



Workforce Services
Workforce Research & Analysis

UTAH

Labor Market Trends & Practical Resources

Public Sector HR Association of Utah Chapter Meeting

Springville City Civic Center

August 10, 2026

Gwen Kervin, Senior Economist
Utah Department of Workforce Services

LABOR MARKET INFORMATION (LMI)

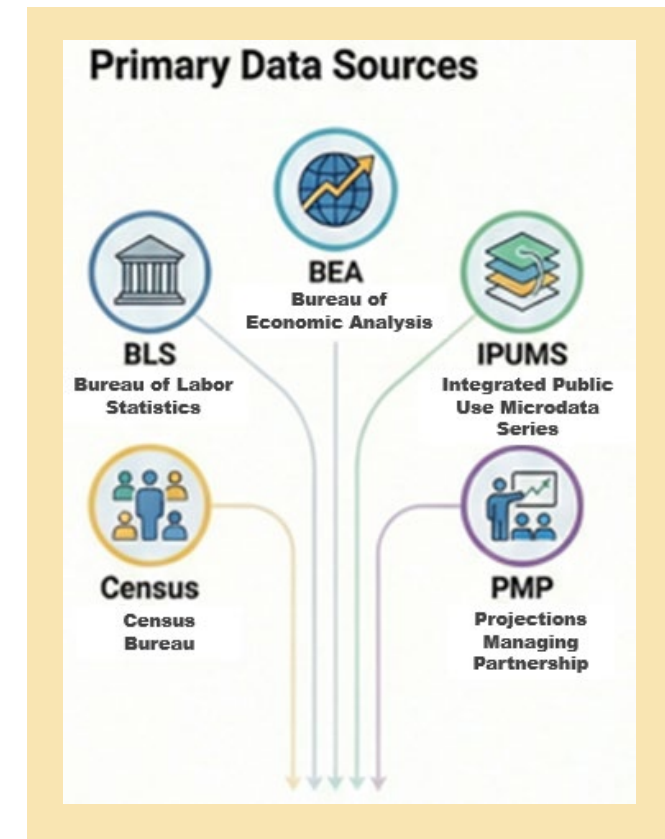
What is LMI?

Quantitative and qualitative data and analysis related to employment and the workforce



Examples

- Employment & Unemployment Statistics
- Job Forecasts
- Wages
- Demographic Characteristics



HOW IS LMI APPLIED?

Informed Decision Making

- Business Investment
- Career Preparation
- Education & Training
- Job Search
- Hiring
- Public & Private Workforce Investments

Applications

- Building Data Products
- Informing Policy
- Resource Allocation
- Strategic Planning
- Informing an Audience



AGENDA

1 Where are we now?

2 What are some practical resources?

Example: Hiring an Attorney in
Lehi City, UT





Photograph by frames by your heart

Where are we
NOW?



