

A Profile of *Job Openings* In Utah

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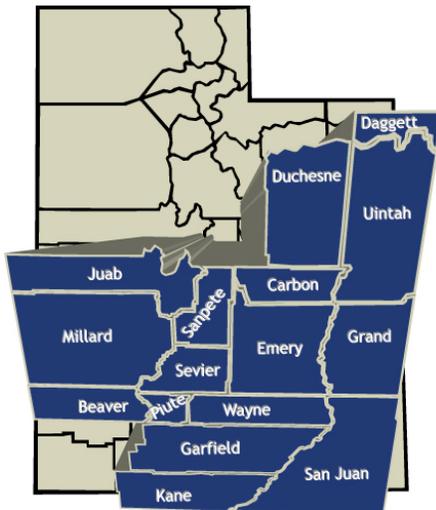
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Nonmetropolitan Utah Summary

The job vacancy rate for the Nonmetropolitan Utah region measured 3.4 percent, the highest job vacancy rate for any region. This means that there were about three and one-half job openings for every 100 jobs during the fourth quarter. If we apply this percentage to total employment, it translates to approximately 2,500-plus job openings at any one time during this period.

This multi-county region accounts for approximately 6 percent of all the jobs in Utah. It is a much smaller region than the metropolitan area, and therefore, its sample size is much smaller. Less data will be available to report upon due to confidentiality reasons or not meeting statistical validity.

This area has a large geographic spread and a diversity of population base. Some counties have sizeable population centers while other counties are sparsely populated. When sampling such diversity, the region's results are largely dictated by the responses from the more populated counties. Therefore, the large county's survey results are then assumed upon the smaller counties. In reality though, this may or may not be the actual profile of that small county.



Department of Workforce Services

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Industry Group

This is a listing of jobs by the major industry groups as defined by the North American Industry Classification System (NAICS), two-digit level. Industries are a grouping of businesses that operate in a similar fashion. Not all industry groups are available to report due to confidentiality issues or not meeting statistical requirements.

- ❖ Only eight of 19 industry groups met statistical standards and are available for publication.
- ❖ Tourism plays a key role in many of these counties' economies, and the accommodation and food services industry caters to this need. It had the most job openings, but it also had a very high percentage of temporary or seasonal jobs.
- ❖ Mining is another key industry in several of these counties. The jobs vacancy rate is not particularly high, and the asking wages are high compared with other industries.
- ❖ Retail trade jobs are also listed. They generally offer low pay rates, and the job vacancy rate is low.
- ❖ As in all other parts of the state, healthcare jobs are in demand. There are a sizeable number of openings, and nearly a quarter of these take longer than 60 days to fill.

Job Vacancies and Selected Characteristics by Industry Group*

Industry Group	Number of Job Vacancies	Job Vacancy Rate	Average Asking Wage	Percent Temp or Seasonal Work	% Asking For Bachelors or Advanced Degree	Percent of Jobs Open >60 Days
Accommodation and Food Services	183	2.8%	\$6.82	85%	0%	0%
Mining	136	2.7%	\$14.69	0%	3%	0%
Retail Trade	113	1.6%	\$8.08	74%	0%	0%
Health Care and Social Assistance	92	1.5%	\$12.07	39%	22%	22%
Transportation and Warehousing	81	0.7%	\$15.41	0%	0%	1%
Public Administration	73	0.6%	\$11.82	0%	20%	31%
Educational Services	62	0.8%	\$10.21	68%	41%	83%
Other Services	24	1.0%	\$11.11	0%	17%	50%
Total	2,571	3.4%	\$10.59	50%	3%	12%

* Not all industry groups are represented. Missing industry groups did not meet the statistical requirements.

Occupational Group

This is a listing of jobs by the major occupational groups as defined by the Standard Occupational Classification system, two-digit level. Occupational groups are a grouping of jobs that perform similar tasks. Not all occupational groups are available to report due to confidentiality issues or not meeting statistical requirements.

