

DEPARTMENT OF WORKFORCE SERVICES



WORKPLACE ACRONYMS

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Contact: Melissa McKean @ MROMERO@utah.gov

A

AA	Affirmative Action
AA	Able and Available
AAA	Area Agencies on Aging
AAMC	Additional Activities to Maintain Currency (BLS funding supplement)
ABAWD	Able-Bodied Adult Without Dependents
ABCR	Average Benefit cost Rate
ABD	Aged, Blind, & Disabled
ABE	Adult Basic Education
ABIW	Acquired Brain Injury Waiver
ABLE	Adult Basic Learning Examination
ACD	Automated Call Distributor
ACF	Administration for Children and Families
ACINET	America's Career InfoNet
ACMS	Automatic Collection Monitoring System
ADA	Americans with Disabilities Act
ADEA	Age Discrimination in Employment Act
AFDC	Aid to Families with Dependent Children
AFLCIO	American Federation of Labor Congress on Industrial Organizations
AFOP	Association of Farm worker Opportunity Programs
AG	Attorney General
AGA	Association of Government Accountants
AGO	Attorney General's Office
AIMS	Apprenticeship Information Management System
AIR	The American Institutes for Research
AIS	Automated Information System
AJB	America's Job Bank
ALC	Alien Labor Certification program
ALCATS	Alien Labor Certification Access Tracking System
ALEX	Automated Labor Exchange (Veterans' Program)
ALJ	Administrative Law Judge
ALMIS	America's Labor Market Information System
AM	Aged Medicaid
AOG	Association of Government
AP	Absent Parent
APP	Annual Performance Plan
APP	Adult Probation and Parole
APS	Adult Protective Services
APHSA	American Public Human Services Association
AR	Accounts Receivable
AR	Food Stamp Reduction
ARDC	Assessment Research Development Center
ASM	Administrative Services Manager
ASO	Administrative Service Organization
ASVAB	Armed Services Vocational Aptitude Battery
ATAA	Alternative Trade Adjustment Assistance
ATC	Applied Technology Center
ATEL	Office of Apprenticeship, Training, Employer & Labor Services

AW Aged Waive
AWBA Average Weekly Benefit Amount

B

BAM Benefit Accuracy Measurement (Unemployment Insurance)
BC Business Consultants
BCI Bureau of Criminal Investigations
BCR Benefit Cost Rate
BDX BenDex Exchange (to retrieve social security benefit info)
BFOQ Bona Fide Occupational Qualifications
BIA Bureau of Indian Affairs
BIAGA Bureau of Indian Affairs General Assistance
BEER Beneficiary Earning Exchange Report
BENDEX Beneficiary Data Exchange System
BLS Bureau of Labor Statistics
BM Blind Medical
BMS Basic Maintenance Standard
BOCS Back Office Capture System
BOP Benefit Overpayment (Unemployment Insurance)
BOS Benefit Overpayment Summary (Unemployment Insurance)
BP Base Period (Unemployment Insurance)
BPC Benefit Payment Control (Unemployment Insurance)
BS Business Services
BTA Business Travel Account
BTQ Benefits Timeliness and Quality (Unemployment Insurance)
BYE Benefit Year End (Unemployment Insurance)

C

CAAL Case Action Log
CACFP Child and Adult Care Food Program
CAP Community Action Program
CAP Cost Allocation Plan
CAPS Career Ability Placement Survey
CAP2 Case Profile page 2
CARC Case Record Control
CAT Centralized Application Team
CATS Contribution Automated Tax System
CBO Community-Based Organization
CBO Centralized Business Office
CBY Current Benefit Year (Unemployment Insurance)
CC Child Care
CC Collateral Contact
CCDBG Child Care and Development Block Grant
CCDF Child Care and Development Fund
CCE Certificate of Continuing Eligibility
CCH Commerce Clearing House

