



# Employer ADVISOR

SUMMER 2022



## DID YOU KNOW?

The majority of Utah's employers are compliant with state law and correctly classify their workers as employees or non-employees (i.e. independent contractors)?

## UTAH'S UNEMPLOYMENT INSURANCE PROGRAM WINS EMPLOYERS A TAX CREDIT

Did you know Utah employers receive a 90% tax credit against their FUTA tax because Utah's Unemployment Insurance program (UI) is certified by the Federal Department of Labor? To be certified, Utah's UI program must audit at least 1% of active Utah employers every year. The 1% of employers to be audited is randomly selected by an automated tax system.

### DID YOU RECEIVE AN AUDIT NOTICE? DON'T WORRY, HERE'S WHAT YOU CAN EXPECT

So, you received an audit notice, now what? The audit notice will include the name of the auditor that will help you and explains the type of records needed for the audit. You can either upload the records on a secure server using the unique audit code provided on your audit notice or request an in-person meeting with the auditor.

The auditor will then review your records to verify compliance with state law regarding proper classification of your workers as employees or non-employees (i.e. independent contractors.) The auditor will also work with you to make sure you are correctly reporting your employees to UI each quarter. Your auditor can become a great resource of knowledge on the Unemployment Insurance program. If there are issues found in the audit, the auditor will work with you to resolve any discrepancies. Once the audit is complete the auditor will inform you of the audit results and answer any of your questions.



## NEW COUNTY ECONOMIC SNAPSHOTS FOR THE FOURTH QUARTER OF 2021

Across Utah's 29 counties, economic performance varies. Some counties seem fully recovered from the COVID-19 pandemic recession while others are still working toward recovery. The good news: All county economies are improving. Each quarter, the Utah Department of Workforce Services Division of Workforce Research and Analysis publishes county-by-county overviews. To view data visualizations of this important information, [click here](#).

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**Occupational wage data:**  
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## GOLDEN KEY AWARDS RECOGNIZES UTAH BUSINESSES

Every year the Utah Governor's Committee on Employment of People with Disabilities and their partners honor people and businesses with the Golden Key Awards. It recognizes those who have helped promote employment opportunities for people with disabilities.

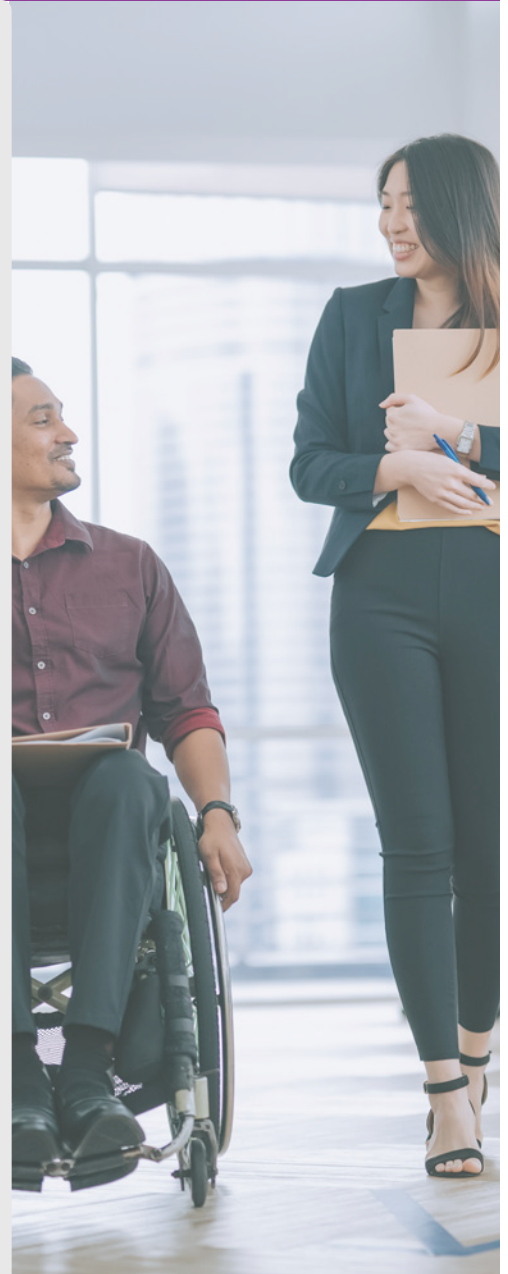
In honor of the Americans with Disabilities Act (ADA), the Governor's Committee on Employment of People with Disabilities and Disability:IN Utah, Utah's Business Leadership Network, invites community members to nominate local businesses that have gone above and beyond in their recruiting, hiring, retaining and promoting of individuals with disabilities.

### AWARD CATEGORIES

- Business of the Year – Small, Medium and Large
- Ace Award – Individual or advocate
- Freedom Award – Hiring and retention of disabled veterans and newly added
- ASAP Achievement Award – State agency with best utilization of the Alternative State
- Application Process
- Provider of the Year – Going above and beyond what is expected in their regular work

Find out more information, watch videos of past winners and nominate a business in your community at the following link: <https://jobs.utah.gov/usor/vr/employer/goldenkey.html>

The Utah Department of Workforce Services would like your input, please contribute by filling out a short survey (five minutes or less!) using this QR code!



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