

Minutes
Central Utah and Southwest ESA Workforce Development Council
November 18, 2010
Cedar City, Utah

Attendance: Karen Alvey, Joe Christopher, Cody Gower, Lloyd Loveless, Kristie McMullin, Sandy Phillips, Wayne Shamo, Leon Stewart, Jan Thompson, Rich VanAusdal, Bunny Young (for Denim Lyman)

Guests: Kenneth Sizemore (5 County AOG),

DWS Staff: Ann Barnson, Jolene Bundy, Lorri Economy, Forest Turner

Minutes: Jolene Bundy

Welcome: - Sandy Phillips
Sandy welcomed everyone to the meeting.

Minutes:

Sandy presented the minutes from the last meeting on August 19, 2010. There were no changes. They were approved.

Agenda Item – State Council Update - Joe Christopher

Joe gave an update on the State council Meeting held in October.

- Joe said there are changes in the makeup of the State Council. The council voted to combine the Chairs committee and the Operations and Performance Committee and call it the Operations and performance Committee. Joe has been the Chair of the Chairs Committee and was voted in to continue as the Chair of the Operations and Performance Committee.
- Legislation will go before the state legislature to change the makeup of the board members. It will now be called the State Workforce Investment Board (SWIB). Each ESA (Economic Service Area) will have a voting member on the Operations and Performance Committee.
- The Council has also had 8 employer representatives as members. They were to include 4 Large and 4 Small Employers. Sandy made a motion to change the legislation to mandate at least 1 large and 1 small employer be from rural Utah. The representative from DWS said the legislation had already gone to the legislature. It would cause problems at this point to try to change it. There was a big debate in which Lecia Langston furnished the data showing 25% of both large and small employers in the state are from rural Utah. Kristen Cox suggested it be done by Administrative rule. After the debate it was approved to require by administrative rule to have 1 large and 1 small employer from rural Utah.
- There was also a recommendation that someone representing agriculture also be on the council. Circle 4 Farms was suggested to fill this position.
- Jan said it was important to get this representation from rural Utah. Now we need to submit names of Employers willing to serve and fill those positions after

fighting so hard for them. Karen was concerned about how binding the administrative rule is. Jan said it is very binding.

- Joe said Karen Alvey's name has been submitted as a small employer and she has already agreed to serve if she is asked. Jan said we still need to submit more names. We have to consider rural Utah means only 2 employers from all of Utah except the Wasatch Front. We need to submit several names for consideration to show the state we have employers who are willing to serve and they have more than one to choose from.
- Joe and Sandy both said how important it is to have someone willing to fight for rural Utah.
- Lorri said Joe's term as chair is technically up. But with the change coming July 1, she suggested we vote to extend his 2-year term until July 1. After that there will not be a term limit and Joe and Sandy can both remain as the representative from our ESA's on the Performance Committee. Karen made a motion to retain Joe as Chair. Rich Seconded the motion. It was approved.
- A handout was passed out that is the State Council Profile. It will be helpful to look that over as we think about names to recommend as council members. We have a number of large employers and small that can fill that role if they want to such as Karen Alvey. Trucking employers, mining companies, Manufacturing, etc. were suggested. Danny Ipson from Dats Trucking was suggested.
- There is legislation making a big change for trucking. Changes in the laws for truckers could cause a lot of the truck drivers to no longer be able to drive.
- Jan asked them to submit the names suggested to her.

Agenda Item – Legislative Information – Renewable Energy – Economic Development – Senator Dennis E. Stowell

- Senator Stowell was in Salt Lake City for legislative meeting but called in on the phone. He talked about some of the renewal energy projects taking place in our region.
 - In 1980 there was no natural gas lines south of Nephi. The Mayor of Parowan instigated creating a coalition of Mayors of towns and cities in Southern Utah to help get the gas pipeline in. It went through Richfield, Monroe, Parowan, and to Cedar. Beaver connected to the Williams pipeline and later Panguitch was able to connect. Kanab still doesn't have the pipeline.
 - Senator Stowell is presenting a bill before the legislature to charge each residence in Utah that is using natural gas a fee of 19 cents to create a fund that can be used to help pay to bring the gas lines into rural Utah communities. Then communities like Kanab can apply for the funds.
 - Renewable Energy – Senator Stowell has a similar bill to create a fund to build transmission lines for renewable energy. The biggest inhibitor to renewable energy is having the transmission lines to get the power out.

We now have the wind farm in Beaver and Millard counties but they had to build a 75 Mile transmission line to the IPP power plant in Delta to get the power out. The power is being sold to cities in California by way of the IPP power lines.