CCMS	Collections Case Management System
CCR&R	Child Care Resource and Referral
CDBG	Community Development Block Grant
CE	Categorical Eligibility or Categorically Eligible
CEO	Chief Elected Official
CES	Current Employment Statistics Program
CESER	Center for Employment Security Education & Research
CEW	Covered Employment and Wages Program
CFA	Cognizant Federal Agency
CFDA	Catalog of Federal Domestic Assistance
CFR	Code of Federal Regulations
CHEC	Child Health Evaluation and Care
CHIP	Children's Health Insurance Program
CIAC	Cultural Integration Advisory Council
CICS	Customer Information Communication System
CIDS	Career Information Delivery Systems
CIP	Classification of Instructional Programs
CIU	Centralized Imaging Unit
CM	Child Medicaid
CMIA	Cash Management Improvement Act of 1990
CMOC	Contract Management Oversight Committee
CMS	Career Management Services
CMS	Centers for Medicare and Medicaid Services
CMS	Case Management Systems
CMS	Centers for Medicare and Medicaid Services (US Dept. of Health & Human Services)
CO	Central Office (Unemployment Insurance)
COPES	Career Orientation Placement and Evaluation Survey
COPS	Career Occupational Preference System
CORIS	Court Record Information System
COV	Commission On Volunteers
CPI	Consumer Price Index
CPS	Child Protective Service
CPS	Current Population Survey
CR	Child Care Reduction
CRS	Congressional Research Service
CS	Child Support
CS	Customer Statement
CSBG	Community Service Block Grant
CSU	Customer Service Unit
CTW	Choose To Work
CUBS	Comprehensive Unemployment Benefit System (Unemployment Insurance)
CWC	Combined Wage Claim (Unemployment Insurance)

D

DABC	Department of Alcoholic Beverage Control
DAC	Disabled Adult Child

DAS	Division of Administrative Services
DC	Discharge
DCA	Division of Cost Allocation (DHHS)
DCC	Department of Community & Culture (Utah)
DCFS	Division of Child and Family Services (Utah)
DECA	Delete Case
DECA	Distributive Education Clubs of America
DFCM	Division of Facilities & Construction Management (Utah)
DFHS	Division of Family Health Services
DHCD	Division of Housing & Community Development (Utah)
DHCF	Division of Health Care Financing
DHS	Department of Human Services (Utah)
DHHS	U.S. Department of Health & Human Services
DM	Disabled Medicaid
DMV	Department of Motor Vehicles (Utah)
DOA	Division of Adjudication
DOC	Department of Commerce (Utah)
DOH	Department of Health (Utah)
DOJ	Department of Justice (U.S.)
DOL	Department of Labor (U.S.)
DOPL	Department of Occupational and Professional Licensing
DOS	Duty of Support
DOT	Department of Transportation (Utah)
DPU	Division of Public Utilities (Utah)
DRS	Division of Rehabilitation Services (Utah)
DSI	Data Systems Inc (Central Region's JTPA case management structure)
DSPD	Division of Services for People with Disabilities
DTAA	Division of Trade Adjustment Assistance
DTS	Department of Technology Services
DUA	Disaster Unemployment Assistance
DV	Domestic Violence
DVOP	Disabled Veteran Outreach Program
DW	Dislocated Worker
DWS	Department of Workforce Services (Utah)
DWU	Dislocated Worker Unit

E

EA	Emergency Assistance
EA	Employer Accounts (Contributions)
EB	Extended Benefits (Unemployment Insurance)
EBT	Electronic Benefit Transfer
EC	Employment Center
EC	Employment Counselor
ECDP	Employee Career Development Project
EDC	Education Development Center
EDC	Estimated Date of Confinement
EDO	Executive Director's Office
EDSC	Economic Data Service Center

EDWAA	Economic Dislocation and Worker Adjustment Assistance Act
EER	Entered Employment Rate
EEOC	Equal Employment Opportunity Commission
EFIND	Electronic Data-Brokering System
EFT	Electronic Funds Transfer
EICA	Electronic Import Capture Application (Imaging)
EITC	Earned Income Tax Credit
EJB	Electronic Job Board
ELAWS	Employment Laws Assistance for Workers and Small Business
ENDS	Enhanced National Data System
EO	Equal Opportunity
ER	Eligibility Review (Unemployment Insurance)
EREP	Electronic Resource and Eligibility Product
ES	Employment Service
ES202	Employment and Wage Database System
ESAA	Employment Security Administration Account (federal)
ESCRG	Employment Service Cost Reimbursable Grant
ESC	Eligibility Service Center
ESCC	Employment Support Child Care
ESL/ESOL	English as a Second Language/English to Speakers of Other Languages
ESM	Employment Security Manual
ESSI	Employment Security Systems Institute
E&T	Employment & Training
ETA	Employment and Training Administration (DOL)
EUC	Emergency Unemployment Compensation
EUCA	Extended Unemployment Compensation Account
EXFS	Expedited Food Stamps
EZ/EC	Empowerment Zone/Enterprise Community

