



UNEMPLOYMENT INSURANCE NOTICE TO WORKERS

Your work is covered under the provisions of the Utah Employment Security Act for unemployment insurance purposes, unless specifically exempted by the Act.

Unemployment insurance specifically provides payments to qualified workers who are unemployed through no fault of their own and are able, available, and seeking full-time work. It is not public assistance, Social Security, or a disability payment. Benefits are based upon your previous earnings—not on economic need. The funds to pay unemployment benefits are paid by your employer. No deductions are made from your wages.

FILING FOR UNEMPLOYMENT INSURANCE BENEFITS

To receive unemployment benefits, you may file your claim online at jobs.utah.gov, select “Temporary Assistance,” then “Unemployment Benefits,” and then choose “File New or Reopen Claims.” You may also call the Claims Assistance and Re-Employment Team at: Salt Lake/South Davis Counties – (801) 526-4400; Weber/North Davis Counties – (801) 612-0877; Utah County – (801) 375-4067; elsewhere in Utah and out-of-state – (888) 848-0688. No benefits will be paid for weeks prior to the week in which you file your claim. You should, therefore, file immediately after becoming unemployed or when your work hours are reduced to less than full time.

FILING AFTER RECEIVING WORKER’S COMPENSATION BENEFITS

If you are separated from employment due to a work-related illness or injury for which you have received Worker’s Compensation, your rights to unemployment benefits may be preserved for up to THREE YEARS from the date of your injury. In order to use wages earned prior to such an injury or illness, you must file a claim for unemployment benefits within 90 DAYS of your doctor’s release to full time work.

SEPARATION INFORMATION

At the time you are separated from your job, you should request information as to the reasons for your separation. You do not need to have a separation notice to file a claim. Both you and your employer will be requested to provide statements explaining the reason for your separation.

WAGES DETERMINE BENEFIT AMOUNT

The amount of your unemployment benefits will be determined from your wages in covered employment. “Wages” are all payments for personal services performed such as salaries, commissions, bonuses, tips, and the cash value of goods and services received for services performed. Tips received but not reported to your employer generally cannot be used to determine your unemployment benefits.

SELF-EMPLOYMENT

If you are classified as “self-employed” (independent contractor), you may want to discuss this with your employer and have your status reviewed by DWS. Work performed in “self employment” cannot be used for unemployment benefits. You are “self-employed” if your work is performed without direction and control and you are in your own established business. This generally means you are properly licensed in business, perform similar services for others, maintain proper accounting records and business reports, pay self-employment taxes, and provide for insurance.

ONLINE SERVICES

Access our web site jobs.utah.gov to search for jobs, find out about available programs, and obtain economic information.

NO FEE EMPLOYMENT SERVICES

DWS services are available on our web site at jobs.utah.gov or by going to any of our Employment Centers listed below. Employment services include job referrals, career counseling, workshops, employer recruitment, Veterans’ services, labor market information, and job training/internships. Supportive services include food stamps, financial assistance, medical assistance, childcare assistance, unemployment assistance, emergency assistance, referrals to community, and other resources. Our Job Connection Rooms provide Internet access along with Information Specialists to assist you in accessing services and resources. Fax and copy machines are also available.

STATE EMPLOYMENT CENTERS

Beaver875 North Main.....(435) 438-3580	Ogden480 27th Street.....(866) 435-7414
Blanding544 North 100 East.....(435) 678-1400	Panguitch.....665 North Main.....(435) 676-1410
Brigham City.....138 West 990 South.....(866) 435-7414	Park City1910 Prospector Ave. Ste. 100.....(435) 649-0921
Cedar City176 East 200 North.....(435) 865-6530	Price475 West Price River Dr. #300.....(435) 636-2300
Clearfield.....1290 East 1450 South.....(866) 435-7414	Provo1550 North 200 West.....(801) 342-2600
Delta44 South 350 East.....(435) 864-3860	Richfield.....115 East 100 South.....(435) 893-0000
Emery County550 West Hwy 29.....(435) 381-6100	Roosevelt.....140 West 425 South 330-13.....(435) 722-6500
Heber City.....69 North 600 West, Ste. C.....(435) 654-6520	Salt Lake Metro720 South 200 East.....(801) 526-0950
Junction550 North Main.....(435) 577-2443	Salt Lake So County5735 South Redwood Rd.....(801) 526-0950
Kanab468 East 300 South.....(435) 644-8910	South Davis.....763 West 700 South W. Cross.....(801) 435-7414
Lehi557 W. State Street.....(801) 753-4500	Spanish Fork1185 North Canyon Creek Parkway(801) 794-6600
Loa18 South Main.....(435) 836-2406	St. George162 North 400 East Bldg. B.....(435) 674-5627
Logan180 North 100 West.....(866) 435-7414	Tooele.....305 North Main, Ste. 100.....(866) 435-7414
Manti55 South Main #3.....(435) 835-0720	Vernal1050 West Market Dr.....(435) 781-4100
Midvale7292 South State St.....(801) 567-3800	Eligibility Services Center...(Salt Lake Area).....(801) 526-0950
Moab457 Kane Creek Blvd.....(435) 719-2600(Outside Salt Lake).....(866) 435-7414
Nephi.....625 North Main.....(435) 623-1927	

INFORMATION FOR EMPLOYERS

Utah law requires that each employee’s wages must be reported each quarter with the regular quarterly contribution (tax) report. All wage and separation information and correspondence must include your unemployment insurance registration number. You must also maintain and make available records of wages and separation information on all workers for at least four (4) calendar years.

When an unemployment claim is filed by a former employee, the Department of Workforce Services will send Form 606 “Notice of Claim Filed.” This notice will provide an opportunity for you to report details of the reason for the claimant’s separation and, in some cases, to request relief of potential charges. You will also receive a Form 65 “Employer Notice of Potential Liability” showing any wages from your firm being used on the claim and your firm’s potential benefit costs.

If you have classified or contemplate classifying any of your workers as “self-employed” (independent contractors), notify the Department in order that a proper determination of status can be made. By doing this, you may avoid unpaid contributions (tax) liabilities, interest, and penalties. Additional information is available in the “Employer Handbook” which you can access on the Internet at:

jobs.utah.gov/ui/employer/public/handbook/employerhandbook.aspx

In accordance with Section 35A-4-406(1)(b) of the Utah Employment Security Act, this notice must be permanently posted by each employer at suitable points (on bulletin boards, near time clocks, etc.) in each work place and establishment.