

# Top “Five-Star” Utah Jobs by Training Level

## Bachelor’s Degree or Higher

Chief Executives  
 Computer and Information Systems Managers  
 Computer Software Engineers, Systems Software  
 Construction Managers  
 Financial Managers  
 General & Operations Managers  
 Lawyers  
 Marketing Managers  
 Mechanical Engineers  
 Pharmacists  
 Sales Managers

## More than High School, Less than Bachelor’s Degree

Appraisers and Assessors of Real Estate  
 Bus and Truck Mechanics and Diesel Engine Specialists  
 Civil Engineering Technicians  
 Dental Hygienists  
 Electrical and Electronic Engineering Technicians  
 Paralegals and Legal Assistants  
 Radiologic Technologists and Technicians  
 Real Estate Sales Agents  
 Registered Nurses  
 Respiratory Therapists

## On-the-Job Training

Electricians  
 First-Line Supervisors/Managers of Construction Trades and Extraction Workers  
 First-Line Supervisors/Managers of Mechanics, Installers, and Repairers  
 First-Line Supervisors/Managers of Non-Retail Sales Workers  
 First-Line Supervisors/Managers of Office and Administrative Support Workers  
 First-Line Supervisors/Managers of Production and Operating Workers  
 Food Service Managers  
 Plumbers, Pipefitters, and Steamfitters  
 Police and Sheriff’s Patrol Officers  
 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products  
 Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products

What is a

# Top “Five-Star” Job?



## Demand Side Economics

## Supply Side Economics

The Utah Department of Workforce Services has developed a new way to rank jobs based on employment outlook and wages.

In this new rating system, five-star jobs are those with the strongest employment outlook **and** high wages. The employment outlook rating is based 90 percent on the number of annual openings projected for that occupation and 10 percent on the rate of new employment growth in that job. Wage rankings use the median annual wage from the Utah wage survey conducted by the Department of Workforce Services. Occupations with fewer than 100 jobs were not ranked.

The system groups jobs by training level. In other words, a high-paying job with just on-the-job training will not match the wages of a high-paying job requiring a college education!

Just because an occupation has a “five-star” rating, doesn’t mean jobs will be easy to find! The rankings cover only the “demand” for employees. The other side of the economic equation is the supply of workers for that occupation.

An occupation may create hundreds of new openings every year. But, if thousands of workers are qualified for those positions, lots of workers won’t find work in that field. Look at the supply of labor for a particular occupation—not just the demand.

You’ll need to do your homework. Check with people already employed in the occupation and employers who hire that occupation to determine whether there is an over- or under-supply of workers.

**Warning:**  
While all five-star jobs have a strong employment outlook, they may also have many applicants for each position. Don’t assume that just because a job is in demand that getting that job will be easy. Many of the jobs on this list have more people competing for them than there are openings. Investigate how stiff the competition is for these jobs: Talk to people recently hired in the job, and employers who hire for the job. Ask them about the competition for jobs in that field.



## On the Web

- <http://jobs.utah.gov/wi/> Utah Labor Market / Economic Information
- <http://www.bls.gov/> Bureau of Labor Statistics
- <http://www.bls.gov/oco/home.htm> Occupational Outlook Handbook
- <http://jobs.utah.gov/selfservice/ejb/> Electronic Job Board (all Utah jobs listed with DWS)
- <http://jobs.utah.gov/firmfind/> Searchable List of Utah Companies