

## Women in the Economy Commission Meeting - Minutes

Monday, November 16, 2015

12:30 p.m. to 2:00 p.m.

House Room 25

**Commission:** Rep. Rebecca Chavez-Houck, Rep. Becky Edwards, Sen. Deidre Henderson, Ann Marie Thompson, Anne Burkholder, Kathy Bounous

**Excused:** Sen. Luz Escamilla, Judy Barnett and Jennifer Robinson

**Staff Support:** Gail Tilson with additional support from Jen Jankowski

**Attendees:**

AGENDA	DISCUSSION	RECOMMENDATIONS/ACTION
Welcome	<p>Welcome (Rep. Rebecca Chavez-Houck)</p> <p>The minutes from our last meeting were approved.</p>	<p>A motion was made to approve the minutes from our Oct. 13, 2015 meeting. Motion carried.</p>
Discussion Regarding the Annual Report	<p>We will be presenting the annual report for the Women in the Economy Commission tomorrow before the Executive Appropriations Committee. There have been a couple of comments made by commissioners and we want to take time to review it and give everyone a chance to weigh in. We are in the process of reviewing nominations for the committee, but for the report, we are just including current commissioners.</p> <p>Co-chair Chavez-Houck gave Kathy Bounous a red-lined corrected copy with changes to be made. Commissioner Wallace commented that the URL for the website should read as women.utah.gov.</p>	<p>Commissioner Burkholder would like to add YWCA Utah (instead of just YWCA).</p> <p>The co-chairs are preparing a cover letter to accompany the report.</p> <p>Commissioners are welcome to attend the meeting tomorrow at 3:30. There will also be a</p>

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	<p>Senator Henderson feels that the dialog needs to happen whereby issues that women face are brought to the forefront to help lawmakers understand the problems women deal with. Many times, if individuals haven't experienced it, they don't recognize it as a real problem. We need to continue having the discussion.</p> <p>Looking to next year, 3 items which will be on our radar are: 1) Women who are in minorities, 2) elderly women, and 3) The availability of access to capital.</p> <p>Question to Kathy Bounous: Do we have a breakdown in state agencies as to management and executive level positions held by women?</p>	<p>meeting on Wednesday at 2:20 where we will be presenting the report and you are welcome to attend that as well, per Co-Chair Rebecca Chavez-Houck.</p> <p>It's important to bring men into this discussion because many times they hold the power. We also need to make mention that we know that government can't solve all of these problems. The private sector needs to be brought into this as well.</p> <p>We need to make known the direction that the commission is moving, both short-range and long-range, to justify removal of the sunset date.</p> <p>We want to be seen as a resource. Once the website is up and running, we are hoping people will look to us for guidance.</p> <p>Kathy doesn't believe they are reported according to gender but with a deep dive it may be possible to find out.</p>

