

Internships

PROGRAM DESCRIPTION

An internship is a short term worksite learning assignment for a job seeker that needs to enhance their work readiness or occupational skills.

HOW WILL INTERNSHIPS BENEFIT ME?

At no cost, employers have the opportunity to train potential employees exactly to their specifications. DWS will provide worker's compensation medical only, to trainees injured while participating on an internship.

Employers are encouraged to evaluate the arrangement at the end of the training period to determine whether a more permanent placement is appropriate. Either way, the trainee will have gained valuable skills and experience that will enhance their ability to find and retain employment. This benefits the employer, the trainee and the community.

WHAT ARE MY RESPONSIBILITIES?

As an employer, you will be responsible for helping the trainee upgrade their skills according to an agreed upon outline developed. In addition, you will also be responsible to provide progress reports and track hours of participation. DWS will take care of the rest.

Note: A trainee must not displace a current employee.

HOW LONG IS AN INTERNSHIP?

The training time varies depending upon the trainee's situation. A training outline will be developed based on the needs of the employer and the trainee. This outline will reflect the work readiness, occupational skills and work experience needs of the trainee.

WHAT KIND OF REFERRAL MAY I EXPECT?

The eligibility of the trainee is determined by DWS according to state and federal law. Trainees may include unemployed, under employed or employed workers who need to upgrade their skills, and workers entering the workforce for the first time.

WHAT ABOUT A YOUTH INTERN IN THE SUMMER?

There is a Summer Youth Employment Opportunities (SYEO) program for youth who meet certain federal guidelines. This program requires that employers instruct the participants about the important connection between what they learn at school and on the job. DWS pays the youth a stipend to participate.

Employers who offer internships provide these job seekers an opportunity to improve or upgrade their skills in a workplace setting, among successful employees.

CONTACT INFORMATION

FOR MORE INFORMATION, PLEASE CONTACT YOUR LOCAL EMPLOYMENT CENTER:

American Fork	(801) 492-4500	Nephi	(435) 623-1927
Beaver	(435) 438-5498	Ogden	(801) 626-0300
Blanding	(435) 678-1400	Panguitch	(435) 676-8893
Brigham City	(435) 734-4060	Park City	(435) 649-8451
Cedar City	(435) 865-6530	Price	(435) 636-2300
Clearfield	(801) 776-7800	Provo	(801) 342-2600
Delta	(435) 864-3860	Richfield	(435) 893-0000
Emery County	(435) 381-6100	Roosevelt	(435) 722-6500
Fillmore	(435) 743-5304	Roy	(801) 776-7200
Heber	(435) 654-6520	Salt Lake City (Downtown)	(801) 524-9000
Junction	(435) 577-2443	Salt Lake City (Metro)	(801) 536-7000
Kanab	(435) 644-8910	South County	(801) 269-4700
Loa	(435) 836-2406	South Davis	(801) 298-6600
Logan	(435) 792-0300	Spanish Fork	(801) 794-6600
Manti	(435) 835-0720	St. George	(435) 674-5627
Midvale	(801) 567-3800	Tooele	(435) 833-7310
Moab	(435) 719-2600	Vernal	(435) 781-4100
Monticello	(435) 587-2015	West Valley	(801) 840-4400

Or for the Summer Youth Employment Opportunities program, go to the DWS website at:

<http://www.jobs.utah.gov/jobseeker/Links/youth/yproviderlist.pdf>



Department of Workforce Services

140 East 300 South Salt Lake City, Utah 84111 1-888-920-WORK jobs.utah.gov

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Auxiliary aids and services are available upon request to individuals with disabilities. Call (801) 526-9240. Individuals with speech and/or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.