August 10, 2023
1:30-2:30 p.m.
(Lite Lunch @ 1:00 p.m.)
Virtual Meeting or Olene Walker Building (101N)

## Employment Advisory Council Agenda

I. Welcome $\qquad$ Justin Williams, UI Director
II. Opening Business $\qquad$ Justin Williams
a. Approval of December 18, 2022 Minutes
b. Approval of May 11, 2023 Minutes
c. Council Vacancies
III. Economy Update. $\qquad$ .Mark Knold, Research Consultant III
IV. UI Trust Fund $\qquad$ .Justin Williams
V. 2023 Meeting Schedule $\qquad$ Justin Williams
a. December $14^{\text {th }}$
VI. Questions from Committee $\qquad$ .Justin Williams
VII. Adjourn

| Unemployment Insurance Administration At a Glance |  |  |  |
| :--- | ---: | ---: | ---: |
| Description | Measure <br> Current | Measure <br> Comparison |  |
| Total Unemployment Rate | Jun 2023 vs Jun 2022 | $2.4 \%$ | $2.3 \%$ |
| Insured Unemployment Rate | Week ending July 29, 2023 vs July 30, 2022 | $0.61 \%$ | $0.38 \%$ |
| Average Duration of Claim | 12 Month Period Ending Jun 2023 and 2022 | 11.34 wks | 11.60 wks |
| Average Exhaustion Rate | 12 Month Period Ending Jun 2023 and 2022 | $29.1 \%$ | $24.0 \%$ |
| Contributions Collected | 12 Month Period Ending Jun 2023 and 2022 | $\$ 336 \mathrm{mill}$ | $\$ 248 \mathrm{mill}$ |
| Benefits Paid* | 12 Month Period Ending Jun 2023 and 2022 | $\$ 194 \mathrm{mill}$ | $\$ 125 \mathrm{mill}$ |
| Trust Fund Balance | Aug 3, 2023 vs Aug 3, 2022 | $\$ 1.201 \mathrm{bill}$ | $\$ 1.041$ bill |
| Average high Cost Multiple | Q3 Ending 2022 vs Q3 2021 | 0.99 | 0.96 |

*Only includes benefits paid from state Unemployment funds

UI Trust Fund Reserve Factor and Social Cost Calculation
Rates (projected after Rate Year 2023)