F

FA	Field Audit
FACT	Families, Agencies, and Communities Together
FAR	Federal Acquisition Regulation
FAQ(s)	Frequently Asked Question(s)
FASB	Financial Accounting Standards Board
FC	Foster Care
FCCC	Federal Claims Control Center (Unemployment Insurance)
FCJL	Federal Contractor Job Listing
FEDES	Federal Employment System
FEIN	Federal Employer Identification Number
FEP	Family Employment Program
FEPTP	Family Employment Program Two Parent
FFMIA	Federal Financial Management Improvement Act
FFMR	Federal Fair Market Rent
FFY	Federal Fiscal Year
FINET	Financial Information Network
FICA	Federal Insurance Contributions Act
FIPB	Family Improvement Program Bonus

FLSA	Federal Labor Standards Act
FM	Family Medical
FMAP	Federal Medical Assistance Percentage
FMLA	Family and Medical Leave Act
FMV	Fair Market Value
FNS	Food and Nutrition Service
FOP	Fraternal Order of Policy
FPL	Federal Poverty Level
FPLS	Federal Parent Locator Service
FS	Food Stamps
FSA	Family Support Administration
FSP	Food Stamp Program
FSR	Financial Status Report (Form 269)
FSPIIS	Food Stamp Program Integrated Information System
FSW	Food Stamp Workshop
FTE	Full-time Equivalent
FUTA	Federal Unemployment Tax Act
FVO	Family Violence Option
FY	Fiscal Year

G

GA	General Assistance
GAAP	Generally Accepted Accounting Principles
GAAS	Generally Accepted Auditing Standards
GAL	General Administration Letter
GAO	Government Accounting Office
GASB	Government Accounting Standards Board
GATB	General Aptitude Test Battery
GCSSP	Governor's Coordination and Special Services Plan
GED	General Equivalency Diploma
GF	General Financial
GI	Gross Income
GL	General Ledger
GOED	Governor's Office of Economic Development
GOPB	Governor's Office of Planning & Budget
GPRA	Government Performance and Results Act
GR	Grant Reduction

H

H1B	Alien Labor Certification Program for Specialty (Professional) Workers
H2A	Alien Labor Certification Program for Temporary Agricultural Workers
H2B	Alien Labor Certification Program for Temporary Non-Agricultural Workers
HCFA	Health Care Finance Administration
HLIC	High Level Client Index Number
HCTC	Health Coverage Tax Credit
HEAT	Home Energy Assistance Target Program

HELP	Home Electric Lifeline Program
HH	Household
HHS	Health and Human Services (U.S. Department of)
HHS-PMS	Health & Human Services - Payment Management System
HIPPA	Health Insurance Portability and Accountability Act
HMO	Health Maintenance Organization
Horizon Card	Authorization Card Accessing Financial and Food Stamp Benefits
HPR	Health Program Representative
HTGR	Hit The Ground Running (Employee Training)
HUD	Housing and Urban Development (U.S. Department of)

I

IA	Installment Agreement
IA	Information Analyst (DWS)
IAPES (national)	International Association of Personnel in Employment Security
IAWPS (Utah)	International Association of Workforce Professional Services
IAT	Inter-Agency Transfer
IBIQ	Interstate Benefits Inquiry System (Unemployment Insurance)
ICDM	Improved Career Decision Making
ICESA	Interstate Conference of Employment Security Agencies
ICON	Interstate Connection Network System (Unemployment Insurance)
IDA	Individual Development Account
IES	Intake and Eligibility System
IEVS	Income Eligibility Verification System
IM	Imaged Document
IMIS	Integrated Management Information System (JTPA)
INA	Immigration and Nationality Act
INME	Inquiry Menu
INS	Immigration and Naturalization Service
IPFNE	Instruction, Practice, Feedback & Evaluation (Employee Training)
IPV	Intentional Program Violation
IRA	Individual Retirement Account
IRC	Internal Revenue Code
IRCA	Immigration Reform and Control Act
IRS	Internal Revenue Service
ISF	Internal Service Funds
ISM	Information Systems Management
IT	Information Technology
IUR	Insured Unemployment Rate
IVP	Intentional Program Violation
IVRS	Interactive Voice Response System
IWTP	Incumbent Worker Training Program