LABOR MARKETS

June 2026

State of Utah

1.5%

Job growth rate

3.6%

Unemployment rate

United States

0.3%

Job growth rate

4.2%

Unemployment rate

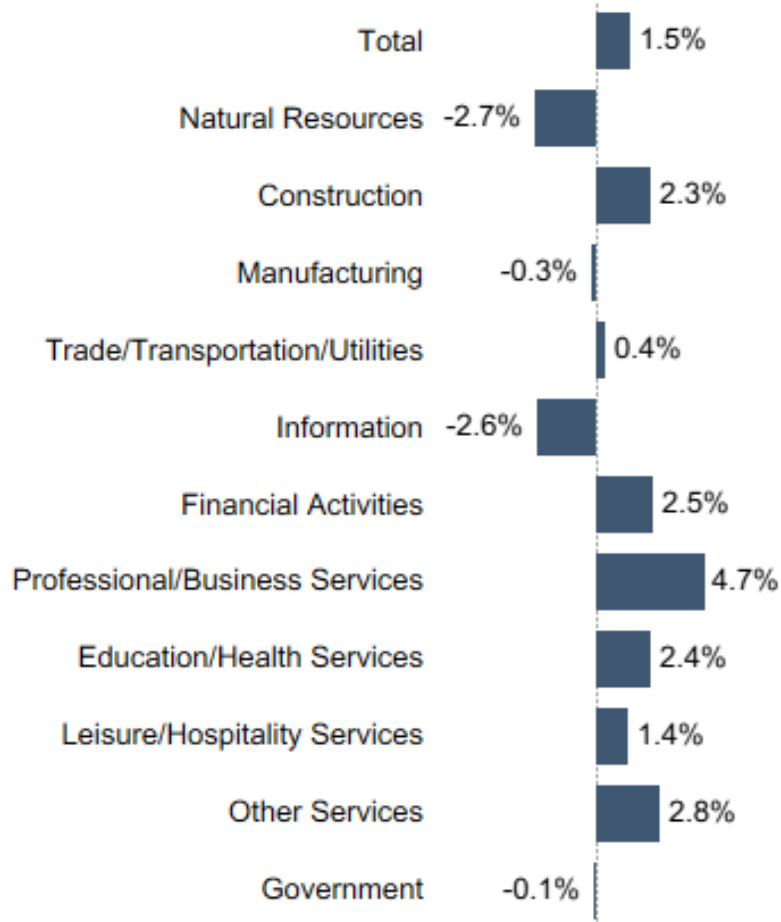
Source: Bureau of Labor Statistics



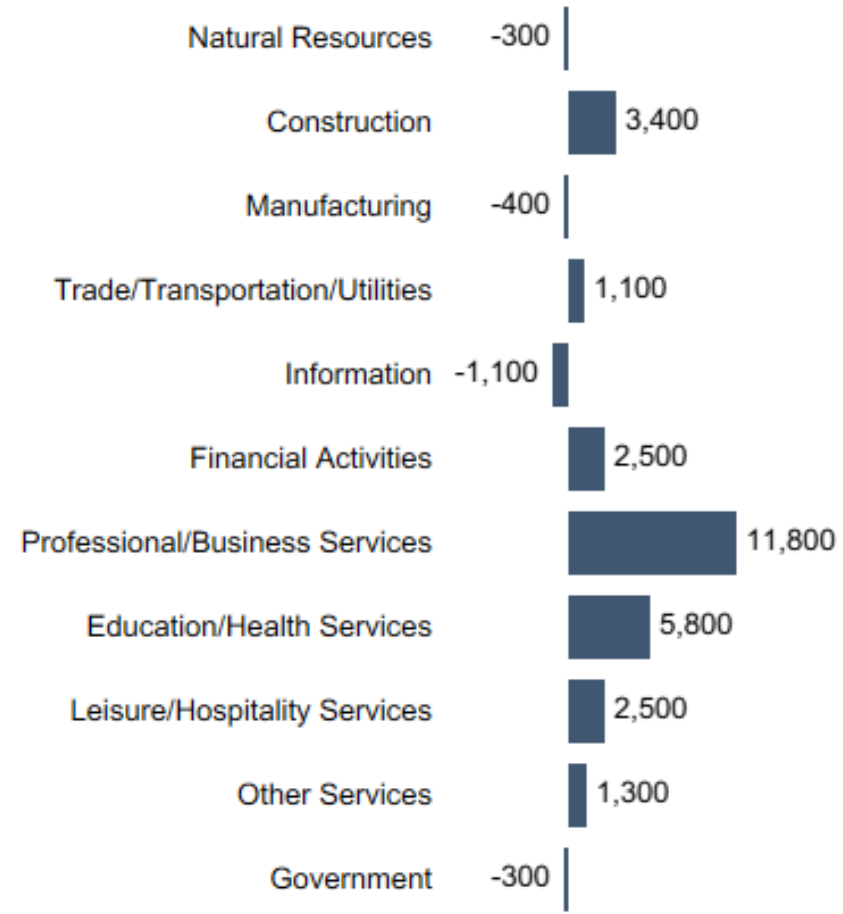
UTAH INDUSTRY PROFILES

June 2025 - 2026

Percentage Change



Numeric Change



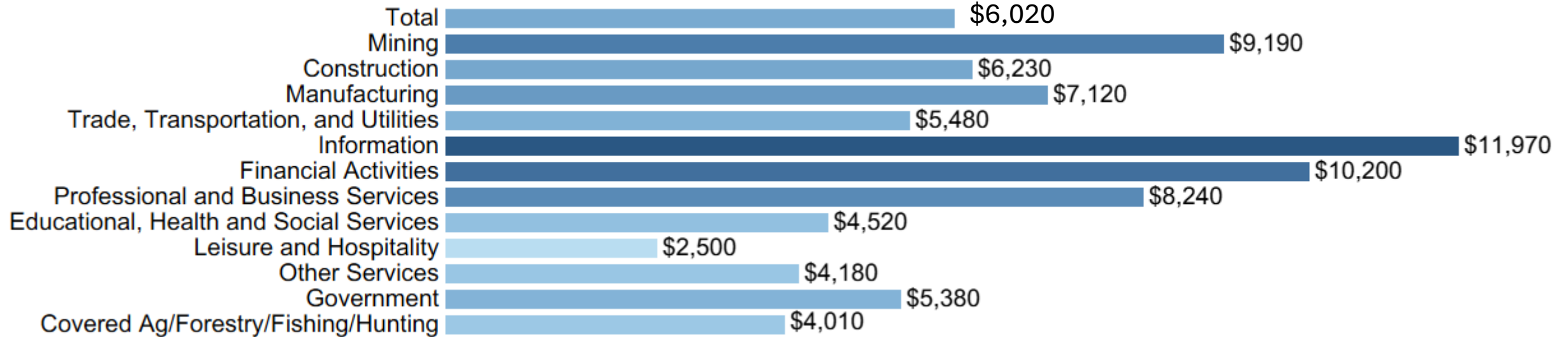
Source: Bureau of Labor
Statistics



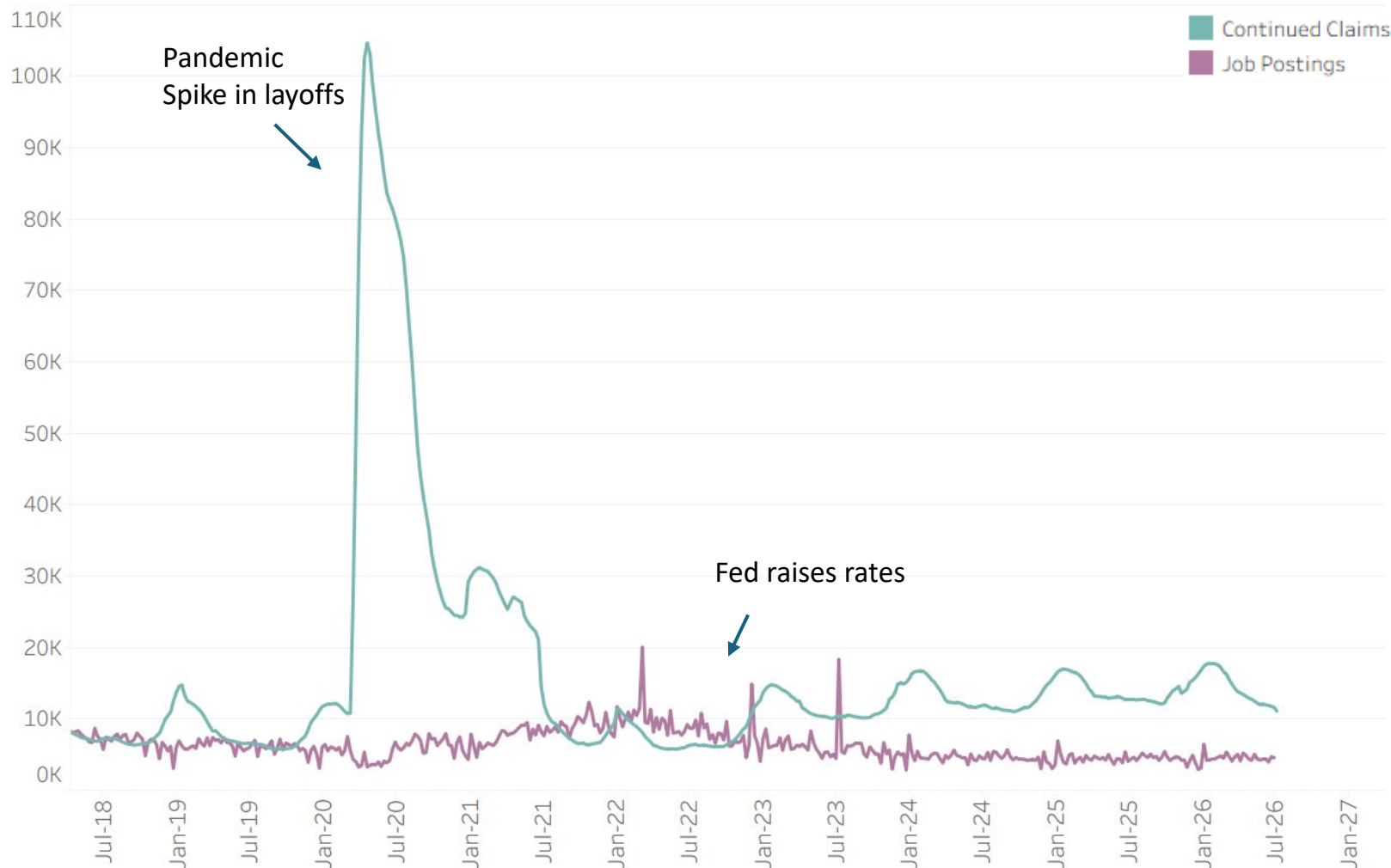
STATE OF UTAH

Industry Wages

Average Monthly Wage Q1 2026



Utah's Unemployment Insurance Claims & Job Postings



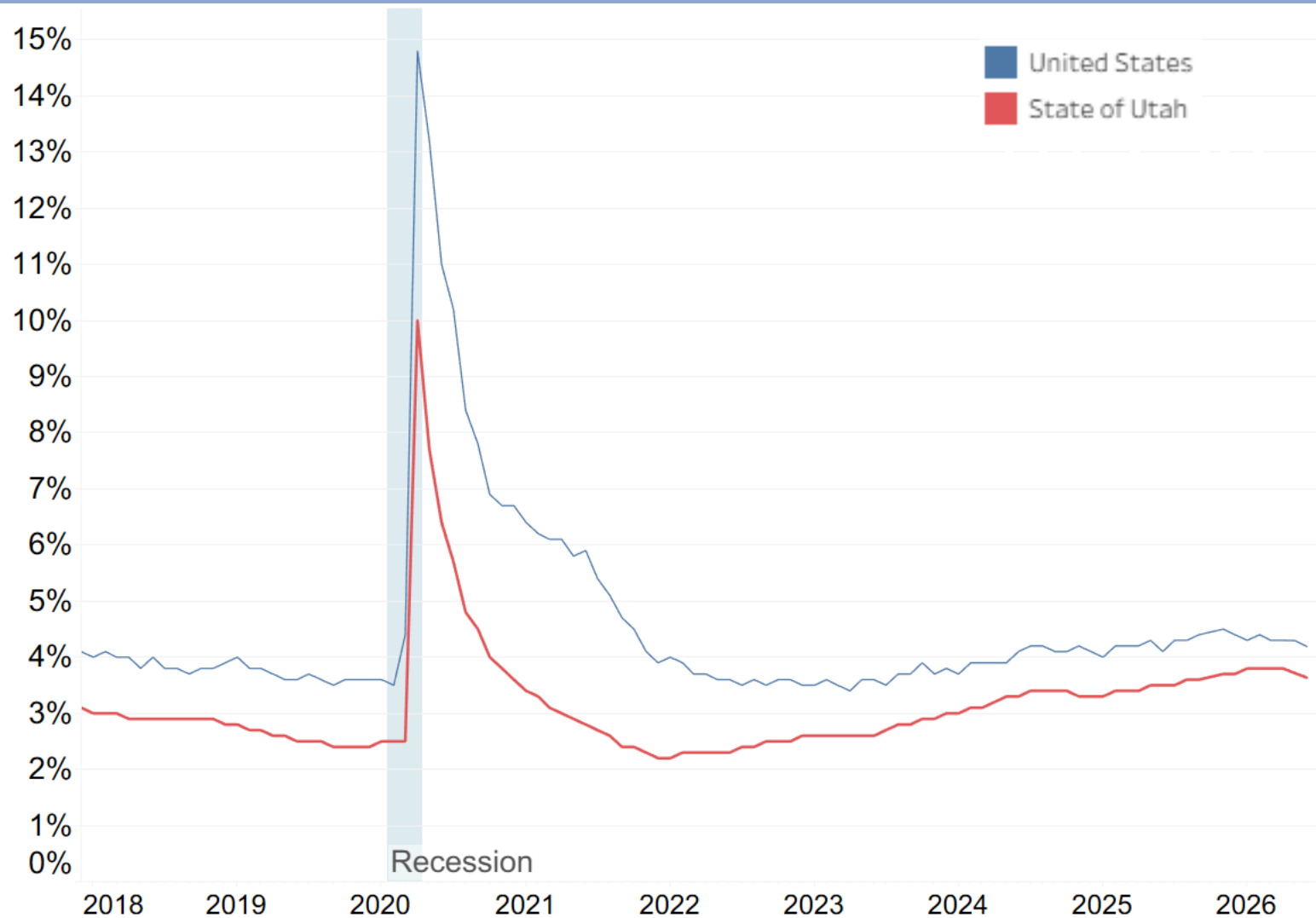
Low Hire, Low Fire

- Job openings decline as the labor market cools
- Unemployment claims are holding steady following post-pandemic labor shortages
- Job openings and hires begin to equalize in 2025
- Employers focus on retention over expansion

Source: Bureau of Labor Statistics



UNEMPLOYMENT RATES

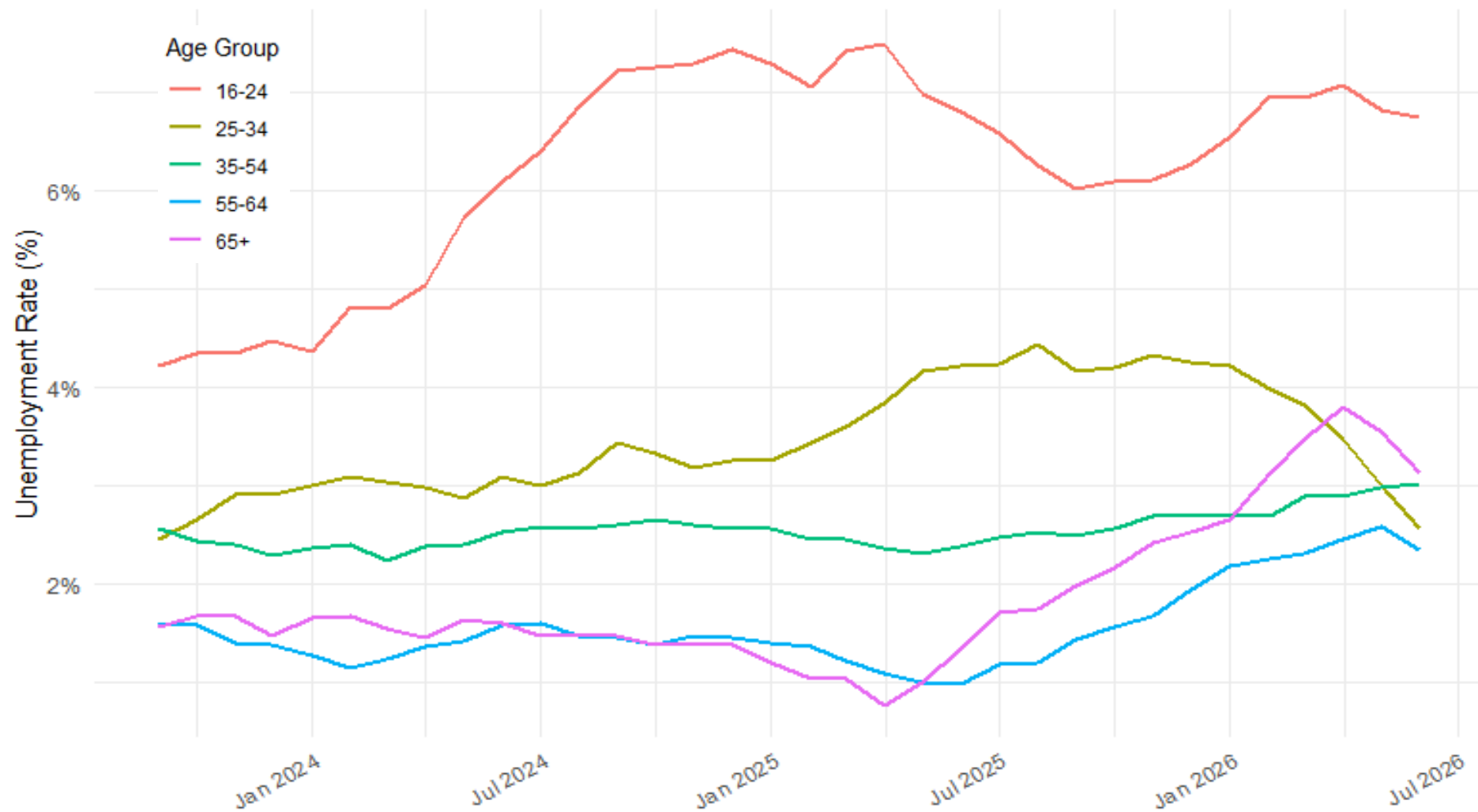


June 2026
United States 4.2%
State of Utah 3.6%



UNEMPLOYMENT RATES BY AGE

12 month rolling average (Sep 2023 – Jun 2026)

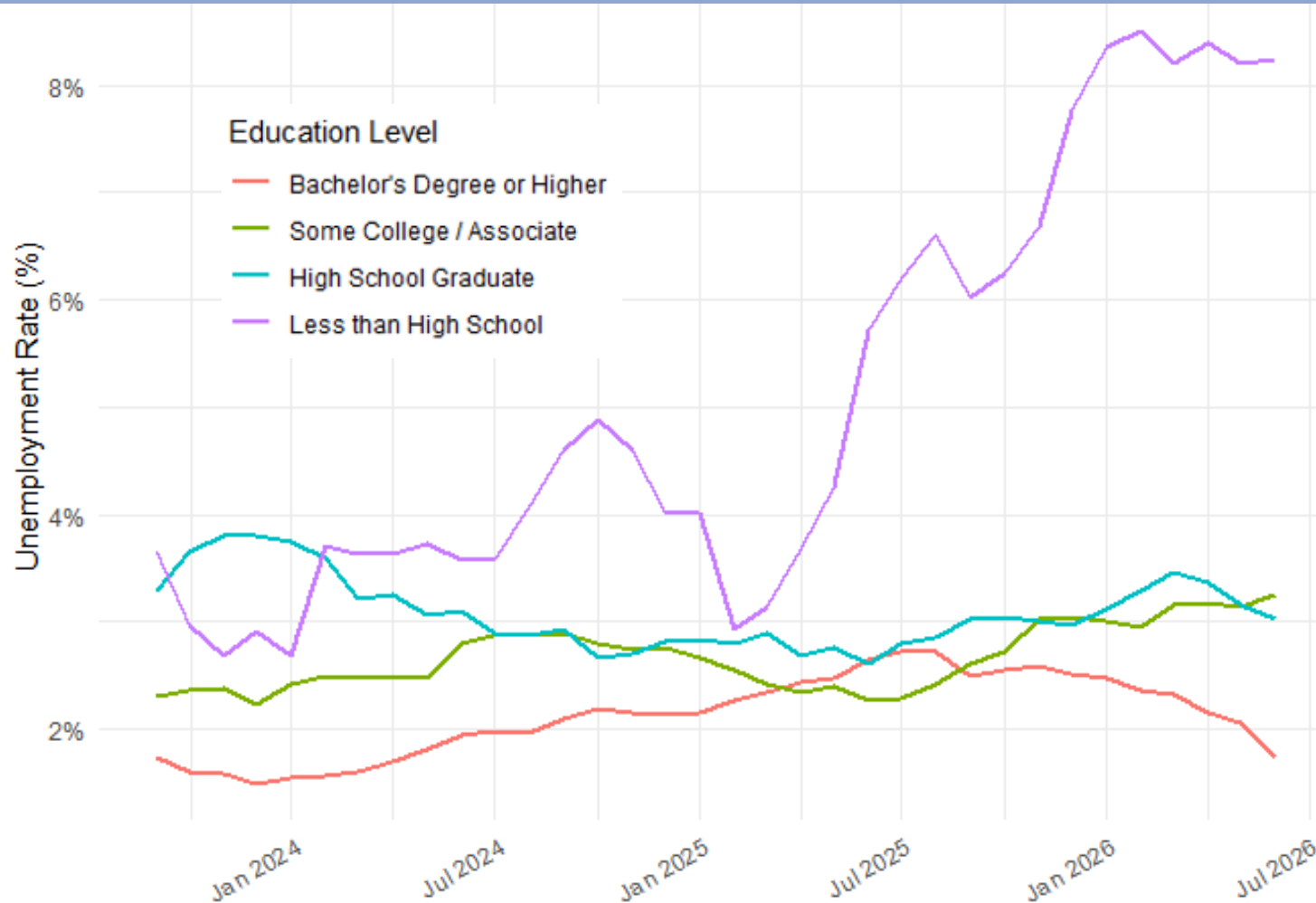


- Younger workers have higher unemployment rates
- Over the last year, unemployment rates for older workers have increased
- Unemployment rates for the 25-34 age group have recovered in the first part of 2026



UNEMPLOYMENT RATES BY EDUCATION

12 month rolling average (Sep 2023 – Jun 2026)



Less than High School

- Highest unemployment rates
- Unemployment rates have been increasing since 2025

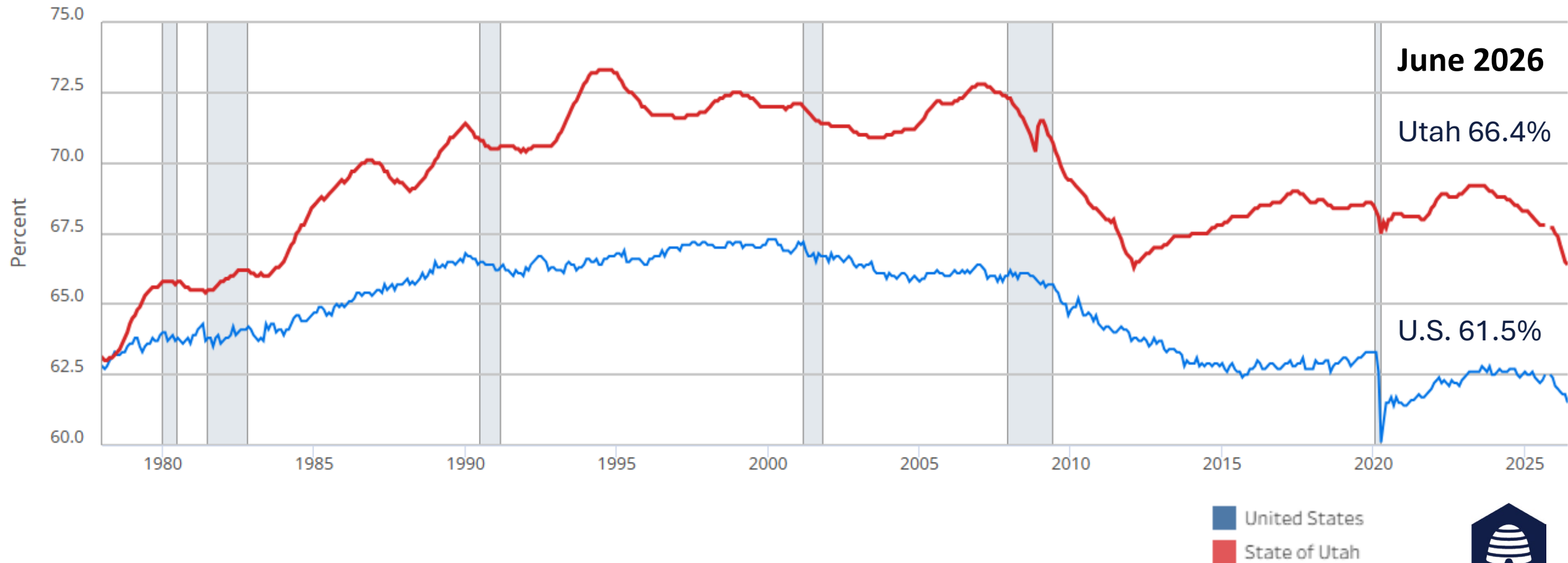
Bachelor's Degree or Higher

- Usually have lower unemployment rates
- Unemployment rates increased mid-2025, but have since recovered



