

U.S. Department of Labor Compliance Assistance

DESCRIPTION

The U.S. Department of Labor (DOL) has launched the Compliance Assistance Initiative (under the Office of Compliance Assistance - {OCA}), to help America's businesses better understand how to comply with federal employment laws and regulations that DOL administers.

COMPLIANCE ASSISTANCE VS. ENFORCEMENT

Increased compliance assistance efforts do not replace, or in any way detract from strong enforcement of DOL's laws and regulations. Rather, compliance assistance complements enforcement. This initiative aims to facilitate voluntary compliance and reduce the number of violations, thereby allowing DOL to focus its enforcement resources on the relatively small percentage of those who ignore their responsibilities.

COMPLIANCE ASSISTANCE TOOLS

OCA promotes the availability of DOL's easy to use tools, which are designed to help the public understand and comply with DOL's laws and regulations. These tools are listed below.

THE ELAWS ADVISORS: www.dol.gov/elaws

The elaws Advisors (Employment Laws Assistance for Workers and Small Businesses) are interactive e-tools that provide information on DOL's federal employment laws. At www.dol.gov/elaws, there are numerous advisors available on topics including the Family and Medical Leave Act (FMLA), child labor rules under the Fair Labor Standards Act (FLSA), reemployment rights for National Guard and Reservists on active duty, retirement savings, and various safety and health standards.

DOL'S TOLL-FREE HELP LINE: 1-866-4-USA-DOL or 1-866-487-2365

The DOL's toll-free help line (1-866-4-USA-DOL) provides timely and accurate responses to customer inquiries, and fulfills print and publication requests. The help line offers live operator assistance in English and Spanish with additional service in more than 140 languages.

THE EMPLOYMENT LAW GUIDE: www.dol.gov/asp/programs/guide.htm

The Employment Law Guide, which describes DOL's major statutes and regulations in plain language, targets employers needing introductory information to develop wage, benefit, safety and health, and nondiscrimination policies. It is available for free in print or online, in both English and Spanish. A free copy can be obtained by calling 1-866-4-USA-DOL or by visiting www.dol.gov/asp/programs/guide.htm

THE DOL WEB SITE: www.dol.gov/compliance

The most widely used compliance assistance tool is the DOL Web site, which features centralized compliance assistance information at www.dol.gov/compliance. The public can access a wide range of information and resources about DOL's rules and regulations anytime, day or night. These Web pages are gateways to DOL agencies' compliance assistance information.

CONTACT INFORMATION

United States Department of Labor
1-866-4-USA-DOL (Toll Free)
www.dol.gov/compliance



Department of Workforce Services

140 East 300 South Salt Lake City, Utah 84111 1-888-920-WORK jobs.utah.gov

A proud member of America's Workforce Network. Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals with disabilities. Call (801) 526-9240. Individuals with speech and/or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.