



## Intergenerational Welfare Reform Commission / IGP Advisory Committee Joint Meeting

September 28, 2021 ~ 10:00 am- 12:00 pm

Members of the public join via GovZoom;



<https://www.zoomgov.com/j/1602998651?pwd=MVd1V0Y5Q1gydTVNOXFyMVZRYU9YZz09>

Passcode: 404830      Webinar ID: 160 299 8651

### Meeting Minutes

- Commission:** Casey Cameron, Nate Checketts, Tracy Gruber Dr. Patty Norman for Sydnee Dickson, Neira Siaperas, Nubia Pena  
**Committee:** Dr. Ben Gibbs, Dr. Roy Neal Davis, Bill Crim, Honorable Scott Davis, Councilwoman Aimee Winder Newton  
**Excused:** Lt. Governor Deidre Henderson  
**Staff Support:** Rebecca Banner, Montana Meyers  
**Guests:** Greg Paras, Nate McDonald, Mary Beth Vogel-Ferguson, Sarah Shea, Kelsey Martinez, Britnee Johnston, Sri Bose, Jeremias Solari, Dustin Steinacker, Wynn Shooter, Jimmy Hernandez, Liz Carver, Ashley Weitz, Christie Morgan, Debbie Comstock, Brianna Brazell, Owen Ashton, Jennifer Mitchell, Joey Thurgood, Martin Munoz, Teresa Brechlin, Keri Allred, Patty Norman, Christina Oliver, Marcie Clark, Catherine Jensen, Nathan Malan, Daneen Adams, Trisha Reynolds, Tricia Davis, Tiffany Pew, Melissa Freigang, Christina Davis, Sam Arungwa, Rick Little, Victoria Holmes, Erin Jemison

Agenda Item	Discussion	Recommendations/Action
Welcome	a. Casey Cameron welcomed the group. A quorum was confirmed for the Commission and Committee. Members of the IGP Commission and IGP Advisory Committee introduced themselves.	
Approval of Minutes	a. IGP Welfare Reform Commission/IGP Advisory Committee minutes from 4/14/2021 combined meeting.	Ms. Cameron called for a motion to approve the 4/14/2021 IGP Welfare Reform Commission/IGP Advisory meeting. Councilwoman Aimee Winder-Newton motioned. Tracy Gruber seconded. Motion carried unanimously. Minutes approved.
Trauma Informed Center	a. Mary Beth Vogel-Ferguson and Sarah Shea provided an update on Trauma informed Utah. In the Fall of 2019, the IGP Welfare Reform Commission and Advisory Committee voted to support the creation of a center to help elevate trauma-informed approaches in Utah. These efforts have continued to move forward. There are over 80 community partners participating in this work. Ms. Vogel-Ferguson reviewed what they know, why it matters, and explained the Trauma-Informed Approach. The six key principles of Trauma-Informed Approach are <i>safety, trustworthiness and transparency, peer support, collaboration &amp; mutuality, empowerment, voice and choice and cultural historical and gender issues.</i>	Councilwoman Winder-Newton motioned for letter from IGP Advisory Committee showing continued support trauma informed Utah

