



Advantages

WHY does a business partner with Vocational Rehabilitation (VR)?

- *It SAVES your company money.
- *Your company gets qualified, reliable employees.
- *You receive support from VR.
- *It is just good business.

WHAT does a business do?

- *Hire a qualified person with a disability.
- *Provide training of that position in your business (VR pays you a fee).
- *Complete and sign a simple monthly report, and submit it to the VR Counselor.



Call or email one of our specialists to schedule a meeting:

Lance Wallace

OJT/Choose To Work Coordinator
lrwallace@utah.gov
(801) 669-1185

Coy Jackson

CTW / TTW / OJT
Program Specialist Supervisor
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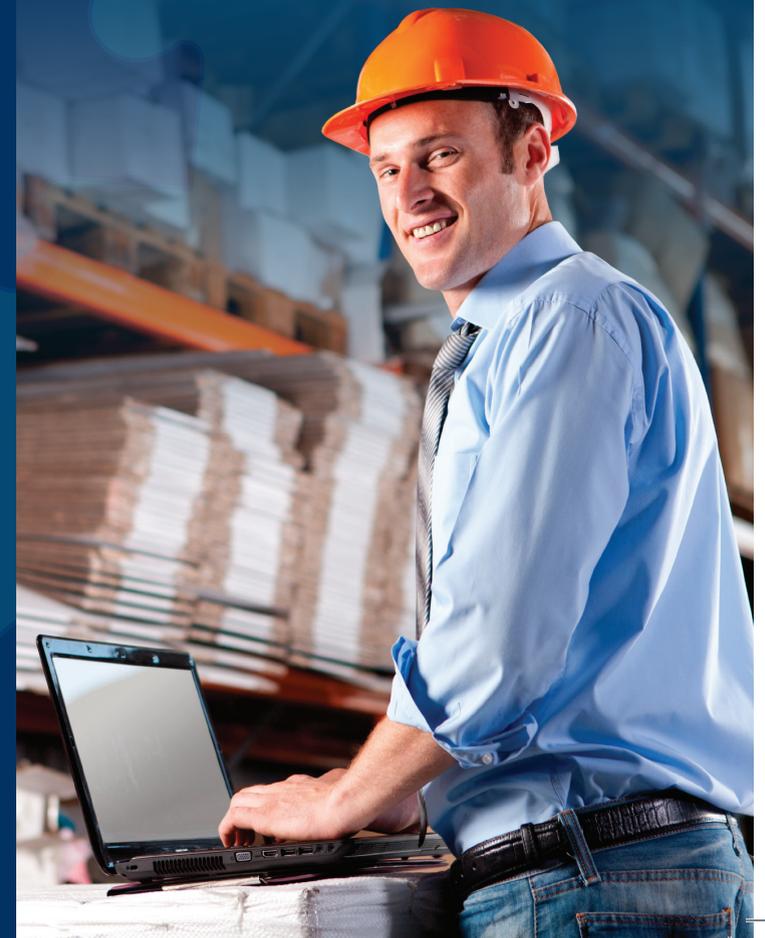
Leah Lobato

Business Relations Specialist
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(801) 887-9538

*“training the right people for the right job...
for less money”*

Finding the Right Fit

ON-THE-JOB TRAINING
Employment & Independence



Business Incentives

ON-THE-JOB TRAINING (OJT)

Our office will pay a significant amount of the training costs when a business hires a qualified employee with disabilities. Terms are negotiated by the OJT Specialist and could involve thousands of dollars. An amount often equal to half of the employee's wage may be reimbursed to you as a training fee over several months.

TAX CREDIT

The federal government offers significant tax credits to companies hiring people with disabilities. The Work Opportunity Tax Credit (WOTC) could give you \$1,200, \$2,400 or \$9,000 per each new hire that qualifies. Contact us for details or visit:

www.jobs.utah.gov/employer/business/wotc.asp

TICKET TO WORK (TTW)

Companies who become an Employment Network (EN) and employ people with disabilities (Ticket Holders) for the long term are eligible for \$20,000, or more. This money can be used at the business's discretion. Visit:

www.yourtickettowork.com

ACCOMMODATION COSTS

USOR's Vocational Rehabilitation (VR) Counselors may assist people with disabilities to acquire or pay for accommodations in the workplace. This makes your business more accessible. Being accessible benefits all your employees, and your customers.

If any of these incentives interest you then please contact us.



Our WIN/WIN Proposal

Hire a qualified person with a disability...

...and you, the business, gains a reliable, qualified employee...

...are reimbursed for training costs...

...plus you could get more monetary incentives such as federal tax credits and payments...

...and the employee enjoys gainful employment."

We also have information about free employee bonding for 6 months.

Disability Awareness

- Hiring an employee with a disability will not increase your insurance rates or worker's compensation rates.
- Safety and accident rates are equivalent for employees with or without disabilities.
- DuPont found that 92% of workers with disabilities had average or better job performance. Compare this to 90% for non-disabled workers.
- DuPont also discovered that employees with disabilities were no more absent than employees without disabilities.
- Many disabilities are invisible. You probably already employ people with disabilities. It is to your advantage to access the "no strings attached" incentive funds that are presently available to you.

