

## Veterans' Services

### DESCRIPTION

The Department of Workforce Services (DWS) is ready to help businesses share the many benefits available through hiring veterans. DWS complies with federal laws mandating veterans' preference in employment and training. Most offices have a Local Veterans' Employment Representative (LVER) to help take advantage of the education and skills of veterans.

### TRAINING AND FUNDS

Training funds are available through the Montgomery GI Bill, VECP and VA Vocational Rehabilitation. Types of training include classroom and on-the-job training. Veterans eligible for these programs can use the funds to become certified or licensed.

Veterans come to the job with various skills. Many military occupations include extensive training. Training length varies depending on the Military Occupation Specialty. Performance is closely supervised, and skill testing, which may include written and proficiency testing, is conducted annually. This saves time and money in providing the training and provides the assurance that the veteran's experience is legitimate.

### U.S. DEPARTMENT OF LABOR VETERANS' LINKS

The Department of Labor (DOL) has several agencies that oversee laws and policies related to the hiring and employment of veterans, as well as training resources. Listed below are some of those agencies.

Employment and training assistance is available from DOL's Employment and Training Administration at [www.doleta.gov](http://www.doleta.gov).

Reservists and National Guard members called to active duty have rights and responsibilities under the Uniformed Services Employment and Reemployment Rights Act (USERRA). For information about this act, go to <http://www.dol.gov/dol/compliance/comp-userra.htm>.

The Office of Federal Contract Compliance Programs (OFCCP) is part of the Employment Standards Administration. Their mission is to promote equal employment opportunity on behalf of qualified special disabled veterans, Vietnam era veterans, recently separated veterans, and veterans who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. For more information visit <http://www.dol.gov/esa/ofccp/>.

### OTHER VETERANS' LINKS

Additional information is available from the Department of Veterans Affairs (VA), another government resource that provides information on programs and benefits for veterans, and locations of VA facilities worldwide at <http://www.va.gov/>

### CONTACT INFORMATION

To find a DWS Veterans' Representative in your area:

<http://jobs.utah.gov/jobseeker/veterans/vetreps.asp>



### Department of Workforce Services

140 East 300 South Salt Lake City, Utah 84111 1-888-920-WORK jobs.utah.gov

A proud member of America's Workforce Network. Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals with disabilities. Call (801) 526-9240. Individuals with speech and/or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.