- In Beaver, Millard, Kane, Iron, there is some of the best opportunities for renewable energy systems. A company out of Italy is drilling wells for Geo-thermal power in the Sulferdale area. In Beaver County there is the Geo-Thermal Hot Springs. They are continuing to develop that.
- Solar projects are another resource available. In Parowan they have a Solar Power Project that is fully permitted now. They had to solve the Prairie Dog problem since they are on the endangered species list. That is solved now and they can proceed. Kane County also has a project they are working on.
- Bullfrog has no power lines that feed it. The marina, off shore, and uranium mines all have their own diesel generators. This is an ideal situation for a solar/wind system. The marina is installing some solar now.
- The Alton Coal Mine – In Alton there is a layer of coal that underlies the whole valley about 16 feet thick and goes down about 40 feet. The permits for it have already been issued. There is an appeal but they expect it to go ahead. It is a huge deposit. They say it is enough coal to supply Utah for about 200 years. It will be strip-mined by starting on Private property first. They will start with 5 acres, strip off the topsoil, remove the coal, then move to the next 5 acres and that topsoil will go back into the previous hole. Then it can be farmed again. The coal will initially be sold to IPP but they are also talking about take it to Cedar and putting it on rail cars to other buyers.
- Regarding a solar power project in St. George – St. George city owns their own power system. They wanted people who buy the solar power to reap tax benefits. They had to pass a bill to allow those that participate to buy into the system and reap the tax benefits. That bill was passed. Senator Stowell said some people want green power and willing to pay more for it but the general feeling is not to have the regular customer pay more to subsidize for green power.
- Senator Stowell was asked what kind of training would be needed to provide a workforce for these resources. He said he ran a resolution for Milford and Beaver counties naming them as a training center for renewable energy. They have Wind, GeoThermal and will have some solar projects. That is through SWATC. The ATC's in Southwest Utah will be able to offer that training and it is a great opportunity for workforce Services.
- Joe mentioned the legislation that will change the structure of the SWIB and asked for Senator Stowell's support. Senator Stowell asked for information on the legislation. Lorri will get the information to Senator Stowell. He said email is the best way to contact him. His email is dstowell@utahsenate.org.

- Jan said she went to the ground breaking for the new phase of the wind farm in Millard. They have about 100 turbines up now. Their second phase is another 68 turbines with 8 in Beaver County and 60 in Millard County. It will supply power for 80,000 homes in California. The pads for the 68 towers are already there. During full construction they are employing about 200 employees. Long-term employment will probably be at least 25 employees. They have 25 right now. As they get more phases going they will need more employees. Even though the local area doesn't get the power, they benefit with a higher tax base from the high wages paid to the employees and more employees moving into the area.
 - This is the first wind farm on Federal land in the country.
 - SWATC is doing the training now for these jobs and told about the training they have now. Lorri said there are several partnerships providing this training. Dixie is doing solar training but hasn't gotten into the wind training yet. There are 5 training centers doing a part of renewable energy training. It was lead by SLCC but was spread throughout the state.
 - Snow College has the role of the ATC center in their area and does training in a number of the needed areas.
 - Kristie said one focus is that other skills such as auto mechanics, plumbing, and electrical jobs all play an important part in renewable energy. They are promoting the idea that the trades need to be the leader and not the follower in renewable energy.
 - An example is a homeowner wanting to install Solar heating or solar water heaters, etc. Electricians and Plumbers need to add renewable energy training to the training they already.

Agenda Item – Region Update – Jan Thompson

- Region council Members – The new legislation is changing how the service areas work on the local level. We will be more flexible in deciding what we can do as an ESA. Region councils will no longer be part of the legislation. We can make the changes as we see necessary for our area.
- In July we started with our Service Area Plan. For an update we identified 3 key issues.
 - Staff – We needed to help the staff to help the customer connect to the world of work and be the most prepared they can be for the jobs available. The staff needs to know what the employers are looking for to help them get the job seekers they need.
 - Job Seeker – Help them see the value in preparation. 19% of FEP customers don't have High School diplomas. We can help them prepare by getting their diploma. Of the total workforce, 8% don't have a high school diploma so we really have an educated workforce. The DWS staff needs to know the job seeker to help them be better prepared.
 - Employers – We need ways to better connect with Employers to figure out how to help them. This council is one of those ways to connect with employers and find out what they are looking for. How do we work with Economic Development to entice companies to come to our area? We need to be more involved and partner more with employers and Economic

Development to know how to better prepare the workforce. We need to know how we work with them to better provide labor market information and a better workforce.

- Joe Asked about the Employer Representative position that we used to have. Jan said we are trying to work with each economic development level and providing them with the information they need. We are still resolving those issues and will continue to work on that focus back at the local level.
- Administrative funding – Jan said this is the first year she has received a small amount of administrative funds that are available for some workforce development projects. These are funds not identified for other areas. Working with Snow College, they have identified some targeted areas. They are transportation, manufacturing, construction, and renewable energy.
 - With the change in regulations for truck drivers, there will be a lot of companies that may loose a lot of their drivers. Barney Trucking is expecting to hire 115 new drivers to hall coal. All current drivers will have to be relicensed. This is a law that affects drivers' nation wide. Are there things we can do to help this area? We need to be aware of requirements in screening customers so we don't send customers that can't qualify.
 - Colleen said Job Corp offers CDL licensing for youth.
 - BEAR Project – Jan is looking at getting involved in the BEAR project, which is a database that surveys employers for their needs. This is another way we can get information. We can help pay for surveys and get the information to help us know what employers are looking for.
 - Jan is asking managers and supervisors to contact those in education asking them to remember DWS when they have customers that need help with funding for education.
 - The funds are for this year so they need to be spent this year or it will go away.
- Bunny said with the new Alton Coal mine they will probably need heavy equipment operators. Where is the closest or best place to receive training on Heavy Equipment?
 - Rich said Dixie ATC had one ready to start at one time until the Economy changed the need for it. They can start it when they see the need for it.
 - Jan said Emery county has a training center for mining operations which would include heavy equipment. She assumes there would be training centers in the Northern part of the state. Colleen said Job Corp also has one if they are ages 16-24. Rich said Dixie's program is from Bridgerland which is a good program and they can start it when there is enough demand for it.