LABOR FORCE PARTICIPATION RATE

Utah vs. United States, 1978 – 2026



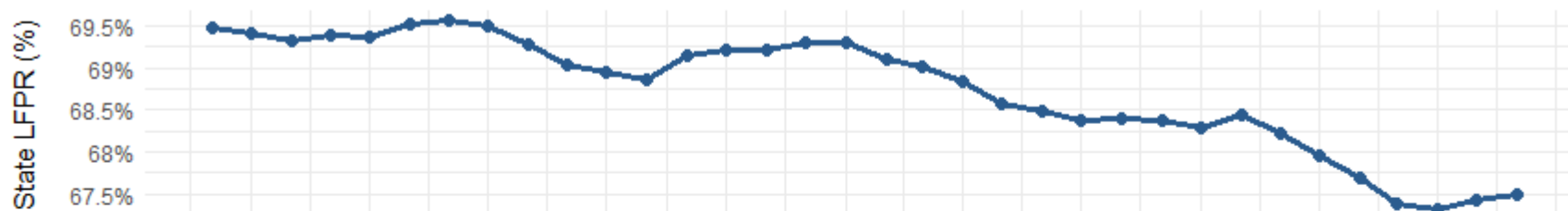
Source: Bureau of Labor Statistics via FRED



LABOR FORCE PARTICIPATION RATES BY AGE

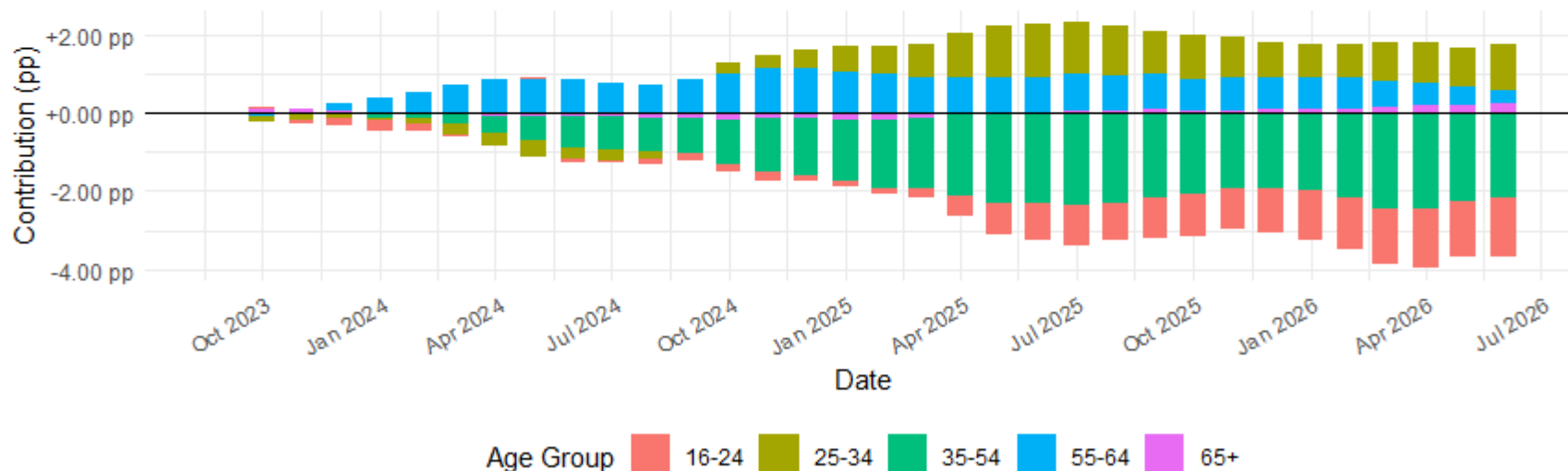
Utah Statewide 16+ Labor Force Participation Rate (Since Sep 2023)

12-Month Rolling Average Level



Weighted Demographic Impact Components

Cumulative Percentage Point Impact relative to Sep 2023



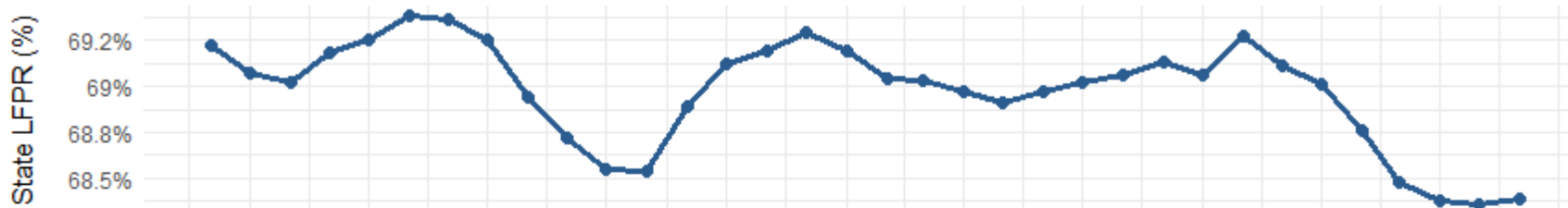
- Participation rates among youth (16-24) and prime age (35-54) workers fell
- Older workers (55+) increased participation rates
- Despite a temporary dip in mid-2024, participation rates among younger prime age workers (25-34) rebounded



LABOR FORCE PARTICIPATION RATES BY EDUCATION LEVEL

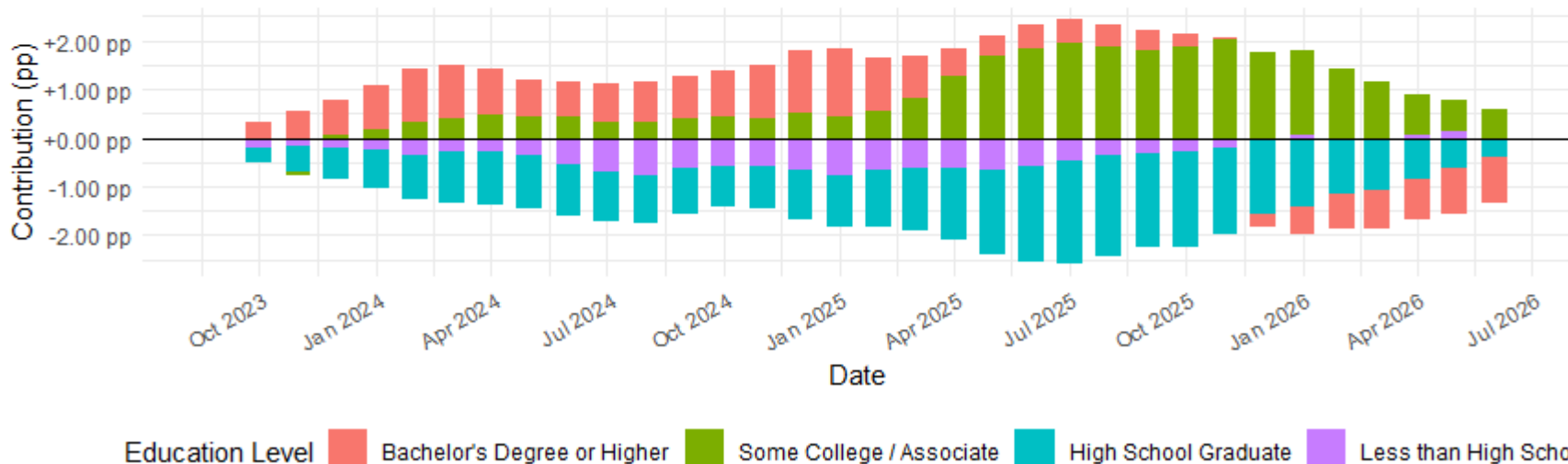
Utah Statewide 25+ Labor Force Participation Rate (Since Sep 2023)

12-Month Rolling Average Level



Weighted Demographic Impact Components

Cumulative Percentage Point Impact relative to Sep 2023



- High school graduates were the largest negative drag (this was largely a normalization following the high post-pandemic participation rates)
- Workers with some college or an associates degree were the primary buffer in 2025
- Bachelor's degree holders shifted from a positive to a negative overall impact (this group has the highest participation rates)



PERSISTENT INFLATION

More money chasing fewer goods → Inflation

Multiple sources....

1. Response to the pandemic
 - Federal aid
 - High demand for goods
 - Supply chain disruption
 - Labor Shortage
2. War
3. Tariffs
4. Energy Prices
5. AI build-out

June 2026 inflation at 3.5% year-over-year

“I wouldn’t bet on these more modest inflation readings continuing for the remainder of the year.”

