

Salt Lake & Tooele Employer Committee 2007 Annual Retreat Minutes

Friday, October 19, 2007
8:00 a.m. – 4:30 p.m.
Holiday Inn Airport West Hotel

In Attendance: Tammy Johnson, Wendy Petrie, Amber Adams, Carmen Bowles, Tina Kappos, Faye Martell, Laurel Morris, Julia Bench, Jill Boyle, Encarni Gallardo, James Glade, Sarah Gloyn, Myke Higgins, Jill Kelsch, Christine Kronkow, Paul Ledesma, Sean Morris, LaRie Nelson, Debbie Pazos, Craig Sandberg, Tracy Taggart, Lauren Royle, and Delana White

Guests: Jon Pierpont, Diana Guetschow, Mark Knold, and Steven Terry

Excused: Steven VanValkenburgh, Lance Wallace, Roberta Williams, Tony Gomez, Julie Colby, Cici Compton, Donna Gonzales, Dave McCall, Joe Tate, Toni Gomez, and Kim Paschal-Budd

Christine Kronkow provided the Retreat icebreaker. The activity involved interviewing a participant and providing an introduction for that person to the entire group. The icebreaker proved to be an effective way to energize networking among committee members. One of the questions on the icebreaker included: “If there were one thing you would change about the Salt Lake Tooele Employer committee meeting, what would it be?” The following suggestions were made:

1. Come to Tooele more often
2. Get started on time
3. Start the meetings a little later
4. Start at 7:30
5. Ice Breaker every month
6. Decaf Coffee
7. Quarterly round tables to discuss HR issues

Sarah Gloyn welcomed attendees and reviewed the retreat agenda.

Jon Pierpont, Director of DWS Central Region, provided a presentation on the Department of Workforce Services goals and initiatives. A copy of Jon’s presentation will be distributed with the retreat minutes.

Diana Guetschow, University of Phoenix, presented “The Leadership Secrets of Santa Claus,” a dynamic multimedia trip to the North Pole to learn how Santa and his highly motivated team of elves and reindeer accomplish their amazing goals. Diana did an excellent job of engaging the entire group in the learning process and she provided a reference book for all attendees.

Mark Knold, DWS Research Consultant, provided a presentation “Utah Economic Update”. A copy of Mark’s presentation will be distributed with the retreat minutes.

Laurel went over the recommendations for spending down the SLTEC balance. A copy of the recommendations will be distributed with the retreat minutes. The group supported the recommendations. If necessary, Laurel will e-mail SLTEC members in the future for recommendations regarding further budget spend down items.

Nominations: Christine Kronkow was nominated and accepted the nomination to run for the position of SLTEC Chair for 2008. James Glade and Paul Ledesma were nominated and accepted to run for the position of Vice Chair.

Suggestion: Jill Boyle suggested that we no longer have a head table at the seminars. The group agreed with this recommendation. Laurel indicated she would talk with Little America about changing the table set up for future seminars. We will ask for a podium to be provided along with a reserved table for SLTEC officials and presenters.

Paul Ledesma and Laurel Morris facilitated the planning and brainstorming of Seminar and Workshop Topics. They asked for seminar topics for consideration for the coming year events. Members then voted on the suggestions. The results and votes are listed as follows:

Influencer	12 votes
Retention	11 votes
Legal Update	9 votes
Workplace Safety/Security	8 votes
Generations/Leading Workforce	7 votes
On – boarding	5 votes
Supervisory	4 votes
Integrity	4 votes
Non Traditional Workers	4 votes
Investigating Process	3 votes
Foreign Born Workers	3 votes
Affirmative Action	2 votes
Disadvantaged Workers	2 votes
Best Practices Electronic Recruiting	1 vote
Econ Development	1 vote
Harassment	1 vote
Interviewing	0 votes
Record Keeping & Documentation	0 votes
Benefits	0 votes

The Influencer is the latest in a series of books by the authors of Crucial Conversations and Crucial Confrontations. In the past the seminars presented by these individuals have been very successful. The group agreed to invite the presenter for the “Influencer” to the

first 2008 seminar. Amber Adams will follow up on this. The Business Services Team will begin seeking presenters on the other topics that received the most votes. The team will report back out to the Committee regarding the results. As in years past, we will choose topics for the BYB workshops from the list as well, focusing on those topics that received the most votes.

The following seminar dates and sponsors for the Little America Seminars were agreed upon:

January 16, 2008 - UPS
March 19, 2008 – Cookietree
May 14, 2008 – Blomquist Hale Consulting
July 16, 2008 – Zions Bank
November 19, 2008 – Child Care R & R

The retreat concluded with a great presentation from Steven Terry from Intermountain Health Care titled “Challenging Conversations,” why it matters and how to have them.

Following Mr. Terry’s presentation the meeting was adjourned.

Next Committee Meeting – December 5, 2007, location to be determined.