

Salt Lake Tooele Employer Committee (SLTEC)

Meeting Minutes

April 2, 2008
American Express

In Attendance: Jennifer Bastian, Julia Bench, Jill Boyle, Julie Colby, CiCi Compton, James Glade, Donna Gonzalez, Jill Kelsch, Christine Kronkow, Paul Ledesma, Sean Morris, Debbie Pazos, Wendy Petric, Tracy Taggart, Joe Tate, Amber Adams, Carmen Bowles, Faye Martell, Laurel Morris, Laureen Royal, Delana White

Excused: Encarni Gallardo, Dave McCall, LaRie Nelson, Craig Sandberg, Sarah Gloyn, Myke Higgins

Absent: Kim Paschal-Budd, Lance Wallace

Christine welcomed the Committee and went over the agenda for the meeting.

Debbie Pazos made a motion to approve the minutes from the February meeting. Joe Tate seconded the motion and the Committee voted to accept the minutes.

E-VERIFY

Ron McCabe Compliance Officer for SOS provided a presentation on the E-Verify Program. This Program enables employers to verify employment eligibility for all newly hired employees, regardless of citizenship and is under the direct control of the Department of Homeland Security and Social Security Administration.

Functions of the Committee

Paul read the By-Laws and asked for comment. Laurel responded saying she thought DWS and SLTEC were doing a good job in fulfilling the roles as outlined in the By-Laws. The seminars and workshops are educational and are a benefit to local employers. She also indicated that SLTEC members are often consulted by the Department regarding employer issues. It was suggested that we utilize the seminars to further promote DWS. Christine and Laurel recommended that at the end of seminars a DWS Business Consultant request attendees to complete the survey and provide information regarding the services DWS has to offer.

Christine suggested that new members spend some time at DWS by going on a tour and seeing exactly what DWS does. She also suggested that SLTEC hold at least one Committee Meeting per year at DWS,

Paul suggested posters that would refer people to DWS.

The By-Laws state the Committee will have 80% of the members from Salt Lake and 20% from the Tooele area. It was noted that we currently have 21 member companies. (Note: Two representatives are listed in the Roster for Cookie Tree and Alliant Tech Systems.) It was also noted that there are three Tooele members at this time. An additional employer is needed from the Tooele area. It was mentioned that Detroit Diesel could be a possibility. **Action Item:** Tina will contact Detroit Diesel to see if they are interested.

Christine also noted that the industries currently not represented are Natural Resources, Tourism and Hospitality.

Action Item: Laurel will review the current membership list for renewal dates and membership attendance information. She will report the findings at the June Committee Meeting.

Tina stated that Nicholas and Company is requesting consideration for Committee membership. Jill made the motion to allow company membership. CiCi seconded the motion. The Committee voted to support the membership of Nicholas and Company. Nicole Mouskandis will be the company representative.

SLTEC members were requested to seat themselves at various tables at the upcoming seminars. This would allow Committee members to network with attendees at their table and provide information about the SLTEC Committee.

Laurel reported that the current balance of SLTEC funds is \$6327.94. She reminded the committee that the Department recommends that we spend down the funds and try to keep the carry over balance close to \$2000.00. She presented a request to the Committee for funds to purchase a Bunn Coffee Maker, as the current coffee maker is in need of replacement. Jill made a motion. The membership voted unanimously for the fund expenditure. The expense is approximately \$350.00.

Notes Jill mentioned that she feels the Media-One Career Fair at South Towne is quite an expensive event. She wasn't comfortable with the pressured approach taken regarding their company participation in this event. Laurel indicated that DWS is a partner at the event, but not for profit or funds of any kind. DWS assists with promoting the event in exchange for a booth and exposure on the event advertising.

Carmen reported on the upcoming BYB for April (Ethics, Wed. April 16, 7:30 a.m. at 1385 S State) & July Seminar (Foreign Born Workers,

Wednesday, July 16, Little America.) She also provided survey results of the March Seminar, Updating Your Recruiting Strategy. The overall result was 4.49.

Tina reported the upcoming BYB for June 18, E-Verify, presented by Roger Tsai of Parsons, Behle and Lattimer.

Laureen reported on the BYB for Wed. August 20th, topic: Workforce Information, presented by Mark Knold, DWS.

Meeting adjourned.

Next meeting June 4, 2008. (Information regarding the location, Carlisle Syntec or Wal-Mart Distribution will be sent prior to the June meeting).