– Mike Reid, head of U.S. economics at RBC Capital Markets



COMPONENTS OF INFLATION

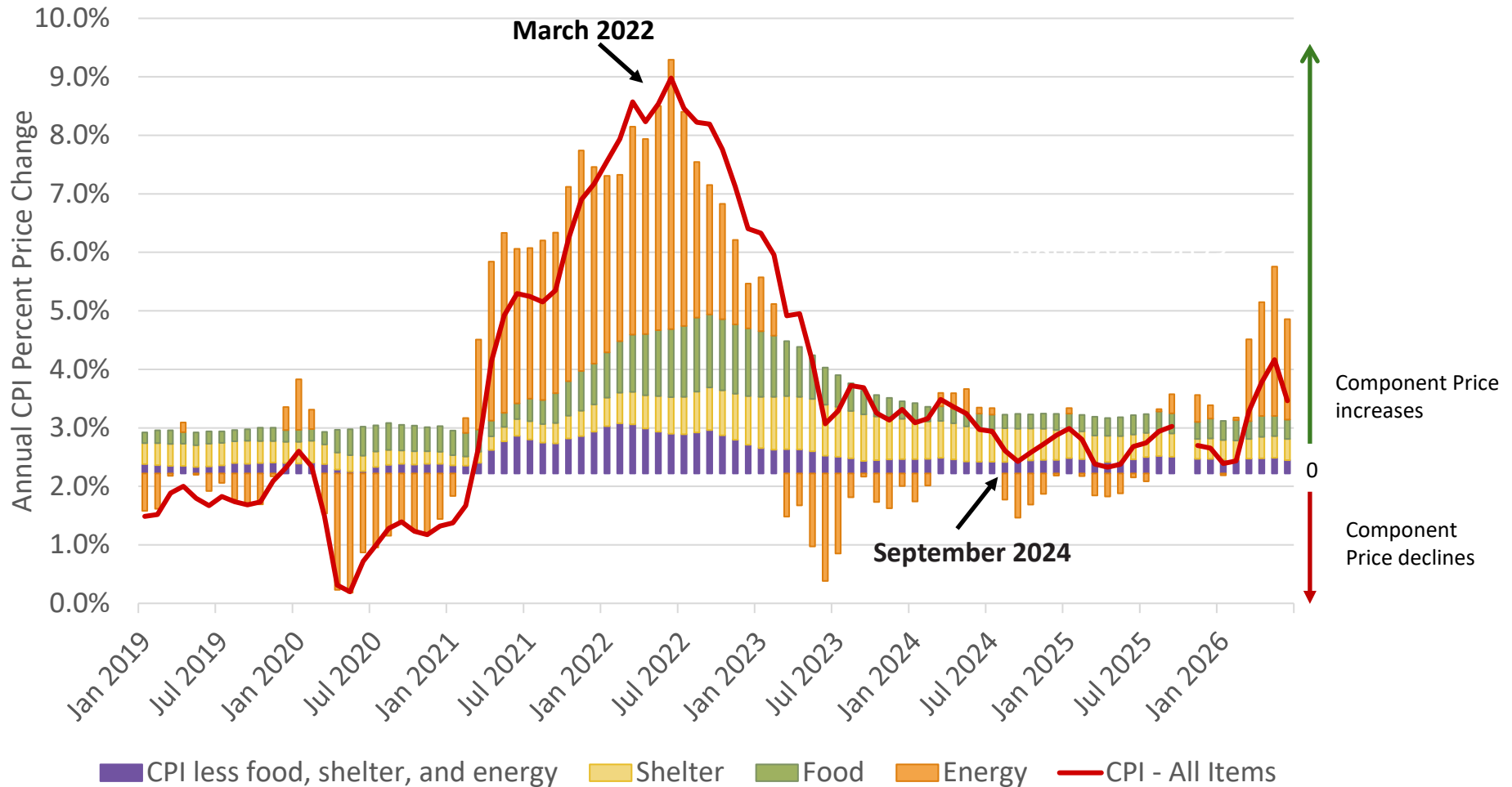
January 2019 – June 2026

March 2022

Federal Reserve
begins raising interest
rates

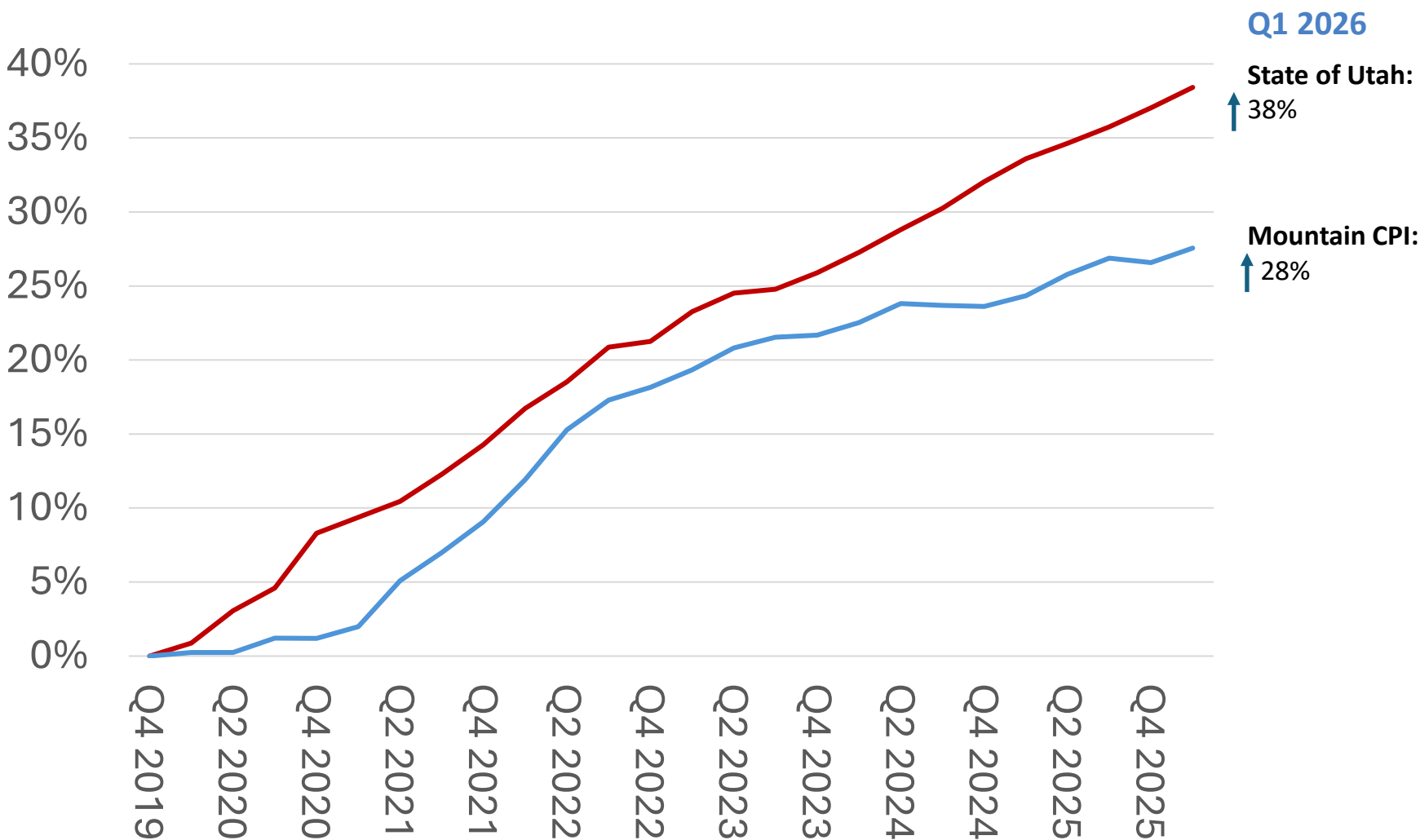
September 2024

Federal Reserve
begins cutting
interest rates



CUMULATIVE INFLATION VS EARNINGS

Percent Change in Prices and Annual Wages from Q4 2019

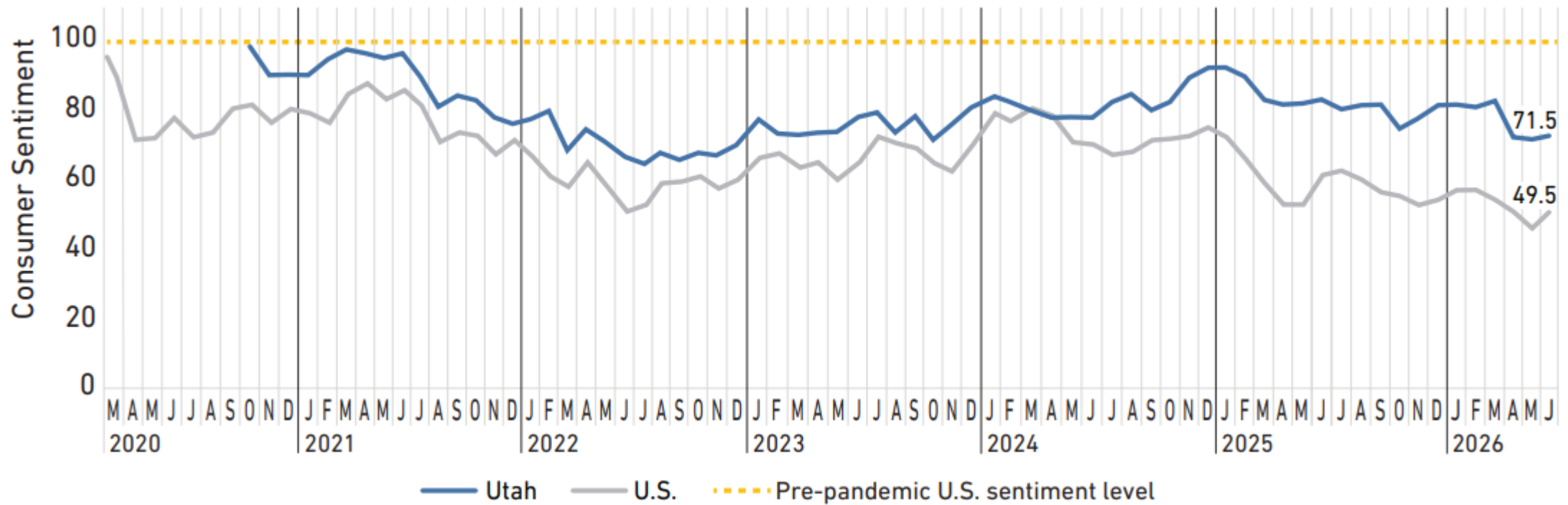


Source: Bureau of Labor Statistics, Utah Department of Workforce Services



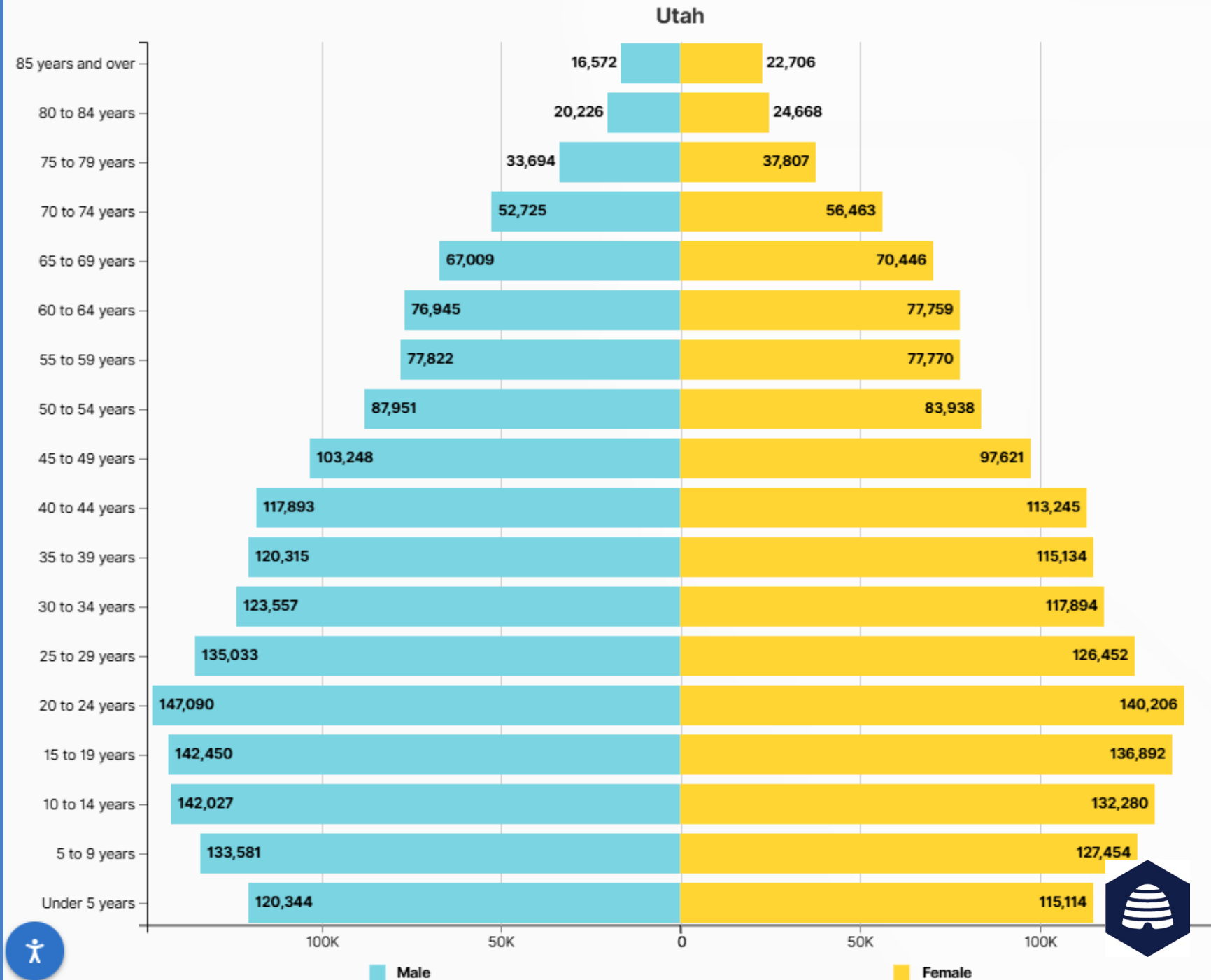
CONSUMER CONFIDENCE

Utah vs. United States



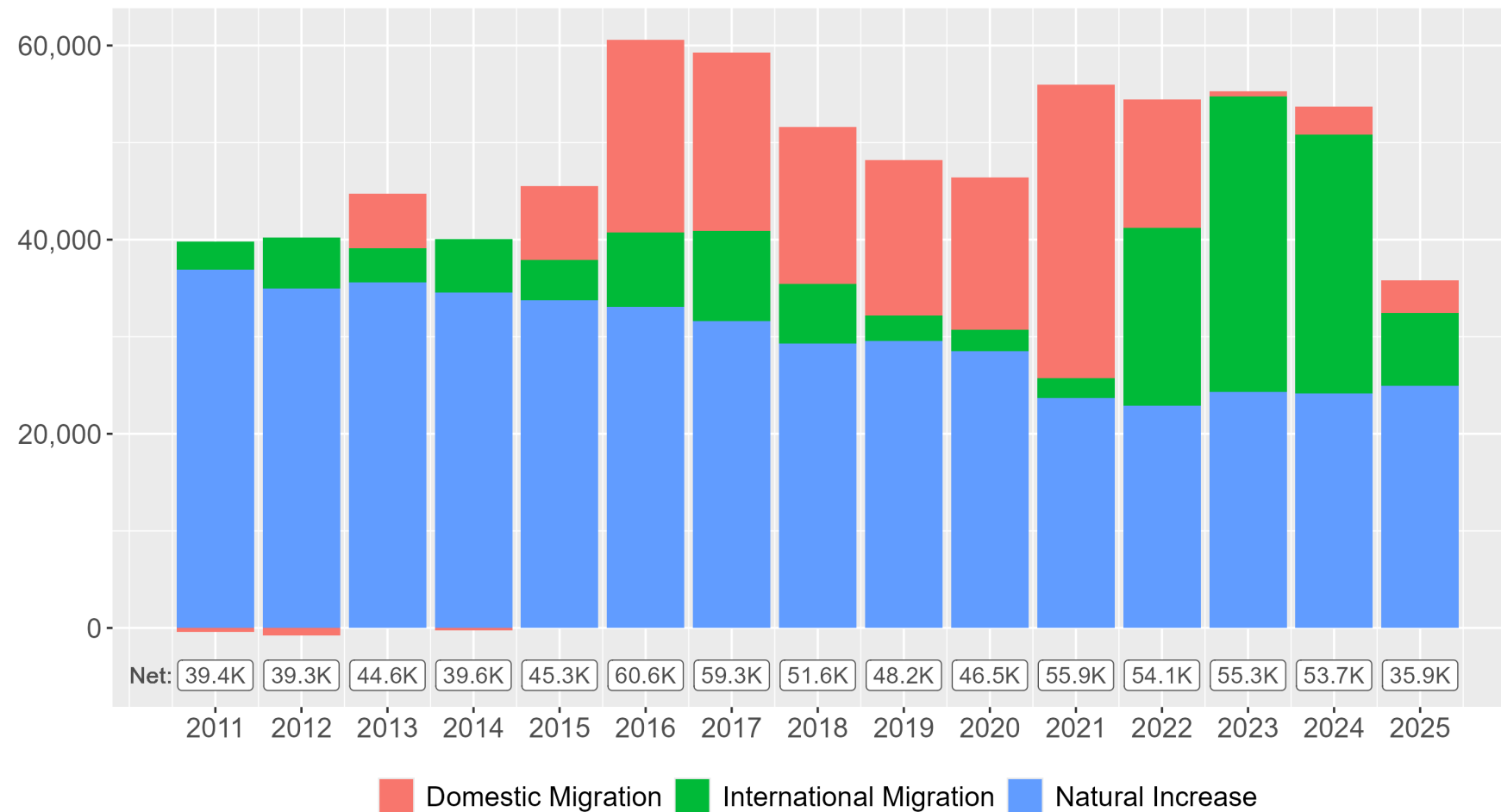
UTAH

Population by Age and Sex 2024



STATE POPULATION GROWTH

Utah: Components of Population Change

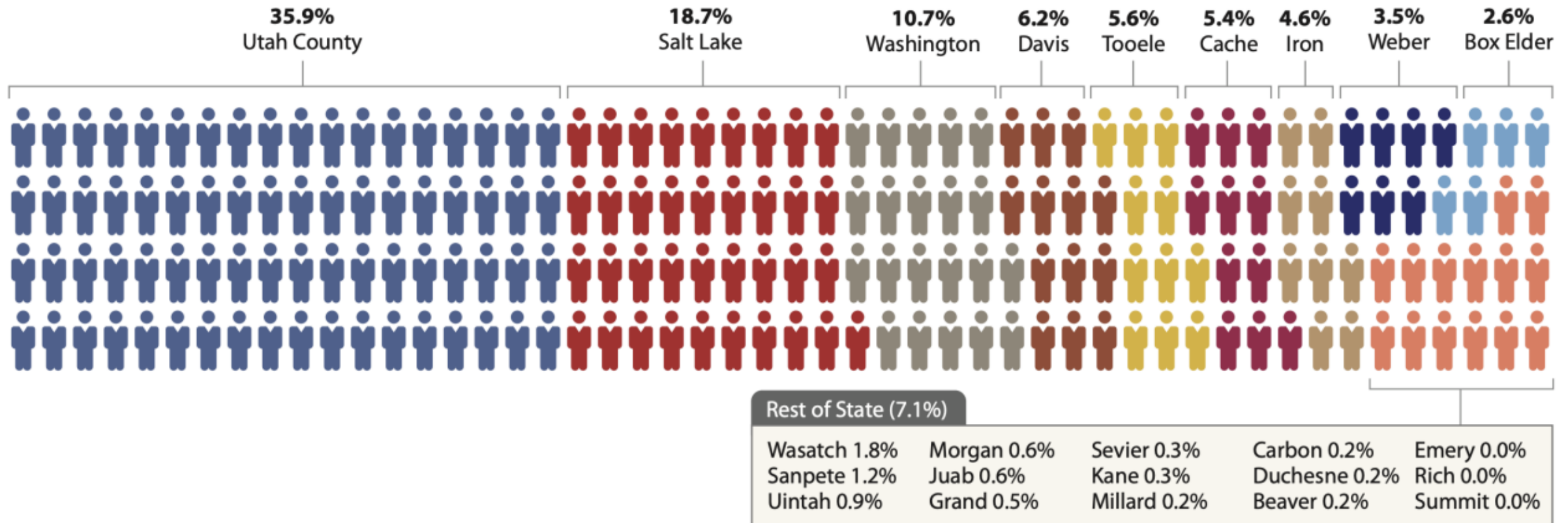


Source: U.S. Census Bureau



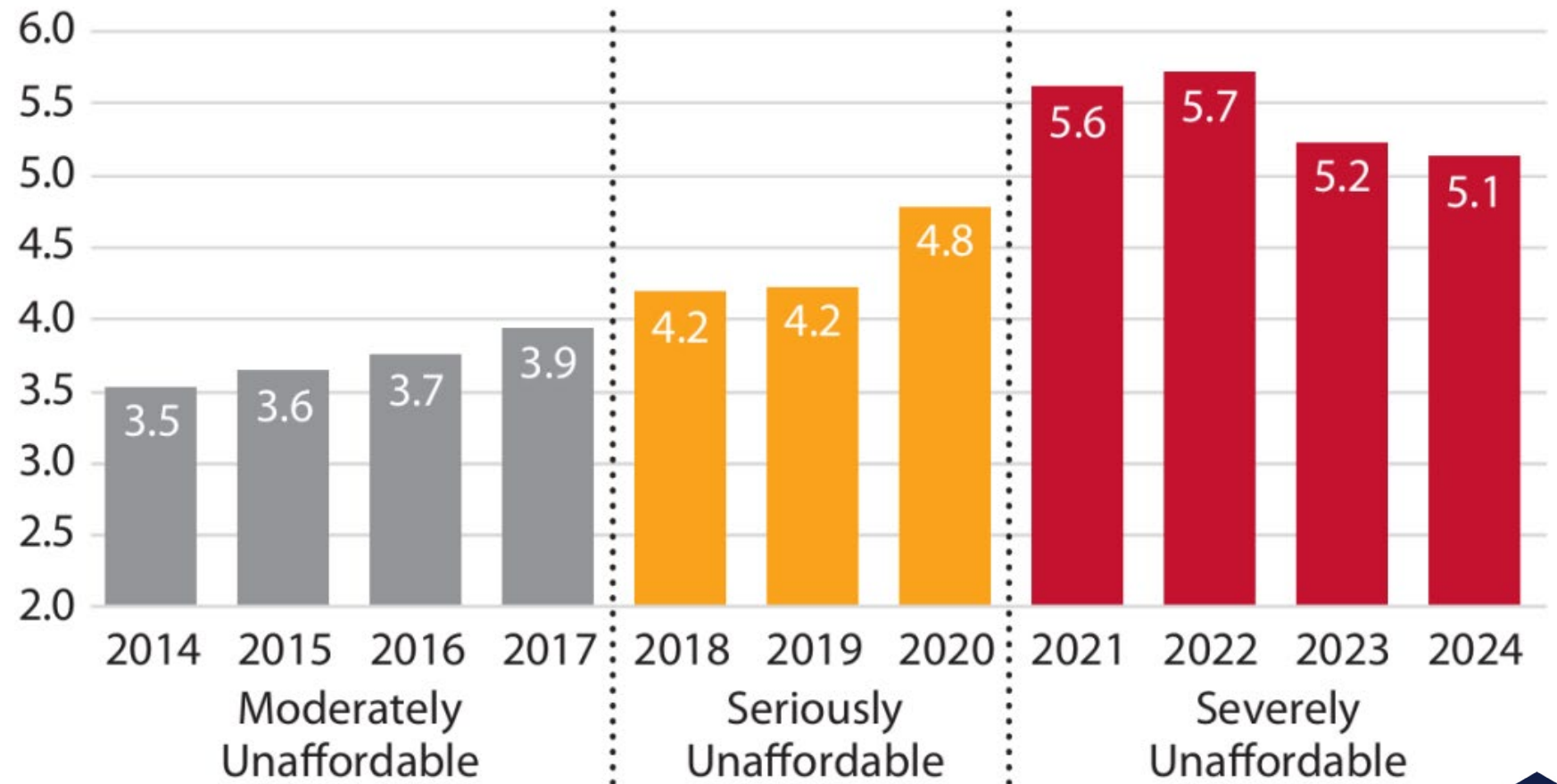
COUNTY SHARE OF STATE POPULATION GROWTH

2024-2025



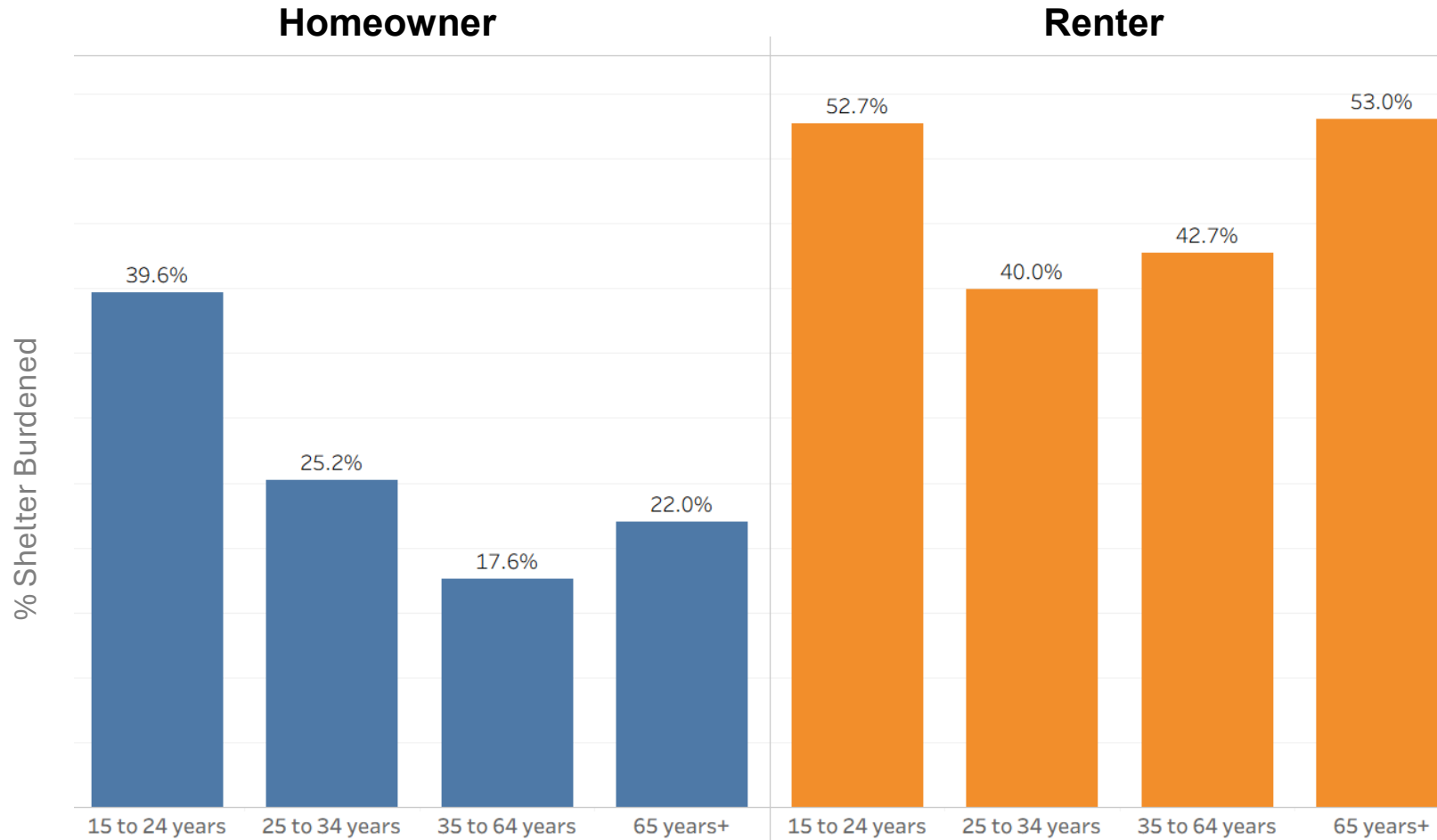
UTAH MORE UNAFFORDABLE FOR NEW BUYERS

- Ratio of median home price to median household income – metric for affordability
- Peaked in 2022 at 5.7



HOUSING AFFORDABILITY

Share of households with housing cost burden above 30% income



Source: American Community Survey, 5-Year, 2024



The Conference Board US Economic Outlook, 2024-2027

	Annual			
	2024	2025	2026	2027
Real GDP	2.8	2.1	1.9	1.9
Real consumer spending	2.9	2.6	1.5	1.7
Residential investment	3.2	-2.2	-3.9	-0.4
Nonresidential investment	2.9	4.1	6.2	4.7
Unemployment rate (%)	4.0	4.3	4.4	4.4
Labor Force Participation Rate (%)	62.6	62.5	62.0	61.7
PCE Inflation (%Y/Y)	2.6	2.6	3.5	2.5
Core PCE Inflation (Y/Y)	2.9	2.8	3.2	2.7
Fed Funds (% , Midpoint, Period End)	4.375	3.625	3.625	3.625
Brent Oil Price, \$/bbl	80.0	68.0	90.0	60.0





What are some
practical
RESOURCES?

Utah Economic Data Viewer (UEDV) Occupation Explorer

- [Occupation Explorer](#)



Job opening projections, wages, skill requirements, related occupations, employment outlook, training and education information, and current openings listed with the Department of Workforce Services.

- [Related Occupations Explorer](#)

Find occupations where skills are transferable.

- [Wages and Occupational Openings Data \(WOOD\)](#)

Wage information for Utah jobs at the statewide and selected sub-state areas.

- [Labor Force Data Viewer](#)

Utah employment and unemployment data by county and statewide from 1990 -

- [Firm Find](#)

FirmFind provides names, addresses, phone numbers, industry, and employment size of virtually all firms in Utah. Information is available for specific county, groups of counties, or for the entire State.

- [Industry Employment and Wages](#)

Industry employment and wage data is collected through the Quarterly Census of Employment and Wages (QCEW) program. The primary source for QCEW data are the reports submitted by employers to the Utah Unemployment Insurance program.

- [Population Data Viewer](#)

Utah population data is obtained from the Utah Population Estimates Committee. The Utah Population Estimates Committee prepares the official state and county population estimates for the State of Utah.

- [Data Axle Employer Database](#)

Employer information is provided by Data Axle.



Utah Economic Data Viewer (UEDV)

Occupation Explorer

Occupation Explorer Data Viewer

Please choose a specific occupation by selecting one of the options below.

Enter Keyword:

Lawyer

Go

Select by Occupation Title

Select by Occupation Group Title

Occupation Search

Searching for: Lawyer

Lawyers



Utah Economic Data Viewer (UEDV)

Occupation Explorer – Occupation Wages

Area Name	Hourly Inexperienced	Hourly Median	Annual Inexperienced	Annual Median	On the Job Training	Education	Experience
Cache	\$31.64	\$46.83	\$65,810	\$97,410	None	Doctoral or professional degree	None
Ogden Metro	\$33.11	\$58.85	\$68,860	\$122,400	None	Doctoral or professional degree	None
Provo-Orem-Lehi Metro	\$38.08	\$59.74	\$79,200	\$124,260	None	Doctoral or professional degree	None