- For the Alton coal mining, they are looking at 12 operators. There are probably 12 operators already listed with DWS that is unemployed.
- In Sevier, Piute, Wayne counties, they are looking at ATV jamborees and things like that to help increase tourism, which requires small engine repair etc.
 - Sandy said they just received the word that Sevier County has THE WORLD RECORD for the largest ATV parade last year. They had around 1800 plus ATV's. The rally in Marysvale had over 400.

Agenda Item: Youth Council Waiver – Jan

The State council passed a request for a waiver to go to the federal government to not require an RFP for Youth Services. If there is not a youth service provider in the area DWS can provide the services themselves. The waiver allows us to wave the RFP and continue providing the services.

Agenda Item: Workforce Development Issues

- Kristie said there are some changes in the health Care industry on the short term basis. New OSHA regulations require that CNA's have to be 18 to work the new mechanical beds so most Nursing Homes are no longer hiring anyone under 18 years old. She's not sure when this regulation goes into affect.
 - They asked Lorri to check on it and get the word back to the council members.
 - Joe asked if there was still a shortage in nursing. Jan said it varies in different areas. She said numbers show there is still a shortage in areas like nursing homes, doctor's offices, and assisted living but not at the hospital. Rich said Dixie College has heard that IHC has leveled off in their need for nurses but there is still a demand in other areas.
- Part time jobs such as office specialists, heat intake workers, weatherization crew members, etc are getting from 100 to 150 applicants for one position.

Agenda Item: Economic Service Area Discussion – Joe

Joe asked for a discussion what they want this council to be as we go forward. We can have advisor groups, split it out into 2 groups, keep it as is, etc.

- Jan said she finds a lot of benefit in having this board as it is but it also needs to benefit each of the members.
 - Joe said meeting jointly has advantages in knowing what is going on in the areas.
 - They talked about the large geographical area making it hard to travel so far.
 - Leon said travel becomes an issue when employers are required to take off work to come without compensation. He suggested we have both worlds and have local committee's that come together a couple of times a year then meet as a large group a couple of times a year.

- Bunny suggested utilizing their *Visions* system for video conferencing. This would cut back on travel and time. Jan said the Visions system is great and a nice system
- Jan said we have more impact on the State Council now than ever before. She hesitates to make a lot of changes because we are in a good position now. She said Lorri has come up with ideas on how to set up the council. These ideas were passed out.
- A suggestion was made that when meeting in smaller group there would be discussions more on the local level.
- Jan reminded them that there would no longer be requirements as to who can be on the council after July 1. Others can be brought into the meetings as needed, even if it's just for one meeting.
- It was suggested the meetings could be divided for one or 2 meetings a year but send out the agenda to everyone so they can attend the other meetings if they would like to.
- It was suggested if they meet locally there would be better attendance but when they meet as a large group those that have been in attendance to the smaller group will bring input from that group to the large group.
- It was decided for the February meeting these recommendations would be put together and try to make a decision.

Agenda Item – Youth Council Restructure – Ann

Ann said the State council has been mandated by the federal government to have a Youth council but the local youth council is optional. Ann said there are things that have to be done by the youth council such as approving the priority ranking, etc. She said right now we have separate councils but the youth council membership has dwindled. She asked the council to consider having the region council act as the Youth Council. If this happens we may want more focus groups and pull others in to be part of the group to help specifically with the youth part of the council.

- The council felt it made sense to incorporate the youth council into the region council.
- Karen said she would like to see 5 or 6 options for the make up of the new council. A suggestion was made to have youth as members of the council.
- Jan said they would come up with a cafeteria style for the next meeting for them to see and vote on.
- Joe said he felt it was critical that when an email is sent out telling about the next meeting it needs to include that they will be voting on this critical issue to try to get everyone there.

The Meeting was adjourned. The next meeting will be in Richfield February the 17th.

Meeting was adjourned.

Action Items August 19, 2010			
Item #	Person responsible	Item	Date to be completed
1.	Lorri	Put together a framework for the Council Markup and members and how it will work.	2/17/11
2.	Lorri	See when the new nursing home regulations go into effect.	2/17/11
3.	All	Submit names for possible state council members	ASAP

Conclusions	
1.	Minutes for the Meeting of August 19, 2010 were approved
2.	A motion was approved to retain Joe Christopher as Chair until July 1.
3.	The council approved acting as the Youth Council after July 1.