



# ORDER OF SELECTION IMPLEMENTATION



The Utah State Office of Rehabilitation (USOR) has completed all federal regulatory requirements to implement an Order of Selection.

## Eligibility For Vocational Rehabilitation (VR)

All applications for the VR Program are reviewed by a qualified rehabilitation counselor who makes an eligibility determination on a case-by-case basis. To be found eligible, it must be demonstrated that:

- An individual has a verifiable disabling condition
- The condition results in an impediment to employment

- An individual requires VR services to obtain or retain employment

The individual must also express a desire to become employed, and the VR counselor must believe that the individual can reach an employment outcome with the assistance of VR services.



It is important to note that more than **11,664 current** VR clients with existing IPEs will continue to receive services and will not be impacted by the Order of Selection.



## Disability Classifications

Individuals who are determined to be eligible for VR services are assigned by their counselors to a disability category. Disability category classification is based on three factors:

- The number of significant functional limitations a person has
- The number of services required
- The length of time that services will be necessary

Disability classifications are not based on the type of disability a person has, but rather the effect of that disability on a person's ability to function and the level of services needed for an individual to become successfully employed. Disability classifications are used to determine which individuals are served first when the agency does not have the resources to serve all eligible individuals.

1

### **Most Significantly Disabled (MSD)**

Individuals who have two or more serious functional limitations, require multiple services (defined as three or more), and will require services over an extended period of time (six months or longer).

2

### **Significantly Disabled (SD)**

Individuals who have at least one serious functional limitation, require multiple services, and require services over an extended period of time.

3

### **Disabled (D)**

Individuals who do not meet the criteria for MSD or SD classification (because they have fewer serious functional limitations, need fewer services, and/or need services only for a short time).

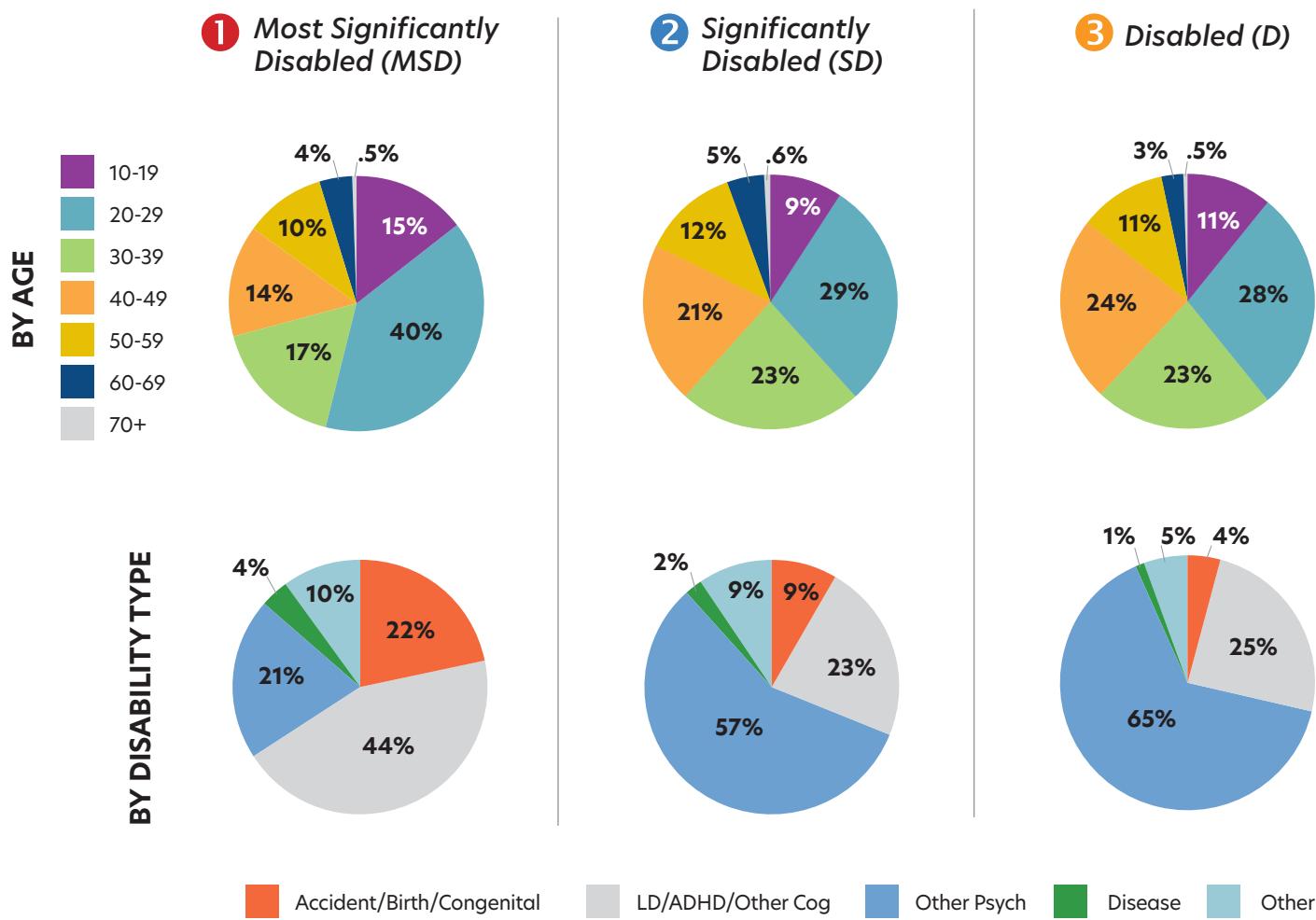
Federal regulation requires that individuals classified as MSD be served first, followed by SD, and then D, as funding allows. Individuals are placed on a waiting list until such time that the agency has resources to serve them; and individuals are removed from the delayed status list according to disability classification. All individuals classified as MSD must be served before any individual who is classified as SD, and so forth. Individuals are moved off the delayed status list within their disability classification according to the order in which they applied. The federal Rehabilitation Services Administration calls this system of service prioritization based on classification of disability significance and creation of waiting lists an Order of Selection (OOS).

Order of Selection Category	Status	Estimated Individuals to be Placed in Delayed Status*
Individuals with Most Significant Disabilities	Open	0
Individuals with Significant Disabilities	Closed	712
Individuals with Disabilities	Closed	226

\* this is an estimate and is subject to change

## Disability Classifications by Age and Disability Type

The accompanying charts show how each disability classification category is currently divided in terms of client age and how disability types are represented across disability classification categories.



[jobs.utah.gov/usor/oos](http://jobs.utah.gov/usor/oos)