Salt Lake City-Murray Metro	\$37.28	\$62.29	\$77,550	\$129,550	None	Doctoral or professional degree	None
St George Metro	\$34.10	\$51.69	\$70,940	\$107,520	None	Doctoral or professional degree	None
Statewide	\$36.30	\$60.44	\$75,500	\$125,710	None	Doctoral or professional degree	None
United States	\$38.83	\$72.67	\$80,770	\$151,160	None	Doctoral or professional degree	None
Utah High Desert	\$32.59	\$44.80	\$67,780	\$93,180	None	Doctoral or professional degree	None
Wasatch Fringe	\$34.94	\$59.12	\$72,680	\$122,970	None	Doctoral or professional degree	None

Source: <https://jobs.utah.gov/utwid/occupation-information>



Utah Economic Data Viewer (UEDV)

Occupation Explorer – Employment Projection

Area Name	Current Employment	Projected Employment	Annual % Change	Total Annual Openings	Star Rating
Cache	97	117	2.06	10	★★★★☆
Ogden Metro	467	625	3.38	40	★★★★★
Provo-Orem-Lehi Metro	702	919	3.09	50	★★★★★
Salt Lake City-Murray Metro	4,119	4,851	1.78	240	★★★★★
St George Metro	177	237	3.39	10	★★★★★
Statewide	5,256	6,190	1.78	310	★★★★★
United States	826,300	888,700	0.76	39,100	
Utah High Desert	152	167	0.99	10	★★★★☆
Wasatch Fringe	109	131	2.02	10	★★★★☆



Wages and Occupational Openings Data (WOOD)

- [Occupation Explorer](#)

Job opening projections, wages, skill requirements, related occupations, employment outlook, training and education information, and current openings listed with the Department of Workforce Services.

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Wages and Occupational Openings Data (WOOD)

Wage and Occupational Openings Data

Basic Search

Search by keyword, job title, or by categories.

Advanced Search

Search by pay, training and education, interests or by area.

All Occupations

View all occupations by area.

- Find jobs that are in demand and what they pay.
- Locate the job outlook through star ratings.
- Search for current job openings.
- Get more detail through customized searching.



Wages and Occupational Openings Data (WOOD)

Select Area:

Provo-Orem-Lehi Metro

Show Map

Search by Occupation keyword or SOC code:

Lawyer



Select by Occupation Group Title

Select by Occupation Title

Occupation Titles by Keyword "Lawyer"

Choose occupations to query and press Submit.

Number of Matches: 1

Number Selected: 0

Filter:

Clear

Submit

Lawyers



Wages and Occupational Openings Data (WOOD)

Select Area:

Provo-Orem-Lehi Metro

Show Map

Search by Occupation keyword or SOC code:

Lawyer



Select by Occupation Group Title

Select by Occupation Title

Reset Table Filters

Table Columns

Export All CSV

Export Visible CSV

Occupation Title	Inexperience d	Median	Projected Average Annual Openings	Star Ratings	Education	License Information	Current Statewide DWS Job Orders	Industries and Employers
Lawyers	\$38.08	\$59.74	53	★★★★★	Doctoral or pro...	Yes	75	View Data



Wages and Occupational Openings Data (WOOD)

[Back to Results](#)

Occupation Wages for Lawyers

Area Name	Hourly Inexperienced	Hourly Median	Annual Inexperienced	Annual Median
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Ogden Metro	\$33.11	\$58.85	\$68,860.00	\$122,400.00
Provo-Orem-Lehi Metro	\$38.08	\$59.74	\$79,200.00	\$124,260.00
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St George Metro	\$34.10	\$51.69	\$70,940.00	\$107,520.00
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United States	\$38.83	\$72.67	\$80,770.00	\$151,160.00
Utah High Desert	\$32.59	\$44.80	\$67,780.00	\$93,180.00
Wasatch Fringe	\$34.94	\$59.12	\$72,680.00	\$122,970.00



Economic Data for Employers

Employment Update

Local Insights

Economic Data

For Career Exploration

For Employers

Utah Economic Data
Viewer

Workforce Statistics

Explore All Data

Publications

Resources

Contact Us

Economic Data for Employers

We provide tools to help employers understand Utah's economy and make data-driven decisions. The following are links most relevant to employers. For a full list of data available, visit our [economic data page](#).

