

# Utah's Occupational Star Ratings

## Employment Outlook and Wages

The "star" rating is based on employment outlook and wages.

- Employment outlook is based 90 percent on the projected number of total Utah job openings between 2006 and 2016 and 10 percent on how fast the occupation is expected to grow over that time period.
- Median annual wages.

Ratings are meant to provide guidance for those seeking high-demand/high-wage positions and are not the final word on the desirability of a particular occupation.

## Within Training Levels

The star ratings are based on rankings **within** the four following training-level groups.

- Bachelor's Degree or Higher
- Associate Degree or After High School Applied Technology Training
- Long Term On-the-Job Training (more than 12 months combined classroom/on-the-job training)
- Moderate/Short Term On-the-Job Training (less than 12 months combined classroom/on-the-job training)

Keep in mind that a "five-star" occupation in the on-the-job training groups will pay less than a "five-star" occupation requiring a college education.

## The Ratings

- ***Five-star*** occupations have the strongest employment outlook and high wages.
- ***Four-star*** occupations have a good employment outlook and relatively high wages.
- ***Three-star*** occupations have a moderate to strong employment outlook and low to moderate wages.
- ***Two-star*** occupations fall into two categories. Either they have a high wage and limited employment outlook or they have a low wage and strong employment outlook.
- ***One-Star*** occupations have a limited employment outlook and low wages.

- ***Not Rated*** occupations are excluded because of low employment levels or because they represent “residual” occupations—a grouping of similar occupations.