



Employer ADVISOR

SPRING 2022



REMEMBER MANDATORY FILE AND PAY ONLINE

In 2013 79% of employers filed online. Last quarter 99.79% filed online and of employers that paid unemployment insurance taxes last quarter, 98.9% paid electronically. Why online?

- One and done: information entered is saved to help with the following quarter's report. You can review and amend previous reports.
- We do the math: total and excess wages are automatically calculated.
- Safe: sensitive information is not lost in the mail, which passes through many hands.
- Stay competitive: 9 out of 10 companies already file quarterly reports online.
- Save time: filing online is a faster method to report wages and pay contributions.
- Manual or automated: a company can manually enter or upload the required data.
- One Stop: all of the tools needed for a fast and efficient reporting process are online.
- Secure: our website always requires encrypted communication, ensuring that all information is transmitted securely.

Check out this [link](#) for online tutorials.

RECORD LOW UNEMPLOYMENT RATE IN UTAH



January's seasonally-adjusted unemployment rate is estimated at 2.2%, with approximately 37,400 Utahns unemployed. Utah's December unemployment rate is revised to 2.3%. The January national unemployment rate rose slightly to 4.0%.

"Utah's economy entered 2022 on a solid footing and as one of only four states in the nation that have more jobs now than before the pandemic," reported Mark Knold, Chief Economist at the Department of Workforce Services. "All of Utah's major

industry sectors have returned to or are exceeding their pre-pandemic levels. The lone exception is government, and that is largely traced to the pandemic-induced reductions in higher education employment. The state's unemployment rates for the latter half of 2021 have been adjusted upward due to regular end-of-year data evaluations and revised 2021 working-age population estimates. Due to this adjustment, January's 2.2% unemployment rate is Utah's historically lowest unemployment rate."



MIND THE DATES

Calendar Quarter	Wages Paid During	Wage Report Due
1 st Quarter	January-March	April 30 th
2 nd Quarter	April-June	July 31 st
3 rd Quarter	July-September	October 31 st
4 th Quarter	October-December	January 31 st

jobs.utah.gov

american**jobcenter**

Post your jobs online:
jobs.utah.gov/employer

Occupational wage data:
jobs.utah.gov/wi

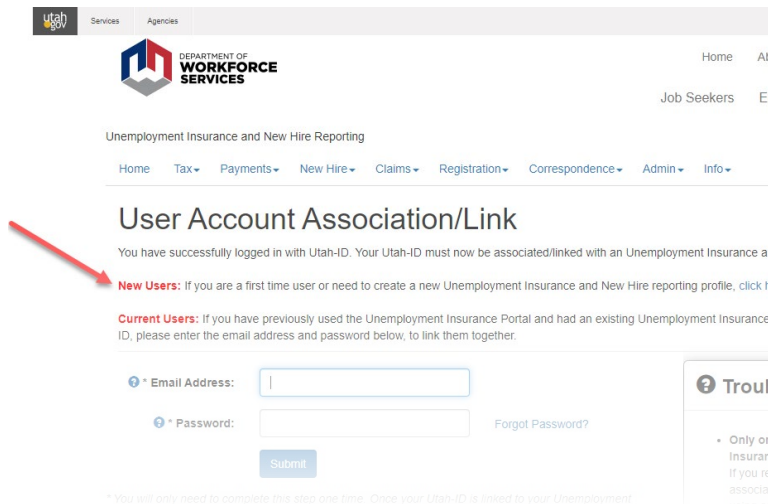


SINGLE SIGN ON: WHAT IS UTAH-ID?

Utah-ID is a process that extends across state agencies and aims to provide a more personalized view of all of the services that are relevant to the individual user. A 2016 legislative bill required the Division of Technology Services to create a single sign on business portal that allows a person doing business in the state to access different state agencies at a single point of entry. Using this single sign on, Utah-ID, employers can use their same login information across multiple state agencies. It also helps to increase the security of our Unemployment Insurance (UI) online application.

The Department of Workforce Services implemented the Utah-ID login process in 2019. This process requires all users to create a Utah-ID to access the UI and New Hire reporting website. Those who already had an existing UI and new hire reporting profile prior to creating a Utah-ID would then need to link their new Utah-ID profile to their existing UI and New Hire reporting profile. New users would create a Utah-ID and then bypass the associate/link to an existing profile by clicking on the “New Users” section. This association/linking process should only have to be done one time, the first time you login with a new Utah-ID.

Note: To further increase the security of your profile, users will soon be required to also use a “two-factor authentication” process which involves entering a verification code that is sent to a mobile device or email address.



Utah Services Agencies

DEPARTMENT OF WORKFORCE SERVICES

Home AI

Job Seekers E

Unemployment Insurance and New Hire Reporting

Home Tax Payments New Hire Claims Registration Correspondence Admin Info

User Account Association/Link

You have successfully logged in with Utah-ID. Your Utah-ID must now be associated/linked with an Unemployment Insurance and New Hire reporting profile.

New Users: If you are a first time user or need to create a new Unemployment Insurance and New Hire reporting profile, [click here](#).

Current Users: If you have previously used the Unemployment Insurance Portal and had an existing Unemployment Insurance ID, please enter the email address and password below, to link them together.

Email Address:

Password: [Forgot Password?](#)

Troubleshooting

- Only one Insurer If you are associated with more than one Insurer, you must select the Insurer you want to use.

** You will only need to complete this step one time. Once your Utah-ID is linked to your Unemployment Insurance and New Hire reporting profile, you will not need to repeat this step.



SIDES eRESPONSE

The SIDES Separation Information exchange allows unemployment insurance to send an electronic notification to an employer when separation details are needed to determine a claimant’s eligibility for unemployment. On March 23, 2022, SIDES will release a new standard format that includes:

- Fraud indicators alerting state workforce agencies that immediate action may be needed
- Dynamic questions specifically related to the reason for the separation
- A new process to collect employment details from temporary staffing agencies, including questions pertaining to recent job assignments, contacting the staffing agency for further work, and refusal of a new assignment

Employers currently registered to receive and respond to UI claims electronically or that utilize a vendor for processing claims do not need to act to continue participation. Employers receiving UI requests by paper who are interested in joining the SIDES electronic claims system can register for e-Response by selecting “File a Form 606 (eResponse)” <https://jobs.utah.gov/ui/Employer/Claims/SeparationList.aspx?homepage=1>