



November 21, 2024
1:30 – 3:00 p.m.
(Lite Lunch @ 1:00 p.m.)
Virtual Meeting or Olene Walker Building (101S)

Employment Advisory Council Agenda

- I. Welcome.....Justin Williams, UI Director
- II. Opening Business.....Justin Williams
 - a. Approval of May Meeting Minutes
- III. Open and Public Meetings Act.....Robert Andreasen, Attorney-DWS
- IV. Employer 2025 Rate Notices.....Mike Miller
- V. UI Trust Fund.....Justin Williams
- VI. Discuss 2025 Meeting Schedule.....Justin Williams
 - a. May 15th (?) & November 20th (?)
- VII. Questions from CommitteeJustin Williams
- VIII. Adjourn

Unemployment Insurance Administration At-a-Glance			
Description	Time Periods	Measure Current	Measure Comparison
Total Unemployment Rate	Sept 2024 vs Sept 2023	3.5%	2.8%
Insured Unemployment Rate	Week ending Oct 26, 2024 vs Oct 28, 2023	0.64%	0.62%
Average Duration of Claim	12 Month Period Ending Oct 2024 and 2023	14.5 wks	13.1 wks
Average Exhaustion Rate	12-Month Period Ending Oct 2024 and 2023	39.9%	36.3%
Contributions Collected	12-Month Period Ending Oct 2024 and 2023	\$319 mill	\$317 mill
Benefits Paid*	12-Month Period Ending Oct 2024 and 2023	\$289 mill	\$222 mill
Trust Fund Balance	Nov 1, 2024 vs Nov 1, 2023	\$1.268 bill	\$1.202 bill
Average high Cost Multiple	Q2 Ending 2023 vs Q2 2022	1.2	1.17

*Only includes benefits paid from state Unemployment funds

UI Trust Fund Reserve Factor and Social Cost Calculation

Rates (projected after Rate Year 2024)