Compare Your Wages to Utah Averages (WOOD Tool)



Access data wage rates by occupation and region.

[View Data](#)

Find Employers in Your Area by Industry (FirmFind)



List of employers and their address, phone number, and employment range.

[View Data](#)

Estimate the Number of Job Seekers in Your Area



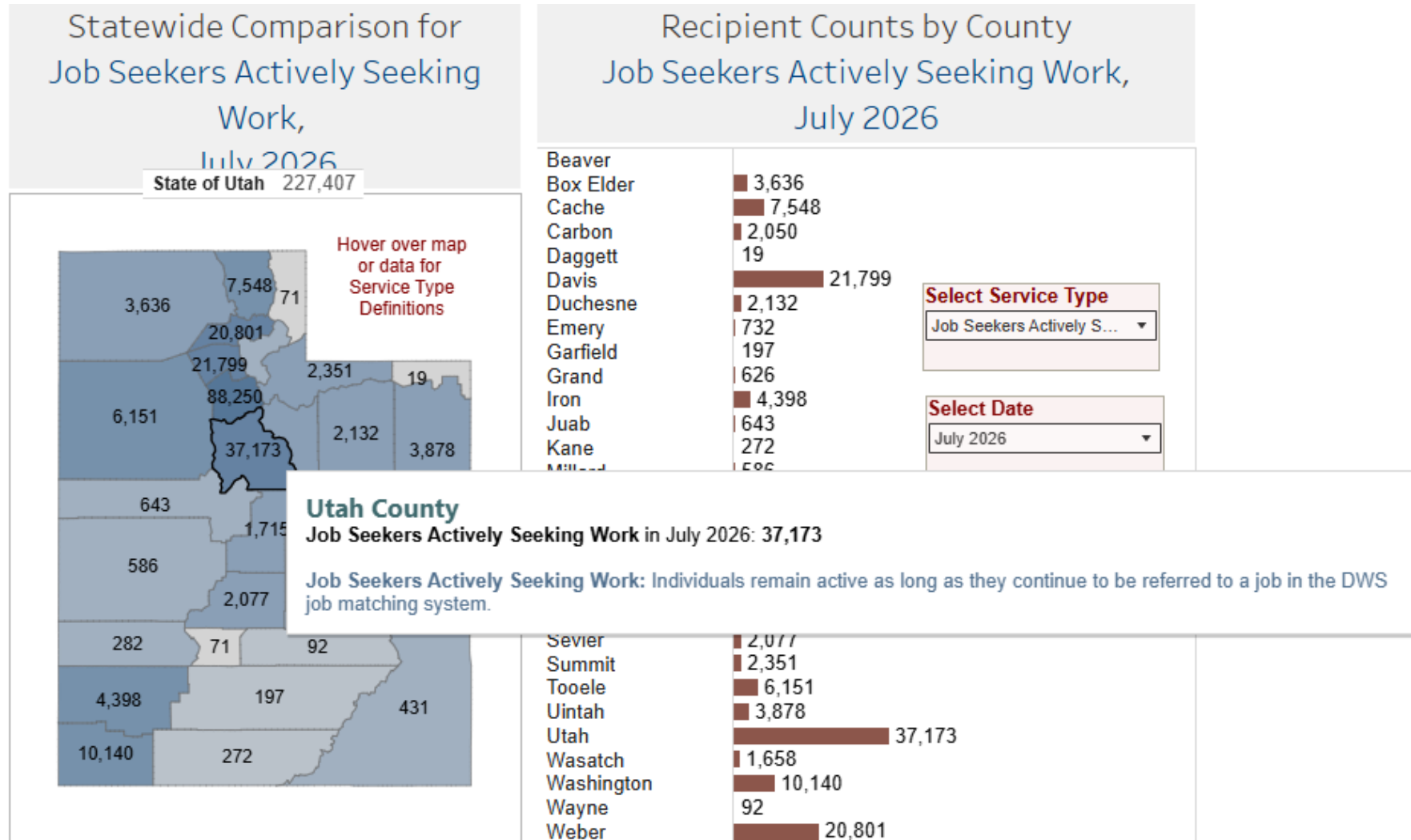
See monthly count of active job seekers in the DWS system.

[View Data](#)



Economic Data for Employers

Active Job Seekers by County



Source:
[https://jobs.utah.gov/wi/data/library/aborforce/jobseekers.html](https://jobs.utah.gov/wi/data/library/laborforce/jobseekers.html)



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Compare County Labor Force Profiles



County profile which provides information on age, education, commuting patterns, wages and more.

[View Data](#)

See Current Unemployment and Employment Data



Bureau of Labor Statistics (BLS) employment and unemployment data updated by monthly surveys.

[View Data](#)

Track Quarterly Economic Performance Data



Economic profile of employment, unemployment, wage, construction and taxable sales data.

[View Data](#)

See Projected Employment Growth by Industry



Ten year growth projections for Utah industries.

[View Data](#)

Search Detailed Industry Data



Employment, wage, payroll, and establishment data.

[View Data](#)

Explore Other Labor Market Information Websites



Access additional resources to aid your company.

[View List](#)



Economic Data for Employers

Current Unemployment and Employment Data

Employment Update

Overview

[Nonfarm Employment](#)

[Nonfarm Industry Profiles](#)

[Unemployment Rates](#)

[Press Release](#)

[Local Insights](#)

[Economic Data](#)

[Publications](#)

[Resources](#)

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June 2026

Unemployment Rates

State of Utah: 3.6%

United States: 4.2%

Employment Year-Over % Change

State of Utah: 1.5%

United States: 0.3%

[Current Employment Situation Report Schedule 2026](#)

Utah's Employment and Unemployment Tables

- [Nonagricultural Jobs by Industry & Components of the Labor Force \(Excel format\)](#)
- [Nonagricultural Employment by Industry](#)
 - [Salt Lake City-Murray MSA](#)
 - [Ogden MSA](#)
 - [Provo-Orem-Lehi MSA](#)
 - [Logan MSA](#)
 - [St. George MSA](#)
- [County Employment](#)

Other Resources

- [U.S. Local Area Unemployment Statistics](#)
- [Employment by other States](#)

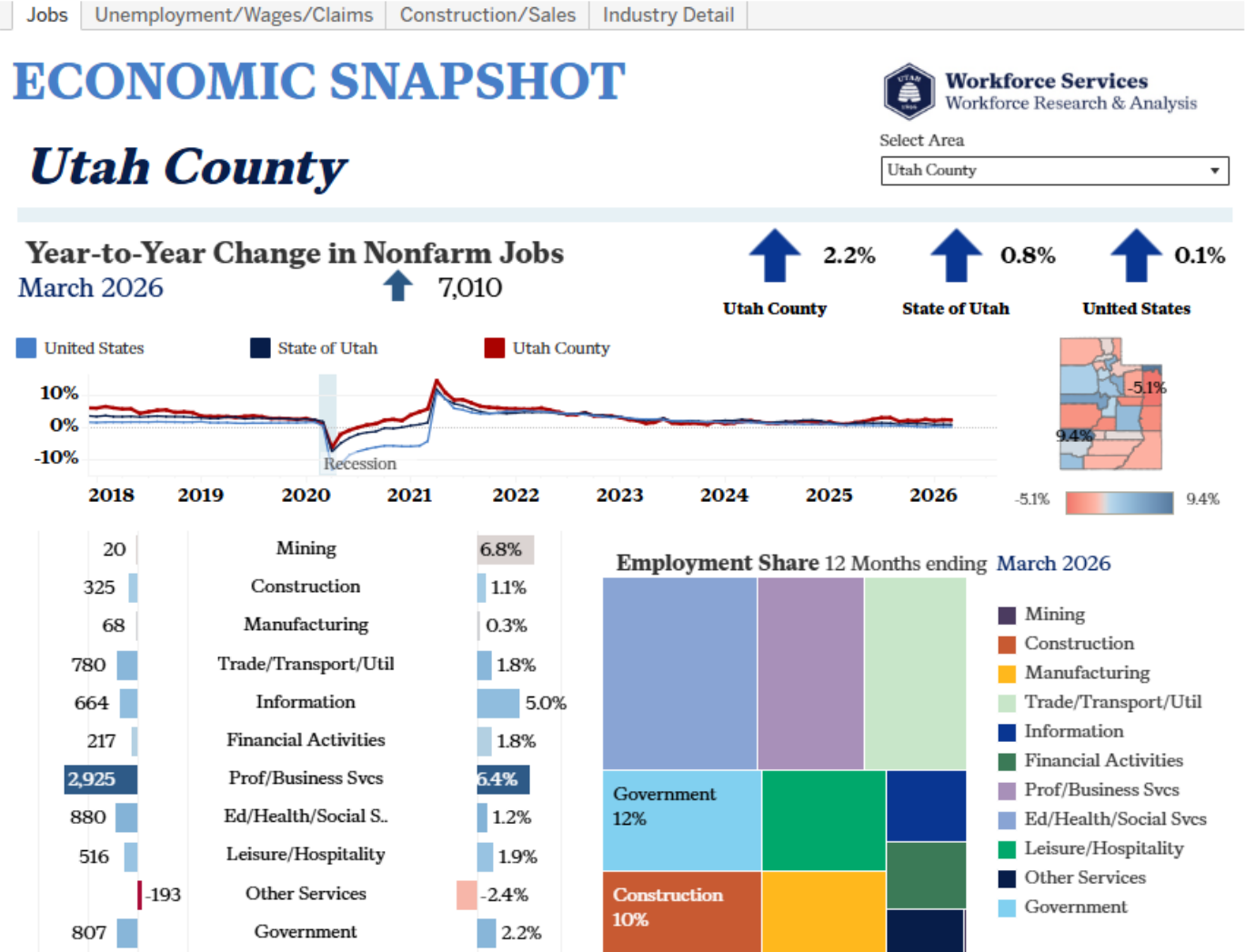
Employment (Thousands) and Job Growth Rate

	June (p) 2026	June 2025	Percent Change	May (r) 2026	May 2025	Percent Change
Utah	1,790.3	1,764.0	1.5%	1,791.4	1,773.2	1.0%
United States			0.3%			0.3%



Economic Data for Employers

Track Quarterly Economic Performance Data



Source:
<https://jobs.utah.gov/wi/insights/county/statewide.html>



Exploring All Data

Employment Update

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Economic Data Categories

Employment



Current, historical and projected employment information. Includes monthly and quarterly data at the state and county level.

View Data

Occupational



Occupational descriptions, wages and requirements. Also covers regional differences and occupational projections.

View Data

Labor Force



Profiles of potential and current workers. Includes data on unemployment, migration, commuting and demographics.

View Data



Projections

Employment Data

Employment is the reward within an economy. Employment is therefore the main variable in measuring an economy's performance. These portals offer current and historical employment information. Statewide and county level data is available. In addition, employment projections are offered, whether in industries as a whole or through individual occupations.

MONTHLY JOBS REPORT

- [Current County Employment](#)
- [Current County Unemployment](#)

QUARTERLY JOBS REPORT

- [Employment Snapshot](#)
- [Industry Detail](#)

EMPLOYMENT TRENDS

- [Employment Trends](#)

SHORT-TERM PROJECTIONS

- [Short-Term Industry Projections](#)
- [Short-Term Occupational Projections](#)