J

JE	Journal Entry
JJS	Juvenile Justice Services

JO Job Order
JOBS Job Opportunities and Basic Skills Training Program

L

LAA Learning Anytime, Anywhere
LAN Local Area Network
LAUS Local Area Unemployment Statistics
LCC Local Coordinating Council
LCSW Licensed Clinical Social Worker
LCT Licensed Clinical Therapist
LEO Local Elected Official
LEP Limited English Proficiency
LFA Legislative Fiscal Analyst
LIHEAP Low Income Home Energy Assistance Program
LL Landlord
LLC Limited Liability Corporation
LLSIL Lower Living Standard Income Level
LMA Labor Market Area
LMAC Labor Management Adjustment Committee
LMI(S) Labor Market Information Services (aka Workforce Information)
LMS Learning Management System (CMS)
LPA Local Program Agreement
LR Limited Review
LTC Long Term Care
LTP Long Term Projections
LVER Local Veteran Employment Representative

M

MAO Medical Assistance Only
MBA Master of Business Administration
MBA Maximum Benefit Amount (Unemployment Insurance)
MCAS Mountain and Community Action Services
MCH Maternal and Child Health Block Grant
META Minority Employment & Training Association
MIS Management Information System
MLS Mass Layoff Statistics Program
MM Micro Matrix
MMIS Medicaid Management Information System
MOA Memorandum of Agreement
MOE Maintenance of Effort
MOU Memorandum of Understanding
MPA Master of Public Administration
MQT Medicaid Qualifying Trust
MRB Medical Review Board
MSA Metropolitan Statistical Area
MSFW Migrant and Seasonal Farm Worker

MWI Medicaid Work Incentive Program

N

NAA	Notice of Agency Action (Contributions)
NAB	National Alliance of Business
NACO	National Association of Counties
NADA	National Automobile Dealers Association
NAFTA TAA	North American Free Trade Agreement Transitional Adjustment Assistance
NAICS	North American Industry Classification System
NAPIC	National Association of Private Industry Councils
NATB	Non-Reading Aptitude Test Battery
NAWDP	National Association of Workforce Development Professionals
NB	New Born Medical
NB+	New Born Plus Medicaid
NCC	National Computer Center
NCDA	National Career Development Association
NCSL	National Council (Conference) of State Legislatures
NDNH	National Directory of New Hires
NEW	Non-Traditional Employment for Women (Act)
NFA	Notice of Funds Availability
NGA	National Governors' Association
NGA	Notice of Grant Award
NH	New Hire (Contributions)
NI	Net Income
NLIHC	National Low Income Housing Coalition
NLRB	National Labor Relations Board
NLT	No Longer Than
NOA	Notice of Obligational Authority
NOAA	Notice of Agency Action
NOICC	National Occupational Information Coordinating Committee
NOO	Notice of Obligation
NP	Non-Participation
NPRM	Notice of Proposed Rule Making
NRA	National Reserve Account
NSF	National Stakeholders Forum

O

OA	Obligational Authority
OARS	Orientation Assessment Eligibility System
OASDI	Old Age Survivors Disability Insurance
OCC	Office of Child Care
OCSE	Office of Child Support Enforcement
OD	Office Determination (Contributions)
ODDS	On-Line Data Display System
ODSM	Occupational Data System Menu

OES	Occupational Employment Statistics
OES	Order Enforcing Supeana (Contributions)
OET	Online Employment Team
OFAM	Office of Financial and Administrative Management
OFCCP	Office of Federal Contract Compliance Program
OIG	Office of the Inspector General
OIS	Occupational Information Systems
OJT	On-the-Job Training
OLIE	On Line Internet Enrollment
OMB	Office of Management and Budget
O*NET	Occupational Information Network
OOA	Office of Adjudication
OOH	Occupational Outlook Handbook
O&P	Operations and Performance
OOQ	Occupational Outlook Quarterly
OP	Over Payment
OPM	Office of Personnel Management
OPR	Office of Policy & Research
ORR	Office of Refugee Resettlement
ORS	Office of Recovery Services
ORSIS	Office of Recovery Services Information System
OSC	Order to Show Cause (Contributions)
OSD	Operations Support Division
OSDC	Office of State Debt Collection
OTES	Office of Training, Employment Service
OTIS	Occupational Training Information System
OVAE	Office of Vocational and Adult Education
OW	Older Worker (JTPA)
OWATC	Ogden Weber Applied Technology Center