| Balance as of: | Modezation + Special Adm | UI Funds | Total Bal | Min Adequate |  | Max Adequate |  | Rate Year | Reserve Factor | Social Cost | Contributions Collected CY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 30-Jun-00 |  |  | \$621,831,305 | \$ | 511,885,663 | \$ | 572,404,165 | 2001 | 0.90 | 0.001 | \$65,970,970 |
| 30-Jun-01 |  |  | \$597,903,149 | \$ | 503,876,130 | \$ | 563,447,692 | 2002 | 0.90 | 0.001 | \$64,871,526 |
| 30-Jun-02 |  |  | \$536,808,278 | \$ | 516,819,985 | \$ | 572,404,165 | 2003 | 1.10 | 0.001 | \$90,123,284 |
| 30-Jun-03 |  |  | \$410,479,072 | \$ | 503,876,130 | \$ | 563,447,692 | 2004 | 1.20 | 0.003 | \$150,212,144 |
| 30-Jun-04 |  |  | \$357,430,362 | \$ | 516,819,985 | \$ | 577,921,855 | 2005 | 1.40 | 0.004 | \$217,199,280 |
| 30-Jun-05 |  |  | \$443,349,626 | \$ | 556,497,422 | \$ | 622,290,221 | 2006 | 1.25 | 0.004 | \$239,525,489 |
| 30-Jun-06 |  |  | \$608,932,574 | \$ | 636,792,920 | \$ | 713,592,066 | 2007 | 1.05 | 0.003 | \$194,402,034 |
| 30-Jun-07 |  |  | \$776,678,787 | \$ | 678,248,835 | \$ | 758,247,416 | 2008 | 0.95 | 0.001 | \$130,793,077 |
| 30-Jun-08 |  |  | \$846,618,918 | \$ | 650,511,143 | \$ | 867,348,191 | 2009 | 1.00 | 0.002 | \$113,719,046 |
| 30-Jun-09 | \$4,356,943 | \$636,072,548 | \$640,429,491 | \$ | 550,838,639 | \$ | 736,836,102 | 2010 | 1.00 | 0.002 | \$139,153,090 |
| 30-Jun-10 | \$4,356,943 | \$368,174,226 | \$372,531,169 | \$ | 585,161,053 | \$ | 780,214,737 | 2011 | 1.45 | 0.004 | \$298,002,976 |
| 30-Jun-11 | \$24,689,345 | \$279,357,611 | \$304,046,956 | \$ | 606,449,155 | \$ | 810,991,178 | 2012 | 1.30 | 0.004 | \$342,624,840 |
| 30-Jun-12 | \$24,213,694 | \$396,633,433 | \$420,847,126 | \$ | 605,752,914 | \$ | 807,670,552 | 2013 | 1.20 | 0.004 | \$354,137,691 |
| 30-Jun-13 | \$23,046,227 | \$546,516,534 | \$569,562,761 | \$ | 597,941,760 | \$ | 799,949,111 | 2014 | 1.05 | 0.004 | \$317,910,552 |
| 30-Jun-14 | \$21,216,172 | \$710,026,815 | \$731,242,987 | \$ | 623,348,950 | \$ | 831,131,933 | 2015 | 1.00 | 0.003 | \$259,529,757 |
| 30-Jun-15 | \$20,332,402 | \$861,148,459 | \$881,480,861 | \$ | 666,403,558 | \$ | 888,538,078 | 2016 | 1.00 | 0.002 | \$208,359,172 |
| 30-Jun-16 | \$18,542,821 | \$953,963,759 | \$972,506,579 | \$ | 714,104,665 | \$ | 952,139,553 | 2017 | 0.95 | 0.002 | \$185,250,500 |
| 30-Jun-17 | \$16,277,048 | \$1,019,242,517 | \$1,035,519,565 | \$ | 767,454,056 | \$ | 1,023,272,074 | 2018 | 1.00 | 0.001 | \$163,746,732 |
| 30-Jun-18 | \$13,727,310 | \$1,084,022,237 | \$1,097,749,547 | \$ | 829,030,469 | \$ | 1,105,373,959 | 2019 | 1.00 | 0.001 | \$152,573,065 |
| 30-Jun-19 | \$10,487,392 | \$1,130,684,275 | \$1,141,171,667 | \$ | 892,564,059 | \$ | 1,190,085,412 | 2020 | 1.00 | 0.001 | \$151,838,016 |
| 30-Jun-20 | \$19,232,444 | \$915,884,303 | \$935,116,747 | \$ | 935,706,152 | \$ | 1,247,608,202 | 2021 | 1.05 | 0.002 | \$198,713,202 |
| 30-Jun-21 | \$17,664,119 | \$736,154,949 | \$753,819,068 | \$ | 1,079,667,477 | \$ | 1,439,556,636 | 2022 | 1.15 | 0.003 | \$319,060,710 |
| 30-Jun-22 | \$4,544,776 | \$985,512,813 | \$990,057,589 | \$ | 1,225,549,836 | \$ | 1,634,066,448 | 2023 | 1.10 | 0.003 | \$319,689,814 |
| 30-Jun-23 | \$4,031,166 | \$1,134,142,455 | \$1,138,173,621 | \$ | 1,299,508,181 | \$ | 1,732,677,575 | 2024 | 1.10 | 0.003 | \$316,922,274 |
| 30-Jun-24 | \$1,631,166 | \$1,191,704,331 | \$1,193,335,498 | \$ | 1,351,640,699 | \$ | 1,802,187,598 | 2025 | 1.10 | 0.002 | \$339,930,722 |

Trust Fund Balance: (08/03/2023): \$1.201 Billion
Overall Tax Rate Calculation: (Benefit Costs/Taxable Wages) X (Reserve Factor) + Social Cost Rate
Reserve Factor: A multiplier (factor), which is adjusted up or down on an annual basis depending on the overall health of the UI Trust Fund balance. That formula is based on maintaining a balance in the Trust Fund that can fund 18 to 24 months of benefits during a severe economic downturn. The Reserve Factor is set at 1.0 when the Trust Fund balance falls between the Maximum and Minimum Adequate Reserve levels.
Social Cost Rate: This rate is determined by benefit costs that cannot be charged to specific employers and is added to the UI tax rate for all employers; this is the minimum tax rate available. The social rate is calculated using "social costs" for the previous four fiscal years.

Minimum Adequate: The minimum amount required to pay 18 months of benefits during the 5 worst economic years in the last 25 years.
Maximum Adequate: The maximum amount required to pay 24 months of benefits during the 5 worst economic years in the last 25 years.

## UI Trust Fund Balance Projections

|  | Maximum Adequate Reserve |
| :--- | :--- |
| Min Adequate Reserve |  |
| Trust Fund Balance |  |
| $-\approx$ TF Balance as of August 3rd 2023 |  |



Trust Fund Balance: (08/03/2023): \$1.201 Billion

## Contributions vs Benefits Paid