Balance as of:	Modernization + Special Adm	UI Funds	Total Bal	Min Adequate	Max Adequate	Rate Year	Reserve Factor	Social Cost	Contributions Collected CY
30-Jun-00			\$621,831,305	\$ 511,885,663	\$ 572,404,165	2001	0.90	0.001	\$64,107,319
30-Jun-01			\$597,903,149	\$ 503,876,130	\$ 563,447,692	2002	0.90	0.001	\$65,970,970
30-Jun-02			\$536,808,278	\$ 516,819,985	\$ 572,404,165	2003	1.10	0.001	\$64,871,526
30-Jun-03			\$410,479,072	\$ 503,876,130	\$ 563,447,692	2004	1.20	0.003	\$90,123,284
30-Jun-04			\$357,430,362	\$ 516,819,985	\$ 577,921,855	2005	1.40	0.004	\$150,212,144
30-Jun-05			\$443,349,626	\$ 556,497,422	\$ 622,290,221	2006	1.25	0.004	\$217,199,280
30-Jun-06			\$608,932,574	\$ 636,792,920	\$ 713,592,066	2007	1.05	0.003	\$239,525,489
30-Jun-07			\$776,678,787	\$ 678,248,835	\$ 758,247,416	2008	0.95	0.001	\$194,402,034
30-Jun-08			\$846,618,918	\$ 650,511,143	\$ 867,348,191	2009	1.00	0.002	\$130,793,077
30-Jun-09	\$4,356,943	\$636,072,548	\$640,429,491	\$ 550,838,639	\$ 736,836,102	2010	1.00	0.002	\$113,719,046
30-Jun-10	\$4,356,943	\$368,174,226	\$372,531,169	\$ 585,161,053	\$ 780,214,737	2011	1.45	0.004	\$139,153,090
30-Jun-11	\$24,689,345	\$279,357,611	\$304,046,956	\$ 606,449,155	\$ 810,991,178	2012	1.30	0.004	\$298,002,976
30-Jun-12	\$24,213,694	\$396,633,433	\$420,847,126	\$ 605,752,914	\$ 807,670,552	2013	1.20	0.004	\$342,624,840
30-Jun-13	\$23,046,227	\$546,516,534	\$569,562,761	\$ 597,941,760	\$ 799,949,111	2014	1.05	0.004	\$354,137,691
30-Jun-14	\$21,216,172	\$710,026,815	\$731,242,987	\$ 623,348,950	\$ 831,131,933	2015	1.00	0.003	\$317,910,552
30-Jun-15	\$20,332,402	\$861,148,459	\$881,480,861	\$ 666,403,558	\$ 888,538,078	2016	1.00	0.002	\$259,529,757
30-Jun-16	\$18,542,821	\$953,963,759	\$972,506,579	\$ 714,104,665	\$ 952,139,553	2017	0.95	0.002	\$208,359,172
30-Jun-17	\$16,277,048	\$1,019,242,517	\$1,035,519,565	\$ 767,454,056	\$ 1,023,272,074	2018	1.00	0.001	\$185,250,500
30-Jun-18	\$13,727,310	\$1,084,022,237	\$1,097,749,547	\$ 829,030,469	\$ 1,105,373,959	2019	1.00	0.001	\$163,746,732
30-Jun-19	\$10,487,392	\$1,130,684,275	\$1,141,171,667	\$ 892,564,059	\$ 1,190,085,412	2020	1.00	0.001	\$152,573,065
30-Jun-20	\$19,232,444	\$915,884,303	\$935,116,747	\$ 935,706,152	\$ 1,247,608,202	2021	1.05	0.002	\$151,838,016
30-Jun-21	\$17,664,119	\$736,154,949	\$753,819,068	\$ 1,079,667,477	\$ 1,439,556,636	2022	1.15	0.003	\$198,713,202
30-Jun-22	\$4,544,776	\$985,512,813	\$990,057,589	\$ 1,225,549,836	\$ 1,634,066,448	2023	1.10	0.003	\$319,060,710
30-Jun-23	\$4,272,204	\$1,133,901,417	\$1,138,173,621	\$ 1,313,113,006	\$ 1,750,817,342	2024	1.10	0.003	\$312,887,565
30-Jun-24	\$4,031,166	\$1,216,327,135	\$1,220,358,302	\$ 1,373,335,009	\$ 1,831,113,346	2025	1.10	0.002	\$323,089,050
30-Jun-25	\$4,031,166	\$1,319,736,755	\$1,323,767,921	\$ 1,434,841,004	\$ 1,913,121,339	2026	1.05	0.001	\$403,681,976
30-Jun-26	\$4,031,166	\$1,403,082,427	\$1,407,113,593	\$ 1,501,834,431	\$ 2,002,445,908	2027	1.05	0.001	\$309,917,560
30-Jun-27	\$4,031,166	\$1,449,940,559	\$1,453,971,725	\$ 1,571,878,132	\$ 2,095,837,509	2028	1.05	0.001	\$363,100,539
30-Jun-28	\$4,031,166	\$1,532,231,304	\$1,536,262,470	\$ 1,548,339,754	\$ 2,064,453,005	2029	1.05	0.001	\$403,919,693
30-Jun-29	\$1,631,166	\$1,639,892,339	\$1,641,523,505	\$ 1,530,380,628	\$ 2,048,009,369	2030	1.00	0.001	\$424,756,987
30-Jun-30	\$0	\$1,753,777,460	\$1,753,777,460	\$ 1,589,763,178	\$ 2,119,684,237	2031	1.00	0.001	\$426,507,043

Trust Fund Balance: (09/15/2024): \$1.256 Billion

Overall Tax Rate Calculation: (Benefit Costs/Taxable Wages) X (Reserve Factor) + Social Cost Rate

