

Apprenticeships

DESCRIPTION

Is your workforce prepared to compete in the 21st century? A registered apprenticeship program allows you a highly flexible method in which to train employees. By combining worksite instruction and related classroom training, you grow skilled workers that allow you to keep pace with changing workforce dynamics.

Overview

The use of apprenticeships in your business will help you maintain a high level of technical or specialty skills unique to your business. This is accomplished under your control of training and evaluation of the apprentice and his/her attained skill level. The apprentice reaches journeyman status when he/she completes the training to your satisfaction. This is typically over a one to four year period.

Training Advantages

The apprentice works on-site with a mentor or trainer who you know as your highest skilled employee. Skills are learned by doing. You control this process. Classroom training (related instruction) also accompanies on-the-job training. As an business client, you determine the related instruction. This can be taught on-site, via correspondence, at a local community college, Applied Technology Center, etc. Training is complete when your evaluation of the apprentice's skill level meets your satisfaction and he/she has completed the related classroom training.

Financial Advantages

Apprentices generally work full-time on-the-job producing product under the direction of the highest skilled journeyman mentor at a fraction of the cost of a journeyman. Pay, as an apprentice, is graduated, starting at half of journeymen's wage and moving up as training steps are completed. During this time, the apprentice is a productive employee contributing to your success. Once the apprentice becomes a journeyman, he/she understands your business and can help create improvement opportunities and assist in growing your business.

Apprenticeship Provides

- An excellent return on your training investment
- Proven strategies that prepare your workforce to compete effectively in the 21st century
- A systematic approach for providing ongoing education and training to your employees
- A methodology for implementing best business practices
- Outside education tied directly to on-the-job training

CONTACT INFORMATION

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