

Women in the Economy Commission Meeting - Minutes

Friday, December 19, 2014

8:00 a.m. to 11:00 a.m.

Senate Building, Room 215 – Salt Lake City

Commission: Representative Jennifer Seelig, Carrie Mayne, Ann Marie Thompson, Trina Eyring, Jennifer Robinson, Anne Burkholder, Judy Barnett, Heather Barnum, Senator Deidre Henderson

Excused: Speaker Rebecca Lockhart and Senator Luz Robles

Staff Support: Gail Tilson with additional support from Jen Jankowski

Attendees: Lori Chillingworth, Tami Goetz, and Tracy Gruber

AGENDA	DISCUSSION	RECOMMENDATIONS/ACTION
Welcome	Welcome (Representative Jennifer Seelig)	A motion was made to approve the minutes from the Nov. 6, 2014 meeting. Motion carried.
Women’s Leadership Council	<p>Presentation by Lori Chillingworth, Exec. V.P. and Dir. Of Business Banking at Zions Bank. Today’s presentation is on behalf of the Salt Lake and Utah Chambers of Commerce, where Ms. Chillingworth is helping to create The Women’s Leadership Institute.</p> <p>The Women’s Leadership Institute has 2 missions: 1) To seek and prepare current and future female leaders to run and win positions in local and federal government. 2) Obtain qualifications and experience in being able to sit on corporate boards; and also to help promote women into the C-Suite positions.</p>	<p>The Women’s Leadership Institute will be doing fundraising to carry them beyond the first two years (Zions Bank is providing first 2 years of funding).</p> <p>They will also be putting together advisory boards and they invite women to come and attend.</p>

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<p>Review Matrix, Summarize Findings</p>	<p>A new federal law has been passed and now is the perfect time to discuss how the federal grant will be utilized. There won't be a lot of clarity on this until the end of January.</p> <p>Dr. Jennifer Robinson, Director of the Center for Public Policy and Administration, University of Utah</p> <p>Identified issues on the matrix: 1) Culture, Socialization, and Work-Life Balance; 2) Educational Attainment; 3) Tenure, Experience and Opportunity; 4) Occupational Choice</p> <p>This is a working document showing trends, indicators, statistics and studies. Possible solutions are also shown in some areas.</p> <p>The question was asked about CEOs: Do female CEOs earn less than their male counterparts because the women have children and take time off.</p> <p>The Commission is required to submit an annual report. This matrix offers a good basis for that report. Since this is a working document, Commission members should continue to add to it.</p>	<p>There will be a steering committee for the new Child Care Development Block Grant and members of the Committee have been invited by Tracy Gruber to join. Ms. Barnett and Rep. Seelig have volunteered to join this discussion.</p> <p>Carrie Mayne has asked Natalie Torosyan, a research economist in WRA to build a model which measures wage gap while all of these following items are simultaneously being controlled: Occupational choice, tenure in occupation, entrance and exit in the labor force, along with age, race, etc.</p>

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Identify Priorities, next steps	<p>Dr. Jennifer Robinson and Committee</p> <p>Our legislative purpose and priorities for the upcoming year -- 3 things we've been established to do: 1) Increase public and government understanding of the current and future impact and needs of the state's women in the economy and how those needs may be most effectively and efficiently met; 2) Identify and recommend implementation of specific policies, procedures, and programs to best respond to the rights, needs, and impact of women as related to the economy; 3) Facilitate coordination of the functions of private and public entities concerned with women in the economy.</p> <p>A motion was made to have these be our three strategic priorities. Motion carried.</p>	<p>Three items to focus on this year: 1) Increase awareness and status of women; 2) Conduct additional research; 3) Influence public policy. Subcommittees will be formed to address these concerns.</p>
Establish Subcommittees	<p>Communications subcommittee: Speaker Lockhart, Rep. Seelig, Heather Barnum (chair), Ann Marie Thompson, and Trina Eyring (who will be the liaison to the Women's Leadership Council). Motion was made to create a communications subcommittee. Motion carried.</p> <p>Research subcommittee: Dr. Robinson (chair), Carrie Mayne, Judy Barnett, and Anne Burkholder. Motion was made to create a research committee. Motion carried.</p> <p>Public Policy subcommittee: Speaker Lockhart, Rep. Seelig (chair), Sen. Henderson, and Dr. Robinson. Motion was made to create a public policy subcommittee. Motion carried.</p>	<p>Charge of this subcommittee includes the partnerships with other organizations.</p>
Schedule Next Meeting	<p>Our next meeting should be held before the legislative session convenes in January. Gail will send out a Doodle Poll next week.</p> <p>The subcommittees should meet at least once before our next meeting to develop objectives, create action plans and identify success matrixes. Subcommittee chairs will be prepared to present the plans at the next meeting.</p>	

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Adjourn	<p>The Commission will also need to choose a new set of co-chairs at the next meeting. Rep. Seelig has appointed Rep. Chavez-Houck for her replacement.</p> <p>Carrie Mayne let the Commission members know that the rules around the subcommittees are the same as those for the Commission.</p> <p>A motion was made to adjourn. Motion carried.</p>	<p>Rep. Seelig asked Carrie to get this information to the chair people of the subcommittees. She will also give them the information of how the subcommittees should be structured (can they use people from the community to be on the subcommittee?).</p> <p>Carrie will also get contact information for members of the subcommittees to the chairs.</p>

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