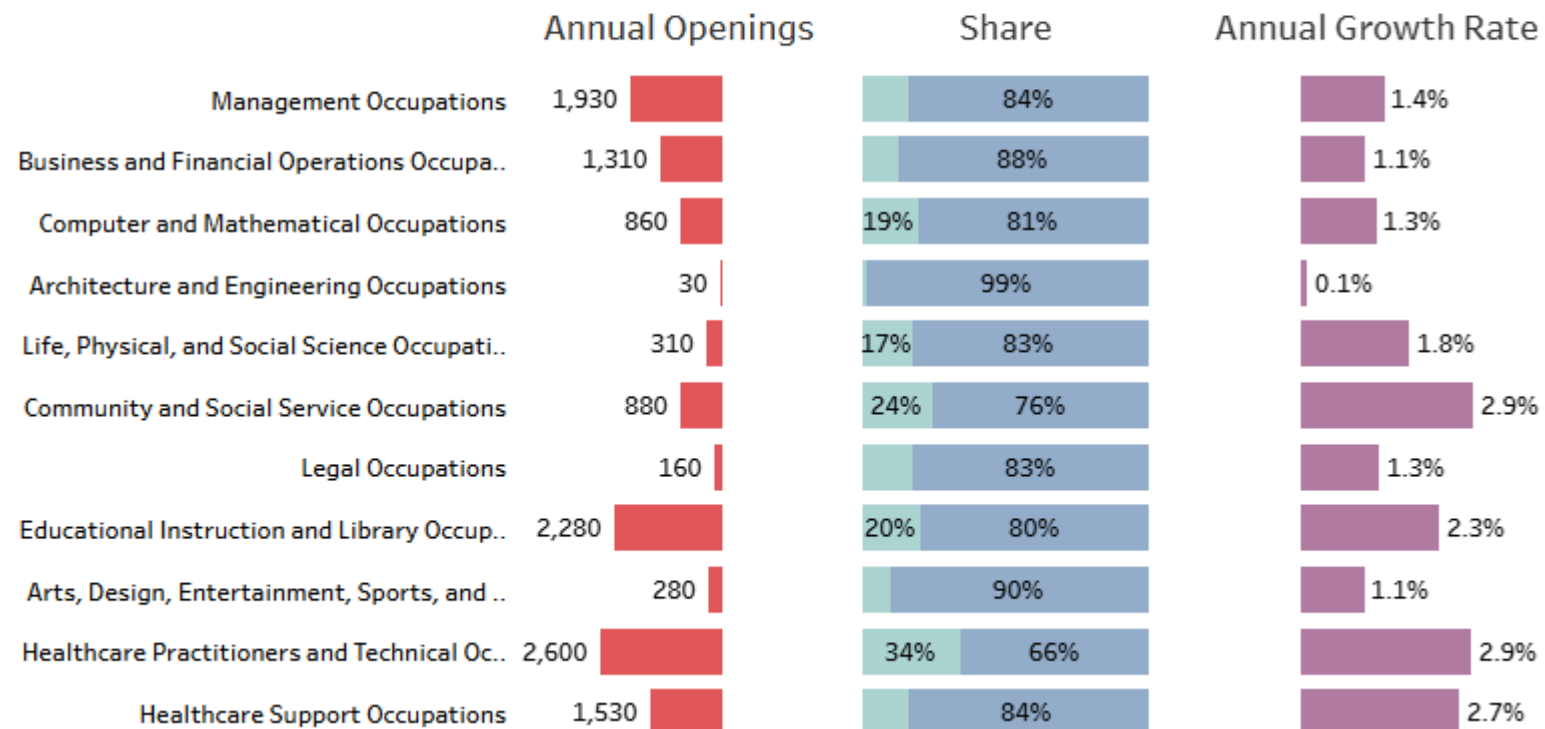
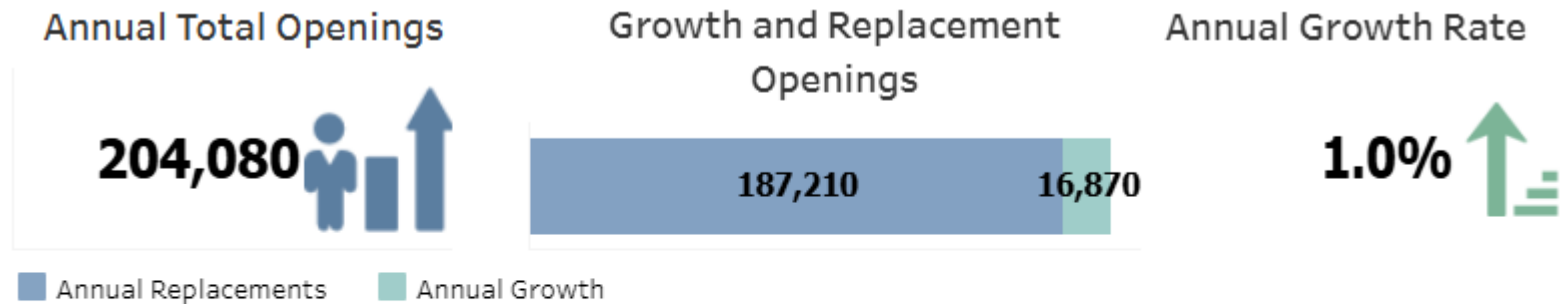
LONG-TERM PROJECTIONS

- [Long-Term Industry Projections](#)
- [Long-Term Occupational Projections](#)

Source:
<https://jobs.utah.gov/wi/data/library/employment/index.html>



Job Openings by Occupation Lawyers



Source:
<https://jobs.utah.gov/wi/data/library/employment/shorttermoccproj.html>



Short-Term Projections 2025 - 2027

▼ < Major Occupations Education Replacement Openings Full Set of Projections Understanding SOC Code Levels >

Utah Short Term Occupational Projections 2025-2027

SOC Code Levels

■ 1

■ 2

■ 3

■ 4

Total Projections

SOC Code	SOC Title	Base Employment	Projection Employment	Annual Change	Annual Exits	Annual Transfers	Annual Total Openings
00-0000	Total, All Occupations	1,752,300	1,786,040	16,870	81,570	105,640	204,080
11-0000	Management Occupations	138,300	142,160	1,930	3,530	6,910	12,370
11-1000	Top Executives	62,090	63,340	620	1,480	3,310	5,420
11-1011	Chief Executives	3,430	3,490	30	100	130	260
11-1021	General and Operations Managers	58,310	59,480	580	1,360	3,170	5,120

Source:
<https://jobs.utah.gov/wi/data/library/employment/shorttermoccproj.html>



Labor Force Data

LABOR FORCE COMPONENTS

- [Unemployment by County](#)
- [Components by County](#)
- [Labor Force Data Viewer](#)

LABOR FORCE PROFILES

- [County Labor Force Profiles](#)
- [Industry Employment Profiles](#)
- [Equal Employment Opportunity Data](#)

WORKFORCE PROFILES

- [Women in the Workforce](#)
- [Veterans in the Workforce](#)
- [Older Utahns in the Workforce](#)
- [Young Workers in the Workforce](#)
- [Utah Workers with Disabilities](#)

LABOR FORCE MOVEMENTS

- [County Commuting Patterns](#)
- [Worker Migration To-and-From Utah](#)

DWS LABOR EXCHANGE DATA

- [Job Seekers by County](#)
- [Job Openings by County](#)
- [Current Openings by Occupation](#)

Source:
<https://jobs.utah.gov/wi/data/library/laborforce/index.html>



Labor Force Data

Job Openings by Occupation

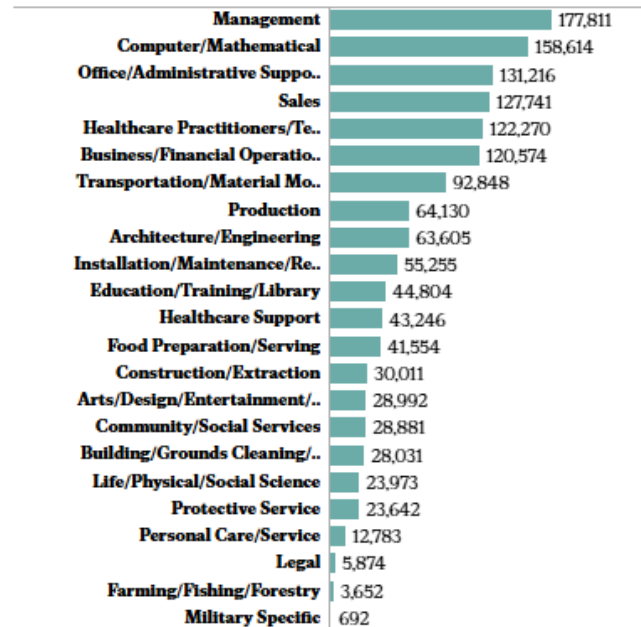
Lawyers

Source: <https://jobs.utah.gov/wi/data/library/occupation/jobdemand.html>

Major Occupational Group

All Area

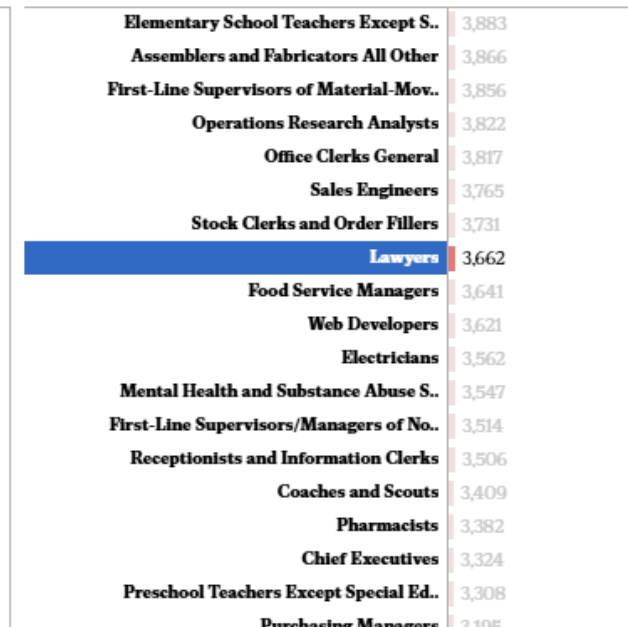
All County



Detailed Occupation

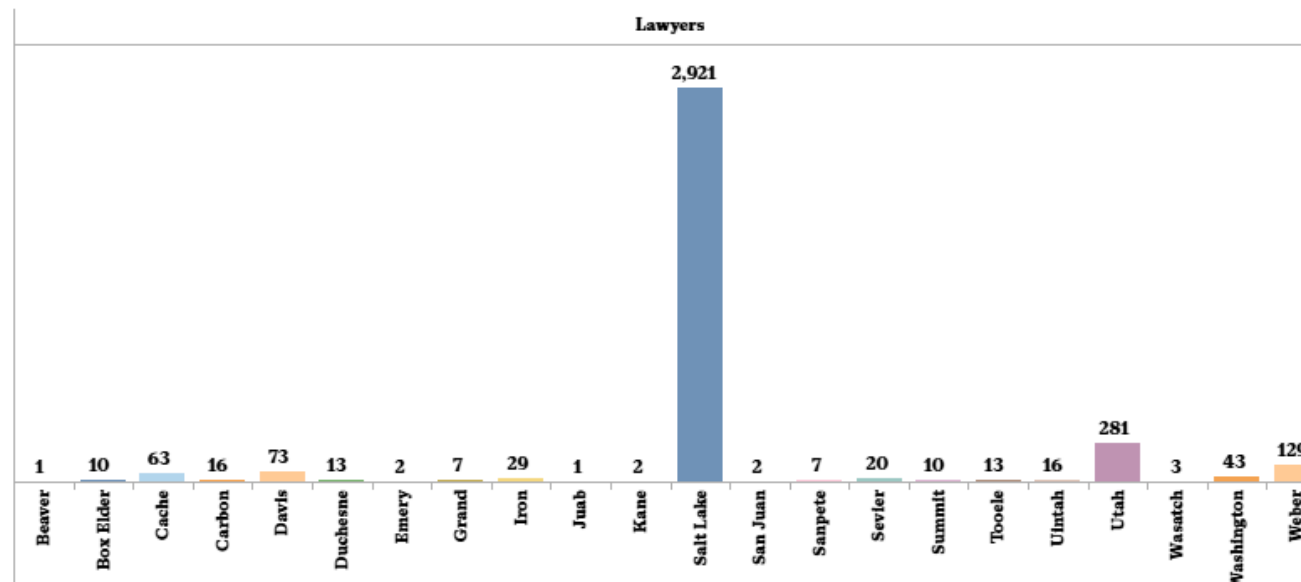
All Area

All County

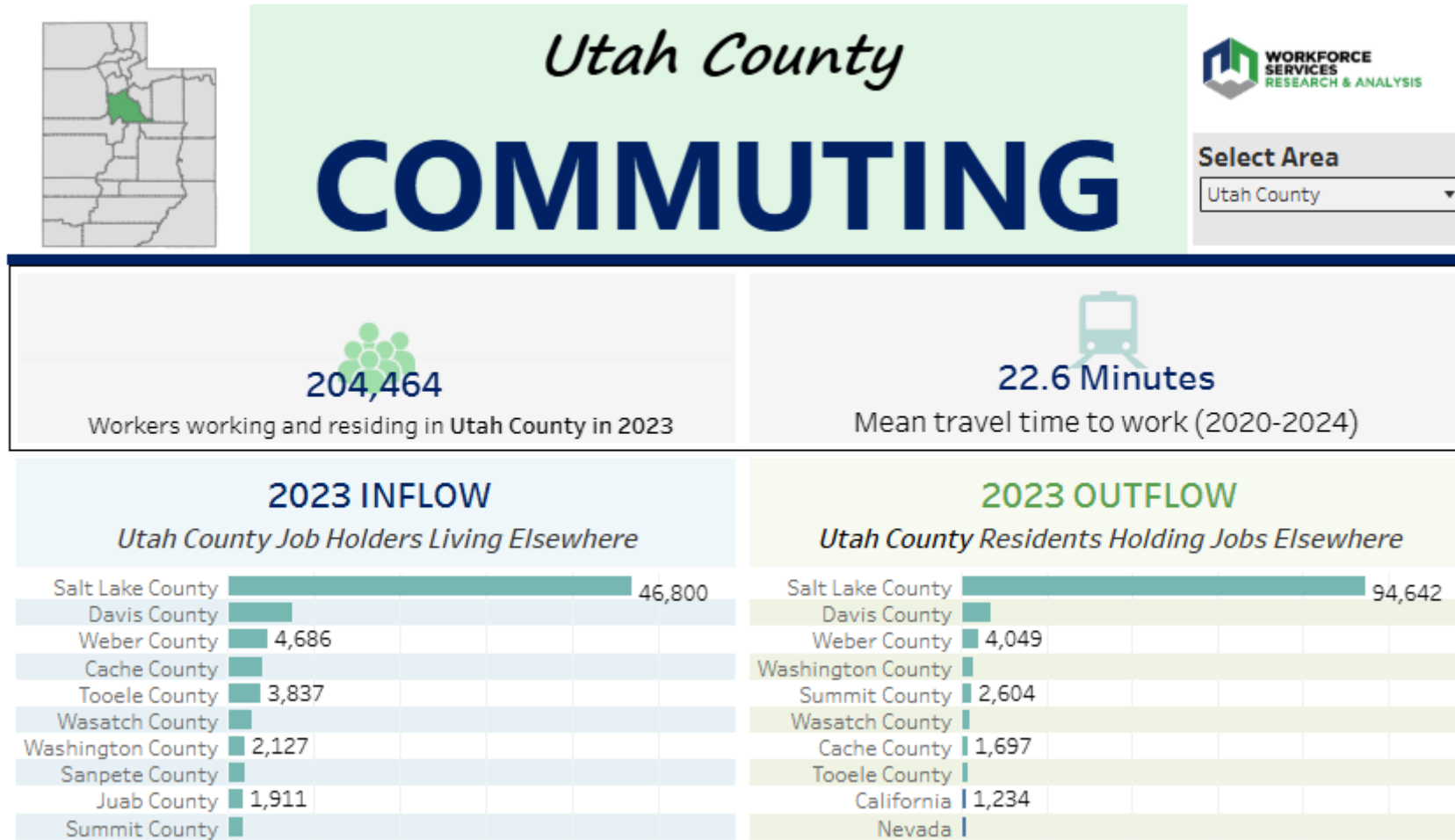


Openings by County

(Select a detailed occupation to see data)