P

PA	Public Assistance
PAAIN	Payment Accuracy Analysis Information
PACE	Programs of All-inclusive Care for the Elderly
PACE	Program and Casement Management Essentials (Employee Training)
PACER	Public Access to Court Electronic Records
PACMIS	Public Assistance Case Management Information System
PADDIE	Planning, Analysis, Design, Development, Implementation, Evaluation (Employee Training)
PAO	Public Assistance Overpayments (Unit)
PBY	Prior Benefit year (Unemployment Insurance)
PCCM	Primary Care Case Management
PCN	Primary Care Network
P&D	Pilots and Demonstrations
P&F	Schedule Program and Financing Schedule
PDW	Physical Disabilities Waiver
PEO	Professional Employer Organization
PEP	Paternity Establishment Percentage

PEP	Payment Error Prevention (Unit)
PEPNET	Promising and Effective Practices Network
PERM	Payment Error Rate Measurement
PI	Primary Individual
PID	Personal Identification
PMS	Payment Management System
PMST	Program Management Steering Team
PN	Prenatal
PN+	Prenatal Plus
POA	Power of Attorney
POC	Proof of Claim
POS	Point of Sale
PRA	Personal Responsibility [and Work Opportunity Reconciliation] Act
PRIDE	People Reach Independence and Dignity Through Employment
PRUCOL	Permanently Residing Under Color of Law
PRWORA	Personal Responsibility and Work Opportunity Reconciliation Act of 1992
PSC	Public Service Commission (Utah)
PW	Prevailing Wage
PY	Program Year

Q

QC	Quality Control
QDRO	Qualified Domestic Relations Order
QMF	Query Management Facility
QMB	Qualified Medicare Beneficiaries

R

RA	Regional Administrator (USDOL)
RACF	Resource Access Control Facility
RCA	Refugee Cash Assistance
RCWS	Regional Council on Workforce Services
RC	Request of Customer/Client
RD	Regional Director (DWS)
RF	Refugee Financial
RFP	Request for Proposal
RIC	Remote Initial Claims (Center)
RIR	Reduction in Recruitment
RMA	Refugee Medical Assistance
RMS	Random Moment Sampling (Human Services' old program)
RMTS	Random Moment Time Sampling (Study)
RPM	Regional Program Manager (DWS)
RPS	Registered Principal Search
RPS	Regional Program Specialist (DWS)
RR	Rapid Response
RRP	Refugee Resettlement Program
RSDI	Retirement, Survivors Disability Insurance

S

SA	Subsidized Adoption
SAMS	SESA Automated Management (Reporting) System
SAS	State Auditing Standards
SAVE	Systematic Alien Verification for Entitlements
SAW	Special Agricultural Workers (Amnesty)
SCA	Service Contract Act
SCDEX	State Cooperative Data Exchange
SCSEP	Senior Community Service Employment Program
SCHIP	State Children's Health Program
SCWS	State Council on Workforce Services
SDA	Service Delivery Area
SDNH	State Directory of New Hires
SDS	Service Delivery Support
SDX	SSI Data Exchange
SEAL	State Energy Assistance & Lifeline Programs
SEP	Student Education Plan
SESA	State Employment Security Agency
SFAG	State Family Assistance Grant
SFSP	Summer Food Service Program
SFY	State Fiscal Year
SHH	Single Heads of Households Program
SIC	Standard Industrial Classification
SJTCC	State Job Training Coordinating Council (JTPA)
SLMB	Specified Low Income Beneficiaries
SMAC	State Mail Authorization Card
SMOCTA	Service Member Occupational Conversion and Training Act
SMSA	Standard Metropolitan Statistical Area
SMT	Senior Management Team
SNB	Standard Needs Budget
SOAR	SSI/SSDA Outreach, Access and Recovery
SOC	Standard Occupational Classification
SOICC	State Occupational Information Coordinating Committee
SPED	Single Parent Employment Demonstration Program
SPIR	Standardized Program Information Report (JTPA)
SPR	Social Policy Research (Menlo Park, CA)
SSA	Social Security Administration
SSBG	Social Services Block Grant
SSDI	Social Security Disability Income
SSG	Sub-State Grantee
SSI	Supplemental Security Income
SSN	Social Security Number
STC	School to Careers
STP	Short Term Projections
STS	Summary Transmittal Sheet
STW	School to Work
SUA	Special Unemployment Assistance

