State Program Specialist

Items that CANNOT be used in the voting process because they violate WIA regulations or DWS waiver with DOL:

1. **Cost of training** – Employment Counselor and customer negotiate based on customer’s need & resources, DWS funds available, and other financial aid available from the school.
2. **Performance of training provider** (completion rates, graduates in unsubsidized employment, wage at placement and certification percent) – Utah has a waiver not to verify. Data is gathered as information for the customer only.
3. **Occupation in demand** – Employment Counselors negotiate training based on Service Area Occupations in Demand list, customer’s choice and need.
4. **Too many providers offering the same training** – WIA Regulations require significant numbers of providers with wide variety of training choices. § 663.500 “In order to maximize customer choice and assure that all significant population groups are served, States and local areas should administer the eligible provider process in a manner to assure that significant numbers of competent providers, offering a wide variety of training programs and occupational choices, are available to customers.”

Recertification:

Every year training providers are asked to provide proof of the approval requirements (items in the table above). If a provider does not submit the information or is no longer meeting the requirements they are removed from the approved training provider list.

- In January 2009, there were 91 approved providers.
- By January 2010, there were 13 removed from the list and 36 more approved for a total of 114 approved providers.

- By January 2011, there were 4 removed from the list and 14 more approved for a total of 124 approved providers.
- As of June 20, 2011, there are 126 approved providers.
- The only schools that are automatically on the approved list and cannot be removed are Title IV schools (those governed by the US Department of Education) and Applied Technology Colleges in Utah.



STATE WORKFORCE INVESTMENT BOARD
REPORT

AGENDA ITEM No. VIII

Meeting Date: July 14, 2011
Subject: Training Provider Approvals
From: Tara Connolly

RECOMMENDATION

It is recommended the SWIB approve the below list of training providers.

BACKGROUND

Training providers wishing to provide training to DWS customers must receive final SWIB approval. The following list contains the training providers who have submitted complete applications and met the criteria for approval.

Training Provider	Yrs in Business	Completion Rates	Wage at Placement	Certificate %	Program, Program Costs and other comments
Educational Links West Valley	15	NA	NA	NA	Basic Computer and General Business Courses (Spanish to English Instruction) \$15 per hour
Twin Shears Academy Salt Lake City	1	100%	100%	100%	Cosmetology - \$12,600

FISCAL IMPACT

Non-applicable

ATTACHMENT(S)

STATE WORKFORCE INVESTMENT BOARD

(State Council on Workforce Services)

List of Members

Revised June 2011

Voting Members (28)

Small Employers (4 seats)

Paul Jackson

Chair, State Workforce Investment Board

Jackson Consulting
1951 Jardim Circle
Sandy, UT 84093

Telephone:

(801) 942-3058

Cell phone:

(801) 718-0614

Email:

jacksonpaulb@gmail.com or

jacksonjenna@msn.com

Term Expires:

June 30, 2014 (serving 1st term)

Daniel Marriott

President

Spectra Symbol

3101 West 2100 South
Salt Lake City, UT 84119

Telephone:

(801) 972-6995 ext 25

Email:

dfmarriott@spectrasymbol.com

Term Expires

June 30, 2015 (serving 2nd term, reappointed June 2011)

Don Salazar

Owner/President

CTI Construction

2878 Commerce Way
Ogden, UT 84401

Telephone:

(801) 334-7250

Cell phone:

(801) 940-7828

Email:

dsalazar@ctiut.com

Term Expires:

June 30, 2014 (serving 2nd term)

Wesley Smith

Director of Public Policy
Salt Lake Chamber of Commerce
4474 West Redwood Drive
Cedar Hills, UT 84062

Telephone: (801) 770-3190
Office: (801) 364-3631
Cell phone: (801) 637-4982
Email: wsmith@slchamber.com
Term Expires: March 31, 2015 (serving 1st term)

Large Employers (4 seats) (3 vacancies)

Deanna Arnold Hopkins

Pre-Construction Specialist
Questar Gas
890 Emerald Drive
Sandy, UT 84094

Telephone: (801) 571-2279
Office: (801) 324-3956
Cell phone: (435) 229-3476
Email: Deanna.Hopkins@questar.com
Term Expires: June 30, 2015 (serving 1st term)

Employee Organizations/Labor (4)

Richard J. Thorn

President/CEO
Associated General Contractors of Utah (AGC), Utah Chapter
P.O. Box 2666
Salt Lake City, UT 84110

Telephone: (801) 363-2753
Cell phone: (801) 573-5678
Email: rthorn@agc-utah.org
Term Expires: (2nd term has expired)

Richard Kingery

Business Manager

International Brotherhood of Electrical Workers

3400 West 2100 South

Salt Lake City, UT 84119

Telephone:

(801) 972-9354

Cell:

(801) 556-0654

Email:

rich@ibew354.org

Term Expires:

June 30, 2014 (serving 1st term)

James Judd

President

Utah AFL-CIO

1348 Craftsman Court

Layton, UT 84041

Telephone:

801-972-2771

Cell phone:

801-712-4901

Email:

jimjudd@utahaficio.org

Term Expires

June 30, 2014 (serving 1st term)

Connie Nielsen

OPEIU - AFL-CIO

2877 South 450 East

Bountiful, UT 84010

Telephone:

801-292-2698

Cell phone:

801-554-5046

Email:

connie.n@q.com

Term Expires:

June 30, 2014 (serving 1st term)

Community-Based Organizations (2)

Bill Crim

Director

United Way of Utah

175 So. West Temple, Ste 30

Salt Lake City, UT 84101

Telephone:

