



Glossary of Terms

Affidavit of Relation (AOR): *A form filled out by the anchor to try to reunify family and friends. (Only a few countries participate in reunifications programs at any given time.)*

Anchor: *The person who requests a refugee be resettled in their area by submitting an AOR.*

Asylee: *A person who leaves his or her country of origin and applies for protection in another country. An asylee must prove a "well-founded fear of persecution." See "Refugee."*

Case Manager: *A person employed by a resettlement agency or non-profit organization to work with refugees.*

Country of First Asylum: *The first country a refugee flees into and files for protection or asylum.*

Country of Origin: *The country a refugee flees from.*

Department of Workforce Services (DWS): *A government agency that helps people with food stamps, Medicaid, cash assistance, childcare and work plans, among other things.*

Employment Counselor (EC): *A person who counsels clients on employability skills, job search skills and occupational and career choices, helps them to write an employment plan with activities that will help them reach the goal; of supporting the family on his or her own, and to promote self-insight.*

Health Screening: *Every refugee resettled in the U.S. must have a health screening within the first 30 days.*

Undocumented Immigrant: *A person who has entered a country without legal or with expired documents.*

Immigrant: *A person who chooses to live in a country other than his or her country of origin.*

International Organization for Migration (IOM): *An organization that provides travel loans to refugees.*

Internally Displaced People (IDP): *People who flee but remain within their country's borders.*

Match Grant: *A federal program, administered by resettlement agencies, to help refugees get employed quickly. Must enroll within 30 days and cannot have accessed cash from DWS during that time.*

Office of Refugee Resettlement (ORR): *Provides policies and programs for refugees.*

Principal Applicant (PA): *The person under whom a case is officially listed.*

Reception and Placement (R&P): *Housing (rent, deposit, furnishings, supplies) clothing, case management, job development and financial assistance for the first 30 days; up to \$900 per person.*

Refugee: *A person who has fled his or her home country and crossed an internationally recognized border. A refugee must have suffered past persecution or have a well-founded fear of future persecution in his or her country of origin based on race, religion, nationality, political opinion or membership in a particular social group.*

Repatriation: *When a refugee voluntarily returns to his or her country of origin.*

United Nations Commissioner for Refugees (UNHCR): *Leads and coordinates international action for the worldwide protection of refugees and the resolution of refugee problems.*



Department of Workforce Services

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities. Call 801-526-9240. Individuals with speech or hearing impairments may call the state relay by dialing 711. Spanish Relay Utah: 1-888-346-3162.