

HONORING VETERANS
UTAH'S PATRIOT PARTNERSHIP
MAKE THE PLEDGE

Across America employers are discovering the value of hiring Veterans of the United States military. Employers looking to hire workers with training, leadership skills and a strong work ethic are discovering the bottom line value of hiring U.S. Veterans.

WHY MAKE THE PLEDGE OF SUPPORT

To embrace and fulfill the vision of Abraham Lincoln as stated in his second inaugural address where he called on the Nation **“to care for him who shall have borne the battle, and for his widow, and his orphan ...”** Each and every one of our Veterans made profound sacrifices to protect freedom and democracy around the world, and to keep us safe at home; many made the ultimate sacrifice. Pledging support to our Veterans is one way to express your heartfelt gratitude.

BUSINESS BENEFITS

Martha J. Evans, retired Admiral and former president and CEO of the American Red Cross sums up the benefits to a business when hiring Veterans: **“We need people who are flexible and very mission-oriented, don't stop until the job is done, and put service to others above self. Those values are exactly what the military inculcates in people, literally from the moment they arrive at boot camp.”**

Veterans make exceptional employees. Many have had extensive, specialized training during their military service. Recent studies show:

- According to the Department of Defense (DOD), some 45 percent of the 200,000 plus people coming out of the military each year are under 25 and have technical skills.
- What's more, 92 percent of active-duty personnel use computers, 51 percent use LAN systems, 98 percent are high school graduates and over 36 percent have college degrees.

They also bring other key job skills: discipline, teamwork, dedication, a strong work ethic, and leadership. While it may be expected that military officers might make exceptional leaders and managers in the private sector, you will find that similar skills exist in the average soldier, sailor, airman and Marine. Veterans bring demonstrated leadership to the work place with a commitment to excellence. Click [here](#) for more ways you benefit when you hire a Veteran.

In addition, the physical fitness requirements of military service mean that Veterans tend to be healthy employees - that can translate to reduced costs for health-care claims and fewer workdays lost to illness.

Perhaps best of all, employers can often reach out and recruit Veterans without spending a penny. In fact, a number of programs sponsored by the DOD, The U.S. Department of Labor (DOL), the Department of Veterans Affairs (VA), Utah's [Department of Workforce Services](#) as well as Veteran's organizations, help employers find Veterans.

MAKE THE PLEDGE NOW

To make your Pledge to Support Veterans, go to your Department of Workforce Services Employer Account page (where you post jobs) ... Click [here](#) to go there now!