(801) 736-7771

Email:

bill@uw.org

Term Expires:

(2nd term has expired)

Paul Leggett

Executive Director

Community Action Partnership of Utah

230 East 500 West Ste 260

Salt Lake City, UT 84101

Telephone:

(801) 433-3025 ext 1

Fax:

(801) 596-2011

Email:

paul@caputah.org

Term Expires:

June 30, 2014 (serving 1st term)

Veterans Representative (1)

Stanley L. Ellington

Executive Director

Utah Black Chamber of Commerce

1747 South 900 West

Salt Lake City, UT 84104

Telephone:

(801) 678-7640

Telephone:

(801) 690-1528

Email:

sstanley@utahblackchamber.org

Term Expires:

June 30, 2013 (serving 1st term)

Superintendent of Public Instruction (1)

Larry Shumway

Superintendent of Public Instruction

State Office of Education

P.O. Box 144200

Salt Lake City, UT 84111-4200

Telephone:

(801) 538-7510

Email:

larry.shumway@schools.utah.gov

Commissioner of Higher Education (1)

Dr. William Sederburg

The Gateway - Board of Regents Bldg.

60 South 400 West

Salt Lake City, UT 84101-1284

Telephone:

(801) 321-7103

Email:

wsederburg@utahsbr.edu

jcottrell@utahsbr.edu (Administrative Asst.)

President, Utah College of Applied Technology (1)

Robert O. Brems

4501 South 2700 West, Bldg. 3

P.O. Box 147900

Salt Lake City, UT 84114-7900

Telephone: (801) 955-2171

Telephone: (801) 361-0762

Fax: (801) 955-2184

Email: rbrems@ucat.edu

Term Expires: June 30, 2015

Executive Director, Utah State Office of Rehabilitation (1)

Don Uchida

P.O. Box 144200

Salt Lake City, UT 84114-4200

Telephone: (801) 538-7540

Email: duchida@utah.gov

Term Expires: June 30, 2014

Economic Service Area Representatives (9)

Gifford Briggs

Mountainland Area

Big D Construction

1788 West 200 North

Lindon, UT 84042

Telephone: 801-769-7300

Email: gbriggs@big-d.com

Term Expires:

Sandy Phillips

Central/Southwest

Richfield Reaper

65 West Center Street

Richfield, UT 84701

Telephone: (435) 896-5476

Cell: (435) 979-7782

Fax: (435) 896-8123

Email: reapered@richfieldreaper.com

Term Expires:

Joe Christopher *Central/Southwest*
2127 S. Legacy Drive
St. George, UT 84770
Telephone: (435) 688-0461
Cell phone: (435) 680-2127
Email: joe@newbybuick.com
Term Expires:

Scott Snarr *Wasatch Front South*
HR Business Partner
L-3 Communications
640 North 2200 West
Salt Lake City, UT 84116-0850
Telephone: (801) 594-7363
Cell phone: (801) 916-2581
Fax: (801) 594-2976
Email: Scott.D.Snarr@L-3Com.com
Term Expires:

Bruce Rigby *Bear River*
Manager
Cache Valley Bank
Logan, UT 84321
Telephone: (435) 753-3020
Email: brigby@cachevalleybank.com
Term Expires:

Randy Welsh *Wasatch Front North*
Maintenance Training Admin.
Utah Transit Authority
3600 South 700 West
PO Box 30810
Salt Lake City, UT 84130-0810
Telephone: (801) 287-5406
Cell: (801) 201-5336
Fax: (801) 287-4637
Email: rwelsh@uta.cog.ut.us
Term Expires:

Randall Bennett *Uintah Basin*
Uintah Basin Medical Center
250 West 300 North (75-2)
Roosevelt, UT 84066
Telephone: (435) 722-4691
Fax: (435) 722-9291
Email: rbennett@ubmc.org
Term Expires:

Ken Davey *Southeast*
Moab City Economic Development
217 East Center Street
Moab, UT 84532
Telephone: (435) 259-5121
Fax: (435) 259-4135
Email: ken@moabcity.org
Term Expires:

Louis Sansevero *Castle Country*
Investor
P.O. Box 712
Ferron, UT 84523
Telephone: (435) 384-2648
Fax:
Email: calou@etv.net
Term Expires:

Non-Voting, Ex Officio Members (4)

Legislator (1)
Senator Mark Madsen
P.O. Box 572
Lehi, UT
84043
Telephone: (801) 361-4787
Email: mmadsen1@utahsenate.org

Executive Director, Department of Workforce Services (1)

Kristen Cox

140 East 300 South
Salt Lake City, UT 84111

Telephone: (801) 526-9210

Email: kristencox@utah.gov

Executive Director, Department of Human Services (1)

Marie Christman

Chair, State Youth Council

(Designee)

Deputy Director

120 North 200 West, Ste 319
Salt Lake City, UT 84103

Telephone: (801) 558-4001

Fax: (801) 538-4016

Email: mchristman@utah.gov

Executive Director, Department of Health (1)

Dr. David Patton

P.O. Box 141000

Salt Lake City, UT 84114-1000

Telephone: (801) 538-6111

Email: dpatton@utah.gov

Executive Director, Governor's Office of Economic Development (1)

Spencer Eccles

Christina Oliver (Designee)

Director of Corporate Recruitment and Incentives

324 South State Street, Ste 500

Salt Lake City, UT 84111

Telephone: (801) 538-8700

Email: coliver@utah.gov

Board Staff:

Diane Lovell

Department of Workforce Services

140 East 300 South

Salt Lake City, UT 84111

Telephone: (801) 526-9231

Email: dianelovell@utah.gov