	<p>Ms. Shea reviewed the four themes or purposes that surfaced throughout the center development process. It was decided that a public-private partnership administered by a standalone 501c3 corporation would be the best mechanism to maximize accessibility for financial contributors and those using center services. The development committee felt this model is the best way to accomplish the center’s goals. One hundred percent of center resources will be focused on the mission of making Utah a Trauma-Informed state. The four service areas; Education, Community Networking, Technical Assistance, and Research. All of these will be free and openly accessible to the community. The board discussed the following considerations: 1. <i>Does this group support Utah in becoming a more trauma informed state?</i> 2. <i>Do you support idea of moving forward with the development of the Trauma-Informed Utah Center?</i> 3. <i>What suggestions do you have regarding the most effective ways to move this effort forward?</i> The board discussed the importance of a trauma informed approach, which is critical to talk about it.</p>	<p>and their move forward to seek funding from legislature as a 501C3 or other organization if moved into embedded/incubated there. Bill Crim seconded the motion. Motion carried unanimously. Motion approved.</p> <p>Rebecca Banner/DWS will prepare letter for Trauma Informed Utah and will follow up with meeting with other state agencies and get back with Trauma Informed Utah to see who to best support them.</p>
<p>IGP Annual Report</p>	<p>a. Britnee Johnston presented on overview of the key findings of the 2021 Annual Report findings. The entire IGP Annual report will be released later today and can be found online at: <a href="https://jobs.utah.gov/edo/intergenerational/annualreport.html">https://jobs.utah.gov/edo/intergenerational/annualreport.html</a></p> <p>Ms. Johnston indicated this report showcases how many people are experiencing IGP in Utah, demographics, where they live in the state, how they are doing in different areas of child well-being, and how Covid-19 impacted them in 2020. Utah has one of the lowest poverty rates in the country and is known as one of the best places to live in US for upward mobility, and is ranked 4<sup>th</sup> for child well-being. However, 1 in 10 Utahns are experiencing poverty and it is experienced by all types of people, of all ages, throughout the state. 29% of adults who are public assistance participants are experiencing IGP and 24% were children.</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p><b>48,838 IGP Adults</b> <i>(4% of Utah adults)</i></p> <p>12 months of public assistance as a child and 12 months as an adult At least one month in 2020</p> </div> <div style="text-align: center;">  <p><b>56,508 IGP Children</b> <i>(6% of Utah children)</i></p> <p>Parent is an IGP adult At least one month of public assistance in 2020</p> </div> </div> <p>62% of IGP adults were women. The reason for this is believed to be either because the single working mother may be the sole provider for her family or unable to work full time because of her full-time responsibility as a parent and/or because the income rate for women is lower than men. Narrowing the wage gap would help with the poverty reduction. For Utah working women it would go from 8.5% to 5.4% and Utah working single mothers would go from 25.2% to 15.1%.</p> <p>The board discussed findings and next steps.</p>	

<p>Longitudinal Research 2021</p>	<p>a. IGP Research subcommittee leads presented their key findings of their research.</p> <ul style="list-style-type: none"> <li>i. Wynn Shooter (USBE) reviewed which student groups had the highest incident and discipline rates, the number of lost days of instruction per 100 students per student groups; Native American (23.2), African American (18.7), and IGP (16.9) student groups had the three highest.</li> <li>ii. Sri Bose (DOH) explained the IGP cohort had 111,313 unique observations of which 48.84% of the population was less than 18 years of age and 55.04% were female. Salt Lake, Utah, Weber, and Davis comprised 68.49% of the cohort. In the non-IGP cohort, among 252,222 unique observations, 5.31% of the population was less than 18 years old, 52.52% were female with Lake, Utah, Weber, and Davis making up 72.15% of the cohort.</li> <li>iii. Kelsey Martinez (USBE) indicated for their research they compared the difference in number of quarters worked between 2019 and 2020 for each adult. 67.8% of adults experiencing IGP had wage loss from 2019 to the first quarter of 2021. Men and older adults experienced statistically significantly more wage loss from 2019 to first quarter of 2021. 1/3 of adults experienced a reduction in workforce attachments from 2019 to 2020. Those with a college degree experienced a statistically significant increase in workforce attachment as compared to those with less education.</li> <li>iv. Dustin Steinacker (DHS) stated children experiencing IGP matched at far higher rates with services from each of the participating divisions, except DSPD. Children experiencing IGP enter services at a younger age and are disproportionately more likely to enter services via the child welfare system and are more likely to enter services via channels associated with court-ordered home-based services or foster removal, suggesting disproportionate child protective services involvement. Children experiencing IGP demonstrate broader service needs and demonstrate them earlier as indicated by division match rates.</li> </ul> <p>IGP data efforts include longitudinal research by participating state agencies, each of which has representation in the IGP Research Subcommittee. Each agency has longitudinal research plans for 2021 that will be included with this year’s Annual Report.</p>	
<p>Other Business</p>		
<p>Adjournment</p>	<p style="text-align: center;"><b>NEXT MEETINGS:</b>  <b>IGP Advisory Committee:</b>  11/30/2021 1:00 – 3:00 pm Location: 195 N 1950 W, Salt Lake City, UT 84116 Room 1020C  <b>Intergenerational Welfare Reform Commission:</b>  12/14/2021 10:00 am – 12:00 pm Location: 350 State St, SLC, UT 84103 Capitol, Committee Room 450</p>	<p>Ms. Cameron called for a motion to adjourn. Tracy Gruber motioned. Meeting adjourned.</p>