Work-Based Learning Experience

a mutually beneficial opportunity for businesses and students with disabilities

Invest in Your Future Workforce!

Benefit to Employers

- Grow and develop potential employees.
- Create a positive work culture through mentoring opportunities.
- Build a strong community connection and a positive local reputation.
- Gain a prepared, motivated, and supported employee with fresh perspective.

Benefit to Students

- Learn soft skills and specific job tasks.
- Develop awareness of career options and the skills and education needed.
- Understand the benefits for employment and positive work habits.
- Connect with business contacts and enhance your resume.

jobs.utah.gov/usor/vr
How It Works

• A Work-Based Learning Experience is 4-10 week paid work experience, up to 20 hours per week.

• Students are provided basic job readiness training prior to starting the work experience.

• Students are hired, paid, and trained by the employer.

• Students and employers receive support throughout the experience.

• Employers provide weekly performance feedback.

Next Steps

• Connect with your local Vocational Rehabilitation office or liaison to identify a student who may benefit from the experience.

• Complete the Work-Based Learning Experience agreement with your representative.

• Hire the student for the agreed upon timeframe, provide mentoring and feedback during the student’s experience.

For more information visit: jobs.utah.gov/usor/vr