



State of Utah

GARY R. HERBERT
Governor

SPENCER J. COX
Lieutenant Governor

Department of
Workforce Services

JON S. PIERPONT
Executive Director

CASEY R. CAMERON
Deputy Director

GREG PARAS
Deputy Director

May 4, 2016

XXXXX XXXXXXXXXX
XXXXXXX XXXXXX
Salt Lake City, UT 84115

Dear Mr. XXXXXXXXXX:

This letter serves as *Notice of Receipt and Acceptance* regarding the complaint of discrimination you filed against the Utah Department of Workforce Services (DWS), and specifically against an employee at the XXXXX Employment Center. You allege there were at least ten "African" people in the center, and you were continually "kicked out" of line for the copy machine for these individuals to go ahead of you. At one point, the DWS employee allegedly said to the security guard, "I'm trying to get THEM out of here." You further state in your complaint that she made this comment in a loud voice where others could clearly hear her. Your complaint is accepted on the basis of race and National Origin.

In accordance with 29 CFR Part 38, the Equal Opportunity provisions of the Workforce Innovation and Opportunity Act, complainants have the option of mediation or an investigation for complaint resolution. I have included a copy of the DWS Mediation Election form with this Notice. The form includes an explanation of the DWS mediation process. Please note, the Mediation Election form must be completed and returned within 10 days of receipt of this notice. I have also included a self-addressed, stamped envelope for your convenience. In the event mediation is chosen as a means of resolution, all parties will be contacted, in writing as to the time, date, and place of the session.

Should you choose investigation; the process will begin upon my receiving the form or notification from you.

Sincerely,

Carolyn Parsons
Equal Opportunity Officer

C:	Jon Pierpont	Kathy Bounous	Bart Olsen	Yvette Woodland
	Greg Paras	Stephen Lisonbee	Karla Aguirre	Rebecca Banner
	Casey Cameron	Suzan Pixton	Sisifo Taatiti	