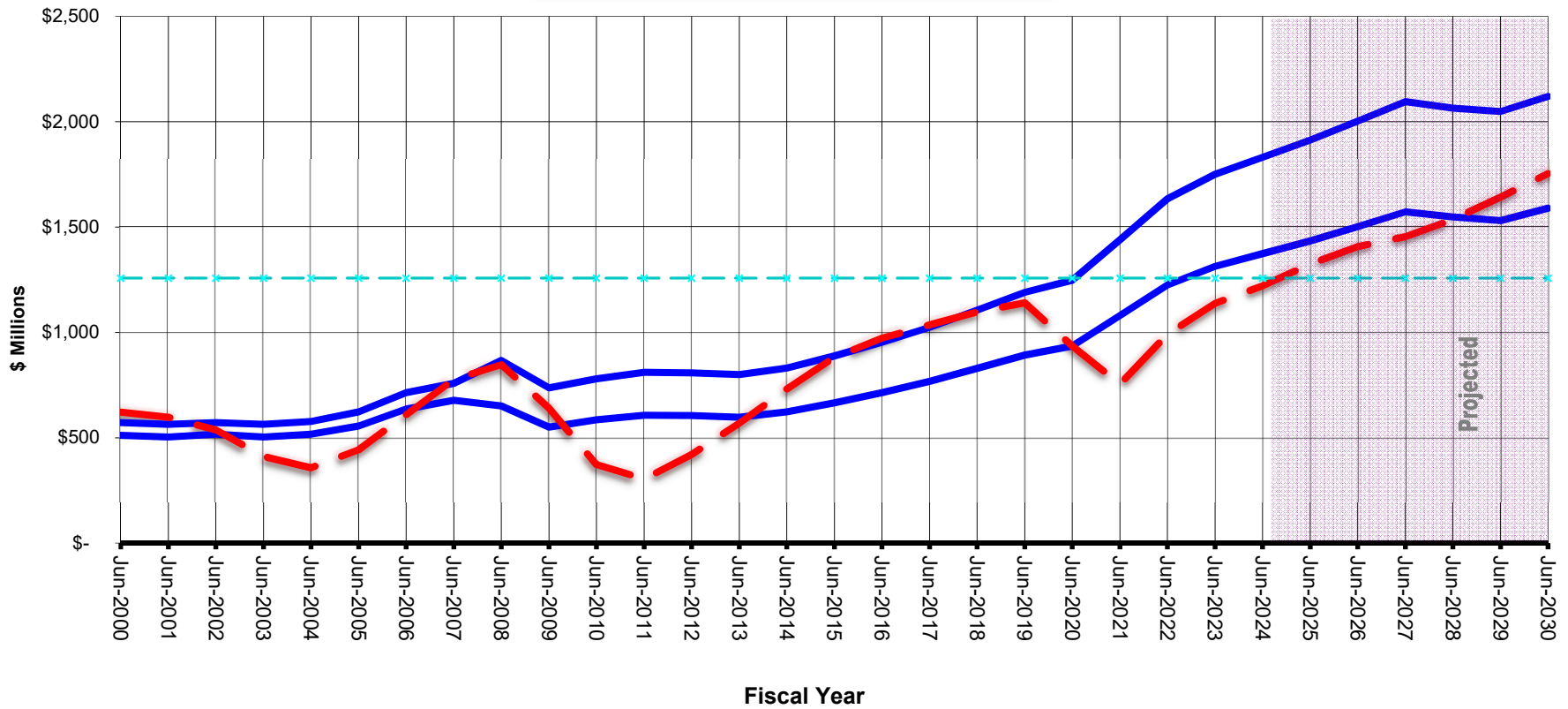
Reserve Factor: A multiplier (factor), which is adjusted up or down on an annual basis depending on the overall health of the UI Trust Fund balance. That formula is based on maintaining a balance in the Trust Fund that can fund 18 to 24 months of benefits during a severe economic downturn. The Reserve Factor is set at 1.0 when the Trust Fund balance falls between the Maximum and Minimum Adequate Reserve levels.

Social Cost Rate: This rate is determined by benefit costs that cannot be charged to specific employers and is added to the UI tax rate for all employers; this is the minimum tax rate available. The social rate is calculated using "social costs" for the previous four fiscal years.

Minimum Adequate: The minimum amount required to pay 18 months of benefits during the 5 worst economic years in the last 25 years.

Maximum Adequate: The maximum amount required to pay 24 months of benefits during the 5 worst economic years in the last 25 years.

UI Trust Fund Balance Projections



Trust Fund Balance: (10/30/2024): \$1.257 Billion

Contributions vs Benefits Paid

