

Better Your Business

Breakfast Seminar

NO FEE!

Please RSVP in advance so we can plan. Thank you.



Employment Law 102:

How to Keep Your Business from Needing
Employment Law 101

Wednesday

March 14, 2012
7:30 am—9:00 am

7:30-8:15 a.m.—Preventing Sexual Harassment & Discrimination, *Kristin VanOrman*

8:15-8:45 a.m.—Hiring & Firing, Best Practices, *Kristin VanOrman*

8:45-9:00 a.m.—Recent Case Studies/Outcomes (**prizes awarded**), *Jeremy Wright*

Location: 1385 S. State St. • Room 157 A&B • Salt Lake City, UT



Special thanks to Strong & Hanni for sponsoring this event and providing the breakfast! The Employer Connection Advisory Board (ECAB) provides DWS with insights regarding Utah employer needs as well as supports the services DWS provides to Utah employers.



Kristin VanOrman, J.D. is the Practice Group Leader for the Employment and Labor practice group at Strong & Hanni. She has over 15

years of litigation experience and specializes in harassment, discrimination and wrongful termination defense. Kristin also provides

training regarding best employment practices and dealing with the EEOC if a charge is filed. Kristin's discussion will include an interactive presentation on sexual harassment and discrimination—what it is, how to prevent it, and what to do when it infiltrates your company. Hiring and firing techniques will also be discussed in the context of the current economic environment.



Jeremy G. Knight, J.D. is a Senior Associate in the Employment and Labor practice group at Strong & Hanni and has been practicing law for over six years. Jeremy will review typical office situations and recent employment law cases. Audience interaction

will be encouraged (and rewarded) when you are put to the test regarding the outcome of actual employment law cases.

To RSVP for this event, please email Ann Marie Wood with Stampin' Up! awood@stampinup.com

Department of Workforce Services • jobs.utah.gov
Employer Connection Advisory Board (ECAB)



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