What are Pre-Employment Transition Services?

Pre-Employment Transition Services, also called “Pre-ETS,” — offered to any student with a disability — aids students in exploring and planning for successful future employment, through targeted training in:

- Career exploration
- Workplace readiness
- Counseling on postsecondary education
- Self advocacy
- Work-based learning

Eligible Students for Pre-ETS

1. Must be aged 14-21, and
2. Eligible for and receiving services under the Individuals with Disabilities Education Act (IDEA) or is an individual with a disability for purposes of section 504, and
3. Is enrolled in a secondary or postsecondary educational program

Services Offered

Vocational Rehabilitation (VR) Counselors and Pre-ETS Instructors:

- Attend individualized education program (IEP) meetings with parents and students
- Conduct Job Readiness workshops at schools
- Provide one-on-one counseling and coordination services with eligible clients

Community Partners*: Provide Pre-ETS instruction for clients in either one-on-one or group settings, in the following ways:

- Contracted Service: The Utah State Office of Rehabilitation (USOR) has contracted with community partner agencies to provide Pre-ETS instruction for eligible and potentially eligible students, helping to ensure these services are available statewide.
- Fee-for-Service: Community partner agencies provide specific Pre-ETS allowable services for eligible clients, authorized by a VR Counselor.

*See page 2 for a list of USOR-sponsored contracts and description of services for more information.

NOTE: Receiving Pre-ETS instruction provided by a USOR-sponsored contract is the beginning of a continuum of services USOR offers to students with disabilities. Students with disabilities do not need to be a USOR-Vocational Rehabilitation client to receive Pre-ETS through our contracts, but may apply for VR services at any time. However, contractors will confirm that students meet criteria to participate in their services prior to commencing with services.
Pre-ETS Offered

1. Career Exploration Counseling
2. Workplace Readiness Training
3. Counseling on Postsecondary Education
4. Self-Advocacy
5. Work-Based Learning

Pre-ETS Providers

- Ability 1st Utah: 1, 2, 4
- Columbus Community Center: 1-5
- Community Options: 1-5
- Duchesne School District: 1-5
- Easter Seals: 1-5
- Logistic Specialties, Inc: 1-5
- Roads to Independence: 1-5
- RRCI: 2, 4
- Southern Utah University: 1-5
- Utah Independent Living Center: 2, 4
<table>
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<tr>
<th>CONTRACTED COMMUNITY PARTNER AGENCIES</th>
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| **ABILITY 1ST UTAH** Shauna Parks  
801-373-5044 ext. 208  
shauna@ability1stutah.org | Ability 1st Utah provides classroom instruction, which includes a variety of topics, such as independent living, communication, job readiness, advocacy and money management. The student’s participation in our program can help them to gain the knowledge, confidence and self-esteem necessary to preparing to enter the world of work. |
| **COLUMBUS COMMUNITY CENTER** Debbie Downs  
385-715-5374  
ddowns@columbusserves.org | Columbus works with participants to pair them with a Pre-Employment Specialist who works with each student to determine their strengths, interests and needs. The Pre-Employment Specialist will explore each student’s interest field, in order to set up short internships and explore postsecondary options. |
| **COMMUNITY OPTIONS** Shannon Wilkins  
801-649-7143  
shannon.wilkins@comop.org | Community Options will provide a variety of classroom lessons and individualized services in order to explore and develop each student’s skills, interests and abilities. Community Options will provide each student with a staff member who will customize the lesson and activities to the student and their unique objectives in order to successfully prepare for the transition from school to work. |
| **DUCHESNE SCHOOL DISTRICT** Janalee Goodrich  
435-823-6366  
jgoodrich@dcsd.org | Duchesne School District (DSD) will provide Pre-ETS instruction in a classroom format for students attending school in DSD. DSD will offer Pre-ETS seminars, Pre-ETS classes each semester and Reality Town activities. |
| **EASTER SEALS** Crystal Emery  
801-376-6012  
crystale@esgw.org | Easter Seals provides an opportunity for students to explore a variety of experiences that will guide future higher education, employment, and independent living decisions. Students will participate in a real world experience in a work-based learning setting with the support of peers and staff. Students will actively participate in goal-setting and feedback sessions throughout the program to encourage self-advocacy skill building. |
| **LOGISTIC SPECIALITIES, INC** Alisha Byron  
801-499-4997  
abyron@lsiwins.com | Logistic Specialities, Inc provides personalized one-on-one mentoring through Career Advocates and partnerships with local employers. The program is designed to help students explore career options and prepare for the transition from high school to either college, trade school, military, or the world of work. |
| **RRCI** Allison Muir  
435-673-7501  
allison@rrci.org | RRCI provides classes on workplace readiness and instruction on self-advocacy. The program focuses these educational opportunities toward students in nine southwestern counties. Services are provided in school and after-school settings. |
| **ROADS TO INDEPENDENCE** Andy Curry  
801-612-3215  
andy@roadstoind.org | RTI will provide Work Based Learning, Counseling on Post Secondary, Self-Advocacy Instruction, and Workplace Readiness to students in an individualized and group format. |
| **SOUTHERN UTAH UNIVERSITY** Carmen Aldredge  
435-865-8022  
alldredge@suu.edu | SUU will provide an annual college readiness event to high school students to introduce students on understanding the process of attending college, information on majors, financial aid and accommodations. SUU will also provide peer mentoring, work based learning opportunities, and career readiness classes to students with disabilities enrolled at SUU. |
| **UTAH INDEPENDENT LIVING CENTER** Kathy Self  
801-466-5565  
kself@uilc.org | The Utah Independent Living Center will provide classroom instruction in workplace readiness, independent living skills and advocacy to eligible students at local schools or the UILC. The UICL offers a Summer Youth Empowerment Academy, in addition to the classroom-based instruction. |

Need help contacting a Pre-ETS provider?  
Call 801-887-9500 and ask for the Pre-ETS Program Specialist.
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For Students with Disabilities
jobs.utah.gov/usor
Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech or hearing impairments may call the Relay Utah by dialing 711; Spanish Relay Utah: 1-888-346-3162.

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