

Equal Opportunity



EQUAL HOUSING
OPPORTUNITY

IT IS AGAINST THE LAW

for the Department of Workforce Services (DWS),
Housing & Community Development Division,
a recipient of Federal financial assistance,
to discriminate on the following bases:

- Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and
- Against any beneficiary of programs financially assisted in whole or in part under Section 109 of the Housing & Community Development Act of 1974 on the basis of the beneficiary's race, color, national origin, sex or religion.

WHAT TO DO IF YOU BELIEVE YOU HAVE EXPERIENCED DISCRIMINATION

IF YOU THINK that you have been subjected to discrimination under a Section 109 financially assisted program or activity, you must file a complaint within 180 days from the date of the alleged violation with either:

- DWS Equal Opportunity Officer, Carolyn Parsons **(801) 526-9445**
email: cparsons@utah.gov
- DWS Customer Relations **(801) 526-4390** or 1-800-331-4341 or in writing
to either DWS or the Civil Rights Center, as listed below.

Equal Opportunity/Customer Relations
Department of Workforce Services (DWS)
P.O. Box 45249
Salt Lake City, UT 84145-0249

The Director, Civil Rights Center (CRC)
U.S. Department of Labor
200 Constitution Ave. NW, Room N-4123
Washington, DC 20210

- *If you file a complaint with DWS, you must wait either until DWS issues a written Notice of Final Action, or until 90 days have passed (whichever is sooner), before filing with the CRC, (see address above).*
- *If DWS does not send you a written Notice of Final Action within 90 days of the day on which you filed your complaint, you do not have to wait for DWS to issue that Notice before filing a complaint with CRC. However, you must file your CRC complaint within 30 days of the 90-day deadline (in other words, within 120 days after the day on which you filed your complaint with DWS).*
- *If DWS does give you a written Notice of Final Action on your complaint, but you are dissatisfied with the decision or resolution, you may file a complaint with the CRC. You must file your CRC complaint within 30 days of the date on which you received the Notice of Final Action.*

DWS 09-70-1112

jobs.utah.gov

Department of Workforce Services

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech and/or hearing impairments may call the Relay Utah by dialing 711.
Spanish Relay Utah: 1-888-346-3162.