

Salt Lake & Tooele Employer Committee (SLTEC)
Meeting Minutes
Wednesday, February 6, 2008
SOS Staffing Services

In Attendance: Jennifer Bastian, Julia Bench, Jill Boyle, CiCi Compton, James Glade, Sarah Gloyn, Donna Gonzales, Myke Higgins, Jill Kelsch, Christine Kronkow, Paul Ledesma, LaRie Nelson, Debbie Pazos, Wendy Petric, Joe Tate, Carmen Bowles, Tina Kappos, Faye Martell, Laurel Morris, Lauren Royle, Delana White

Excused: Sean Morris, Craig Sandberg, Amber Adams, Tracy Taggert, Lance Wallace, Julie Colby

Absent: Encarni Gallardo, Dave McCall, Kim Paschal-Budd.

Christine Kronkow, Salt Lake & Tooele Employer Committee Chair, called the meeting to order, welcomed members and guests. Introductions were made and Christine reviewed the December minutes with a request for motion to approve and second the minutes. Minutes were approved and seconded. Christine then reviewed the meeting agenda.

A member roundtable discussion was opened to obtain a brief update on pertinent issues in their respective businesses/industries.

- Christine: Increased response at job fairs. More people making change. SOS is seeing their lowest turnover internally – good pay increases and focused on career pathing with each position.
- Debbie: More qualified applicants. The trend is discouraging with job abandonment, bad attendance, and tardiness.
- Sarah: Sales have been flat with a bad retail quarter. Have needed to look at things on a weekly basis and request staff to take days off.
- CiCi: Retention and turnover concerns. More turn over with females and diversity, due to career opportunities. Relying heavily on interns.
- Donna: Lower turnover rate in professional industries.
- Wendy: Have been seeing poor quality candidates. Company has not been considering applicants that have more than two jobs in the last two years.
- James: Challenge, in that new graduates want “it all” without paying dues such as: beginning with shift work.
- LaRie: Struggle with attracting and retention of IT staff.
- Jill: Seeing more and better candidates, having problems finding housekeepers. Summary – retention/safety/worklife/laborforce/generational.
- Paul: Safety, recruitment, and retention concerns.
- Jennifer: Recruiting, retention, and high turn over rate.
- Julia: Retention, shift work.

Myke: Wages, locked into five year contract with teamsters at \$8.50.
Joe: Turn over rate, increased wages, and high job abandonment rate.

James Robson, DWS Research Consultant, discussed current Utah and National economic and labor market information.

Christine presented a motion to utilize SLTEC funds in the amount of \$250.00 to cover costs for the Department of Workforce Service to participate in the Passport Program at the Business to Business Expo in April. Jill Boyle moved to accept motion and CiCi seconded, and the Committee supported the motion.

Carmen Bowles provided information regarding an upcoming Job Fair on March 25. The Job Fair is a partnership with ChamberWest, West Valley City and DWS.

Action Item: Lauren Royle was requested to follow up with the presenter for the Legal Updates Seminar to see if information regarding military laws could be included in the presentation.

Christine indicated that the remaining agenda items: Discussion on the purpose of the committee, Suggestions for New Membership and Is DWS getting necessary recognition of their services?" would be deferred to the next Committee Meeting.

Next Committee Meeting: Wednesday, April 2, sponsored by Wendy Petric at America Express