



Employer ADVISOR

FALL 2022



WHY SHOULD I REPORT NEW HIRES?

Employers must report all newly hired or rehired employees to Workforce Services within 20 days of their first day of work.

This initiative has resulted in significant increases in child support collections, reductions in Temporary Assistance to Needy Families (TANF) payments, and millions of dollars saved in Medicaid, Supplemental Nutrition Assistance Program (SNAP), formerly known as Food Stamps, unemployment insurance (UI) benefits, and Workers' Compensation Claims.

Did you know this initiative is required by state and federal laws for all employers nationwide?

Each state administers new hire compliance under the direction of the National Directory of New Hires. An employer who fails to report may be subject to civil penalties ranging from \$25 to \$500 per instance.

Any instance in which someone may have been working while also filing for UI benefits is immediately investigated. If an individual fails to report any earnings while receiving benefits, Workforce Services requires these individuals to repay the benefits they erroneously received. In cases of fraud, they will be assessed a 100% penalty and may be subject to criminal prosecution. This protects the financial integrity of the Unemployment Trust Fund, ensuring that Utah employers enjoy the lowest possible contribution rates.

For more information, see [The New Hire Reporting Handbook](#) or click the [Live Chat button](#). You can also call 801-526-9235 or 800-222-2857, select option 2, then option 4.

! File your new hire reports easily [online](#).

Remember, quarterly wage and new hire reporting, claims questions, filing an appeal, and paying your UI taxes are easy to complete [online](#).



WHY DOES THE NATION HAVE A LABOR SHORTAGE?

For fascinating insights into the nation-wide labor shortage, [check in](#) with our Chief Economist, Mark Knold.

jobs.utah.gov

american**jobcenter**

Post your jobs online:
jobs.utah.gov/employer

Occupational wage data:
jobs.utah.gov/wi



LEVERAGING LABOR MARKET DATA FOR EMPLOYERS

Let us be your source for economic and workforce information to help you develop a solid business plan and make data-driven decisions. We provide the [tools](#) you need to help you understand the Utah economy and its workforce:

- [Wage rates](#) by occupation and region
- [County profiles](#) which provide information on age, education, commuting patterns, wages and more
- [Bureau of Labor Statistics](#) employment and unemployment data
- [Economic snapshots](#) for each county and region
- [Growth projections](#) by Utah industries
- Detailed [industry data](#) regarding employment, wage and payroll information
- Utah [employer database](#) including addresses, phone numbers and employment ranges

If you have questions, our team of [local experts](#) can help you analyze this information. Let us be your resource for economic and workforce information.

- [Post jobs](#) and access 200,000 resumes
- Find a [Workforce Development Specialist](#) in your area
- [Veteran and Military Employer Services](#)
- [Refugee Employment Services](#)
- [Utah State Office of Rehabilitation Business Relations Team](#)
- [Human resources help](#)
- [Unemployment Insurance](#)
- [Report unemployment fraud](#)
- [Rural Workforce Network](#)



OPT IN FOR ELECTRONIC CORRESPONDENCE TODAY!

Our secure website allows you to access many commonly used unemployment insurance letters and forms online rather than waiting for mail delivery, and now you can also complete many of our forms electronically.

Electronic correspondence is a great tool to effectively and securely manage your UI account. Communication occurs faster, documents are more secure, lost mail is eliminated and mail costs are reduced. You will be notified by email when new documentation is available.

You can also manage user access for additional staff, authorizing receipt of selected confidential documents. Sign up in minutes, and view your correspondence history online.

BENEFITS from enrolling in electronic correspondence include the following:

- Email notifications when new correspondence is available
- Information is convenient and secure
- Postage costs are reduced

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