

Women in the Economy Commission - Minutes

Thursday, October 23, 2014

1:30 p.m. to 3:30 p.m.

Utah State Capitol Building –Salt Lake City

Commission: Speaker Rebecca Lockhart, Representative Jennifer Seelig, Carrie Mayne, Ann Marie Thompson, Trina Eyring, Jennifer Robinson, Anne Burkholder, Judy Barnett, Heather Barnum

Excused: Senator Deidre Henderson and Senator Luz Robles

Staff Support: Gail Tilson with additional support from Jen Jankowski

Attendees:

AGENDA	DISCUSSION	RECOMMENDATIONS/ACTION
Welcome	Welcome (Representative Jennifer Seelig)	Welcome to our newest commission member, Ms. Heather Barnum.
Commission Business	Commission Business (Representative Jennifer Seelig)	Motion by Judy Barnett that last meeting’s minutes be approved. Jennifer Robinson seconded. Motion carried.
Data Update for Fields of Study by Gender	Carrie Mayne Fields of Study by Gender looked at degrees of study and degree attainment for bachelors’ degree or higher. Utah median annual earnings and poverty rates were studied. Wage gap still exists. Data tool is available on the DWS website at: www.jobs.utah.gov / Department / Associations and Partnerships / Women in the Economy Commission / Women in the Utah Labor Force	Jennifer Robinson requested that Carrie and her staff dive down in individual occupations for more exact detail (i.e., in the legal profession, compare lawyers to lawyers and paralegals to paralegals) by

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<p>Matrix Collaboration</p>	<p>Carrie Mayne This document is a shared document on the Google drive. It is framed in a solutions manner. We should reframe the matrix so it speaks to mission goals and what drives the commission.</p>	<p>gender. This should be ready for December meeting.</p> <p>Rep. Seelig requested information regarding workload for what it would take to find answers (possibly from private sector entity) in a report with 3 columns: 1) What is asked for by the commission, explained not in technical language 2) Have it accessible to the lay person, and state what it would take 3) What resources (both time and money) are involved? 4) What is the end goal?</p> <p>Jennifer Robinson, Trina Eyring and Heather Barnum will get together to come up with a strategy (as HR managers and related experience) to talk to local companies and ask what do they see?</p> <p>We should use this tool to define and then fix the root cause.</p>

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	<p>Requirements for assistance to women: What if the woman is in school and working? What help for, say child care, is there for her so she can attend her classes?</p> <p>Under-representations of women should be added to the matrix. (Trina)</p> <p>Alternatives to college for women should also be added to the matrix. (Judy Barnett)</p> <p>Regarding loans for women-owned businesses, we should find out how many loans were given to women vs. how many were applied for.</p> <p>Rep. Seelig has suggested it would be a good idea to look at bills that have been introduced (that are public) which have any intersection to what we've been talking about.</p> <p>Follow-up with Utah Futures. Find out what happened to the money that was appropriated last year – how was it used? We also need to find out where Utah Futures will be housed and take a look at possible private funding.</p>	<p>Add to upcoming meeting and have our experts come in and look at this.</p> <p>Add additional line item under "Conditions."</p> <p>Complete a JTPA apprenticeship with a certificate or educate young women in high school as to alternatives to college.</p> <p>We could possibly partner with funding institutions for this information.</p> <p>Jen Jankowski will be looking at the bills and Rep. Seelig will report back.</p> <p>Gov. Herbert's budget will be released Dec. 15th and we will know then what funding Utah Futures will receive next year. What happened with last year's dollars? Where will Utah Futures be housed?</p>

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Role of sub-committees and future of Commission past 2014	We will hold off developing sub-committees until the matrix is completed. One sub-committee we will need right away is for communications.	Communications sub-committee Will need to meet before the legislative session in January, in case there's something we want to advocate for, such as Utah Futures.
Mission Ferris Buehler	Jennifer Robinson recently attended leadership training at the War College, which our future military leaders attend. She has undertaken the project of putting together 100 care packages for the seminar leader's group who is going to Afghanistan.	<p>Dr. Robinson has asked that Speaker Lockhart be recorded, asking (in Ferris Buehler fashion) "Robinson, Robinson, Robinson."</p> <p>Anyone wanting to help donate items for the care packages may do so. Dr. Robinson will send the list of items needed to Speaker Lockhart and Rep. Seelig for distribution to the group.</p>
Adjournment	Representative Seelig made a motion to adjourn. No second needed. Meeting was adjourned.	

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