- ❖ Jobs related to food preparation and serving had the most job vacancies. Tourism and feeding people along Utah's transportation arteries is a driving force for these occupations. They are characterized with low wages and high turnover, thus the reason that 84 percent of these jobs are listed as always being open.
- ❖ Transportation and material moving also plays a role in this area's economic base. This includes not only truck driving jobs, but also excavation and loading machinery. The job vacancy rate wasn't particularly high during the fourth quarter of 2004 at 2.7 percent, but 80 percent of these jobs are listed as always being open. Employers also generally ask for vocational training, and also prefer experience related to the position.
- ❖ Healthcare occupations are high-profile in this country right now, and this region has its own concerns about filling healthcare positions. The job vacancy rate in healthcare positions is low at 1.8 percent, suggesting that the region is not in healthcare crisis, but nearly half of the employers reported that it does takes 60 days or longer to fill their open positions.
- ❖ Office and administrative support shows a fair number of job openings in the region. However, the wages are generally low pay and 30 percent of the jobs are part time. Probably for that reason, nearly half of the responding employers say it take 60 days or longer to fill these jobs.

Job Vacancies and Other Characteristics by Occupational Group*

Major Occupational Group	Number of Vacancies	Vacancy Rate	Percent Part-Time	Average Asking Wage	Requiring Education Beyond a High School Diploma	Requiring Experience Related to the Position	Percent of Jobs Always Open	Percent of Jobs Open > 60 Days
Food Preparation and Serving Related	174	2.6%	0%	\$6.92	0%	5%	84%	1%
Transportation and Material Moving	164	2.7%	1%	\$12.60	79%	65%	80%	0%
Office and Administrative Support	97	1.2%	30%	\$8.72	7%	43%	0%	44%
Sales and Related	75	1.2%	33%	\$8.18	0%	26%	0%	0%
Installation, Maintenance, and Repair	68	1.9%	0%	\$11.12	42%	28%	43%	2%
Healthcare Practitioner and Technical	41	1.8%	9%	\$18.20	100%	12%	16%	43%
Education, Training, and Library	36	0.6%	0%	\$11.39	44%	0%	0%	44%
Production	29	0.8%	0%	\$9.56	34%	3%	50%	0%
Healthcare Support	28	2.2%	0%	\$6.19	87%	7%	27%	0%
Personal Care and Service	27	2.6%	30%	\$9.15	37%	82%	0%	78%
Protective Service	19	1.1%	0%	\$8.25	0%	25%	0%	0%
Building, Grounds Cleaning and Maintenance	19	0.8%	0%	\$7.16	0%	19%	0%	42%

*Not all occupational groups are represented. Missing occupational groups did not meet the statistical requirements.

Occupations

This is a listing of individual jobs. There were many more jobs reported upon than the following table presents, but only those occupations that met the survey's statistical requirements are presented in the following tables.

- ❖ Cashiers are always in demand all over the state. This region is no different. Oftentimes it is part time work, but the asking wage is higher than was reported in other regions of the state.
- ❖ Truck drivers and nurses are in demand. These two occupations are found in demand in all regions of the state. Both of these offer high asking wages, so money isn't the issue. The supply of nurses nationwide is known to be too low, and truck driving jobs are known to have high turnover rates. These same characteristics are probably also affecting this area.

Occupations with the Most Job Vacancies

Job Title	Number of Vacancies	Vacancy Rate	Average Asking Wage	Percent Temp or Seasonal	Prevalent Training
Cashiers	64	2.9%	\$10.00	39%	High School
Truck Driver, Heavy and Tractor-Trailer	44	2.6%	\$19.23	2%	Voc/Assoc
Laborers and Freight, Stock, and Material Movers	29	3.4%	\$10.63	0%	Voc/Assoc
Stock Clerks and Order Fillers	29	11.1%	\$8.00	100%	High School
Registered Nurses	24	4.2%	\$25.00	15%	Bachelors Degree
Security Guards	19	6.8%	\$9.00	0%	High School
Receptionists and Information Clerks	8	2.5%	\$12.00	0%	High School

Additional Occupation Characteristics

Job Title	Prevalent Training	Number of Openings	Percentage of Vacancies Open for >60 Days	Percentage of Vacancies Always Open	Average Asking Wage
Cashiers	High School	64	0%	0%	\$10.00
Truck Driver, Heavy and Tractor-Trailer	Voc/Assoc	44	0%	93%	\$19.23
Laborers and Freight, Stock, and Material Movers	Voc/Assoc	29	0%	0%	\$10.63
Stock Clerks and Order Fillers	High School	29	0%	0%	\$8.00
Registered Nurses	Bachelors Degree	24	54%	27%	\$25.00
Security Guards	High School	19	0%	0%	\$9.00
Receptionists and Information Clerks	High School	8	13%	0%	\$12.00