SUA	Standard Utility Allowance
SUI	State Unemployment Insurance
SUTA	State Unemployment Tax Act
SWCAP	State-Wide Cost Allocation Plan
SWIB	State Workforce Investment Board
SWICA	State Wage Information Collection Agencies
SYETP	Summer Youth Employment and Training Program

T

TA	Technical Assistance (JTPA)
TAA	Trade Adjustment Assistance
TAC	Technical Assistance Contact
TAD	Tooele Army Depot
TAG	Technical Assistance Guide
TAL	Transition to Adult Living
TANF	Temporary Assistance for Needy Families
TAP	Transitional Assistance Program
TAP	Tax Audit Program (Contributions)
TAT	Technical Assistance Training
TCA	Transitional Cash Assistance
TCD	Training and Curriculum Development
TEC	Transition Eligibility Center
TEGL	Training Employment Guidance Letter
TEIN	Training and Employment Information Notice
TEN	Training Employment Notice
TOA	Telephone Only Allowance
TOP	Treasury Offset Program
TPL	Third Party Liability
TPS	Tax Performance Systems
TR	Transitional Medicaid
TRA	Trade Re-Adjustment Allowances
TS	Technical Services
TSA	Treasury State Agreements
TUR	Total Unemployment Rate

U

UAC	Utah Administrative Code
UAPA	Utah Administrative Procedures Act
UBA	Unemployment Benefit Advisors
UC	Unemployment Compensation
UCA	Utah Code Annotated
UCFE	Unemployment Compensation Federal Employee
UCJIS	Utah Criminal Justice Information System
UCX	Unemployment Compensation ex-military
UDH	Utah Displaced Homemaker
UESA	Utah Employment Security Act

UGAA	Utah Government Auditors Association
UI	Unemployment Insurance
UICC	Unemployment Insurance Claims Center
UIFSA	Uniform Interstate Family Support Act
UIPL	Unemployment Insurance Program Letter
UITA	Utah Information Technologies Association
UMAP	Utah Medical Assistance Program
UOWCC	Utah Older Worker Coordinating Council
UPP	Utah's Premium Partnership for Health Insurance
UPEA	Utah Public Employees Association
USC	United States Code
USCIS	U.S. Citizenship and Immigration Service
USDA	United States Department of Agriculture (Utah)
USDOL	United States Department of Labor
USEC	Utah State Employer Council
USES	United States Employment Service
USOE	Utah State Office of Education
USSDS	Unified Social Service Delivery Systems
UTAP	Utah Telephone (Lifeline) Assistance Program
UWORKS	Utah's Workforce System
UWRC	Utah Welfare Reform Coalition

V

VA	Veterans Administration/Department of Veterans' Affairs
VETS	Veterans' Employment and Training Service
VOC ED	Vocational Education
VOC REHAB	Office of Vocational Rehabilitation
VS	Vacation Severance

W

WA	Wage Assignment
WAP	Workforce Administration Office
WANTO	Women in Apprenticeship and Nontraditional Occupations
WARN	Worker Adjustment and Retraining Notification Act
WBA	Weekly Benefit Amount
WDID	Workforce Development and Information Division
WEEDA	Workforce, Education, Economic Development Alliance
WFFR	Worker Adjustment Formula Financial Report
WI	Workforce Information (aka Labor Market Information)
WIA	Workforce Investment Act
WIB	Workforce Investment Board
WIC	Women, Infants and Children
WICS	Withdrawn Initial Claims System (Unemployment Insurance)
WINS	Workforce Information Network Systems
WIP	Work in Progress
WIRED	Workforce Innovation in Regional Economic Development

WLSM	Occupational Data System Menu
WOHA	With-Out Heating/Cooling Allowance
WOTC	Work Opportunity Tax Credit
WP	Wagner-Peyser (Act)
WPA	Work Participation Agreement
WPRS	Worker Profiling and Re-employment Services
WRIS	Wage Record Inter-State
WS	Worksite
WSL	Worksite Learning
WTE	Working Toward Employment
WTEP	Working Toward Employment Program
WTW	Welfare to Work
WWW	World Wide Web

Y

YCG	Youth Career Guide
YODA	Your On-Line Data Access
YVT	Youth Vision Team