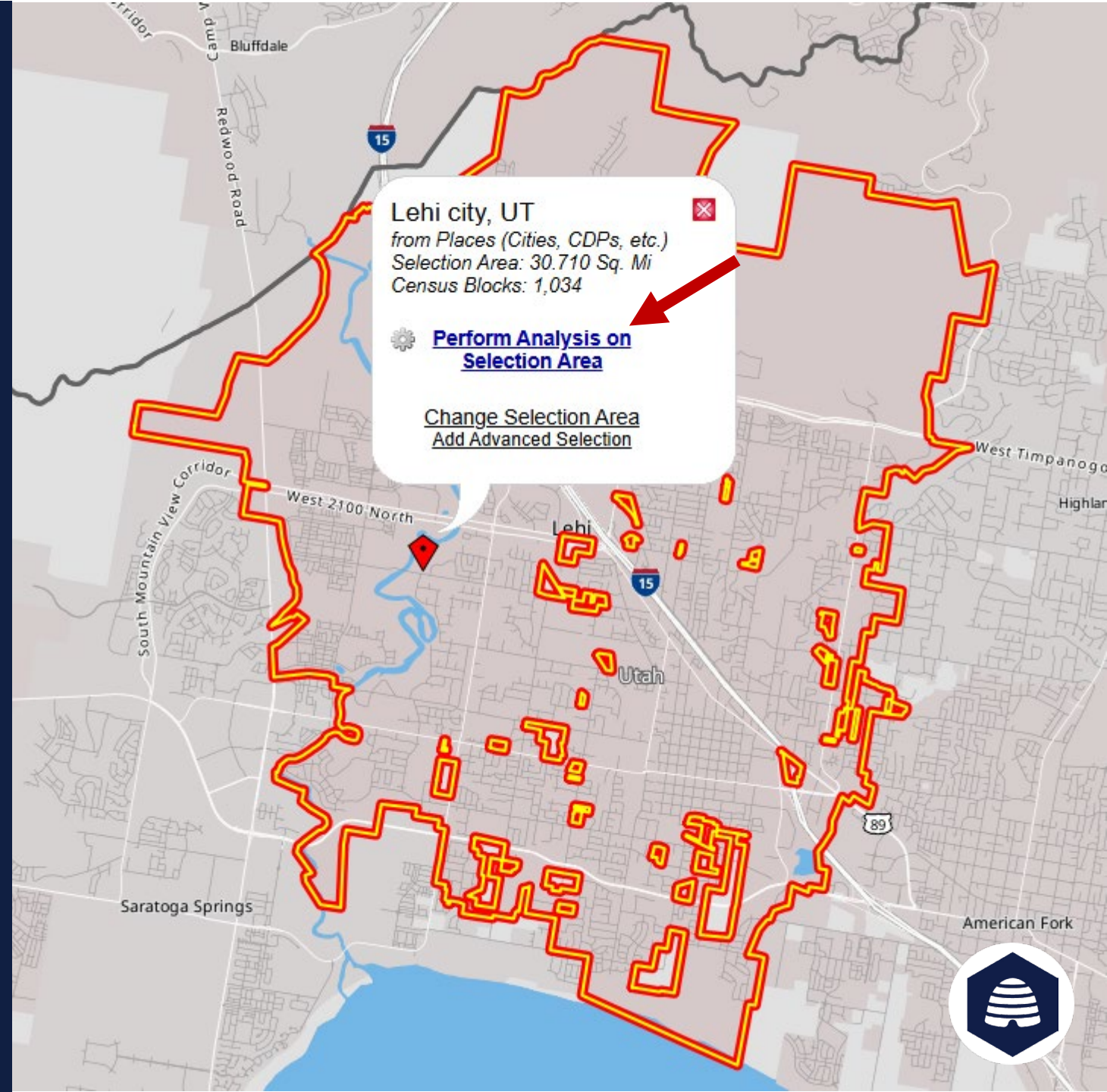


Labor Force Data Commuting



On The Map

Lehi City, UT



On The Map

Lehi City, UT

Analysis Settings

Inflow/Outflow Analysis in 2023 by All Jobs

Home/Work Area ?	Analysis Type ?	Year ?	Job Type ?
Determines whether the selected area is analyzed on where workers live ("Home") or where workers are employed ("Work").	Determines the type of results that will be generated for the selected area.	Determines the year(s) of data that will be processed in the analysis.	Determines the scope of jobs that will be processed in the analysis.
☐ Home ☒ Work	☐ Area Profile Labor Market Segment: All Workers ▼ ☐ Area Comparison Areas to Compare: Places (Cities, CDPs, etc.) ▼ Labor Market Segment: All Workers ▼ ☐ Distance/Direction ☐ Destination Destination Type: Places (Cities, CDPs, etc.) ▼ ☒ Inflow/Outflow Note: Home/Work choice does not affect results	☒ 2023 ☐ 2022 ☐ 2021 ☐ 2020 ☐ 2019 ☐ 2018 ☐ 2017 ☐ 2016 ☐ 2015 ☐ 2014 ☐ 2013 ☐ 2012 ☐ 2011 ☐ 2010 ☐ 2009 ☐ 2008	☒ All Jobs ☐ Primary Jobs ☐ All Private Jobs ☐ Private Primary Jobs

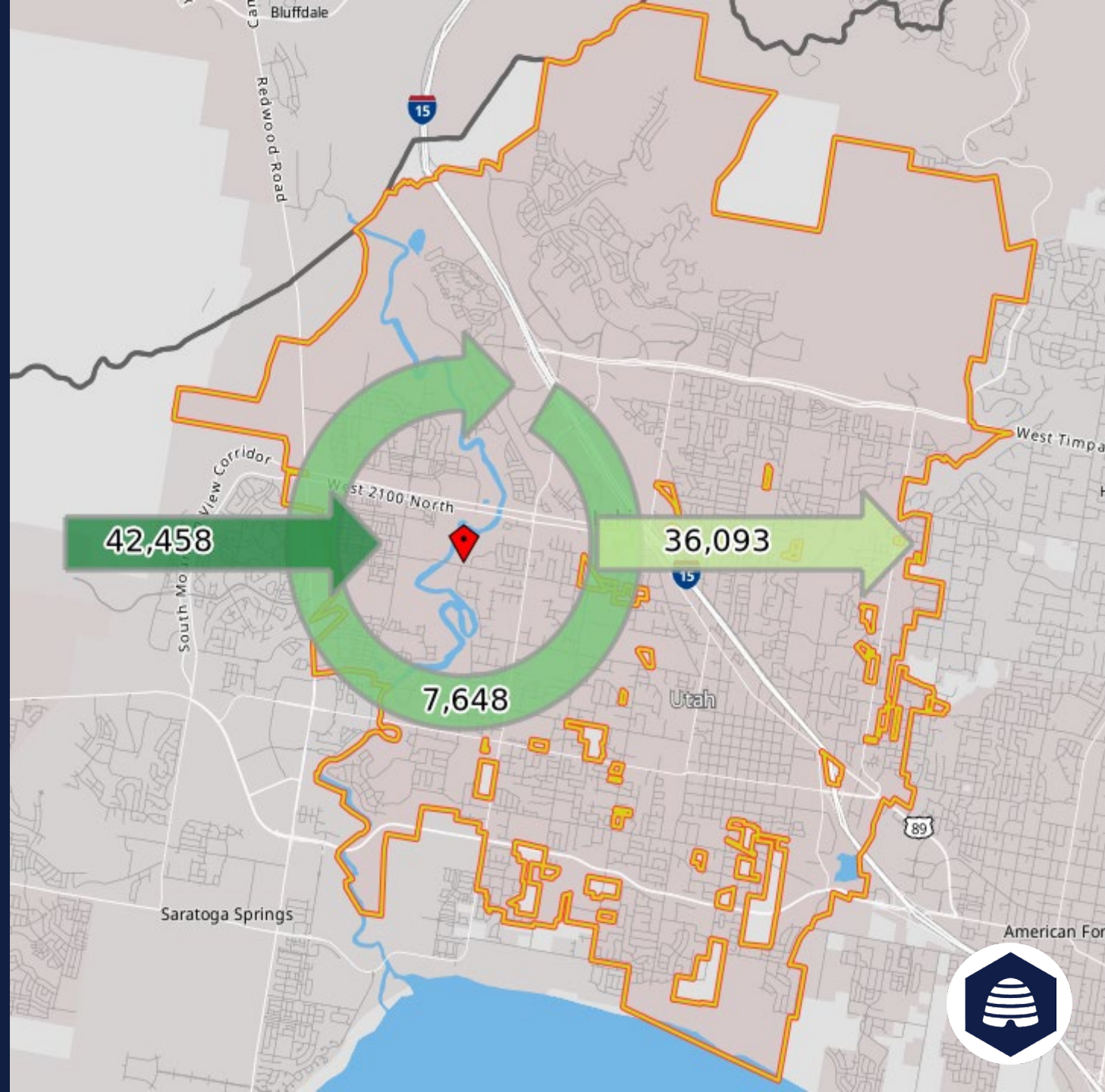
Cancel Go!



On The Map

Inflow/Outflow

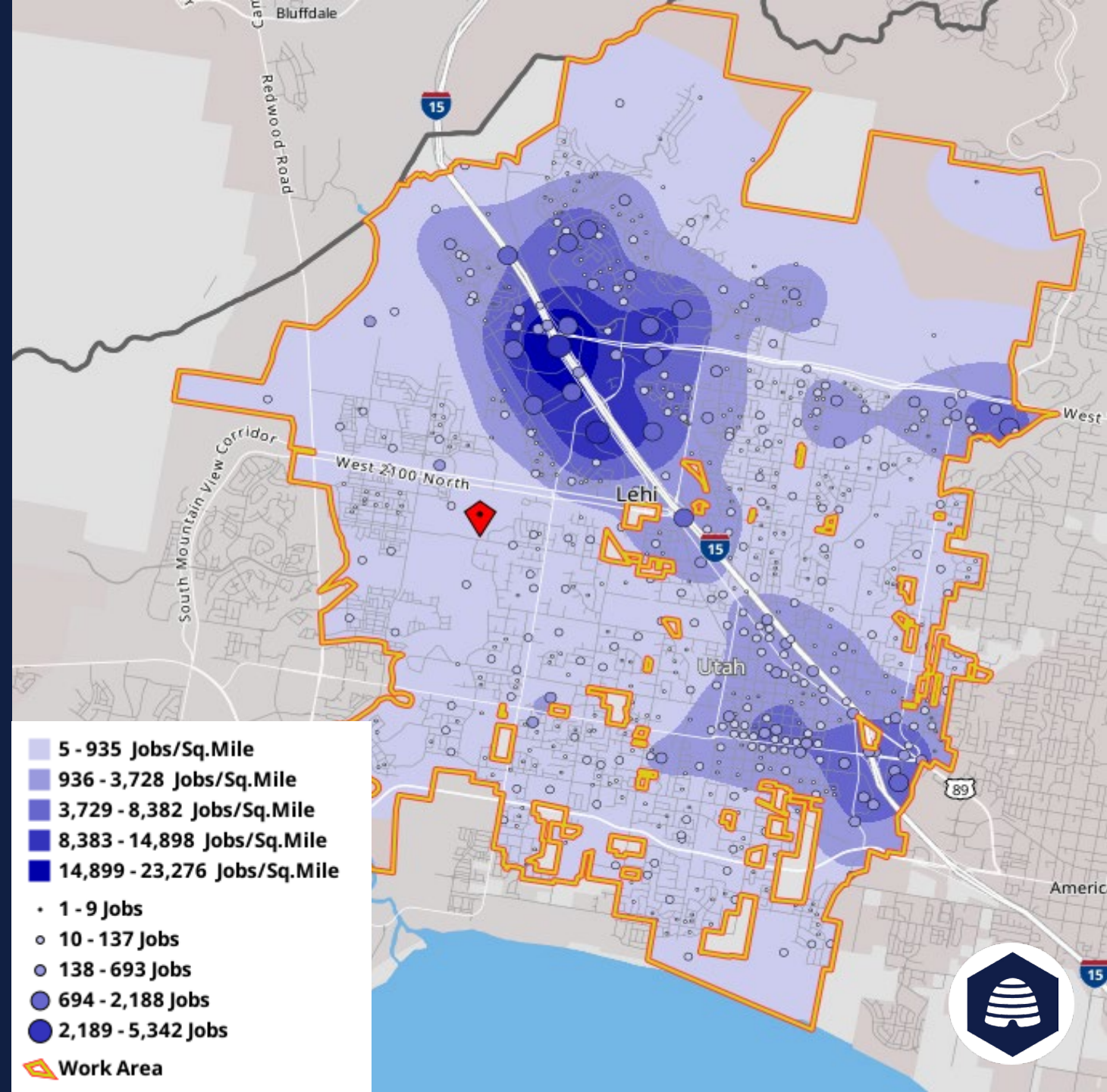
Lehi City, UT



On The Map

Area Profile

Lehi City, UT



MIT Living Wage Calculator

Utah County, UT

WHAT IS THE LIVING WAGE CALCULATOR?

Today, families and individuals working in low-wage jobs make too little income to meet minimum standards of living in their community. We developed the Living Wage Calculator to help individuals, communities, employers, and others estimate the local wage rate that a full-time worker requires to cover the costs of their family's basic needs where they live. Explore the **living wage** in your county, metro area, or state for 12 different family types below. The data was last updated on February 15, 2026.

	1 ADULT				2 ADULTS (1 WORKING)				2 ADULTS (BOTH WORKING)		
	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children
Living Wage	\$25.54	\$40.38	\$52.33	\$67.18	\$33.05	\$39.49	\$42.62	\$50.50	\$16.53	\$23.28	\$28.08
Poverty Wage	\$7.67	\$10.40	\$13.13	\$15.87	\$10.40	\$13.13	\$15.87	\$18.60	\$5.20	\$6.57	\$7.93
Minimum Wage	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25



MIT Living Wage Calculator

Typical Expenses, Utah County

	1 ADULT				2 ADULTS (1 WORKING)				2 ADULTS (BOTH WORKING)	
	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child	2 Children	3 Children	0 Children	1 Child
Food	\$4,171	\$6,119	\$9,168	\$12,202	\$7,647	\$9,491	\$12,207	\$14,894	\$7,647	\$9,491
Child Care	\$0	\$10,986	\$21,028	\$28,656	\$0	\$0	\$0	\$0	\$0	\$10,986
Medical	\$2,903	\$7,097	\$7,249	\$7,416	\$5,780	\$8,054	\$8,364	\$8,711	\$5,780	\$8,054
Housing	\$15,259	\$17,723	\$17,723	\$24,654	\$15,356	\$17,723	\$17,723	\$24,654	\$15,356	\$17,723
Transportation	\$10,478	\$12,126	\$15,275	\$17,575	\$12,126	\$15,275	\$17,575	\$19,677	\$12,126	\$15,275
Civic	\$3,876	\$6,543	\$8,629	\$9,827	\$6,543	\$8,629	\$9,827	\$11,002	\$6,543	\$8,629
Internet & Mobile	\$1,588	\$1,588	\$1,588	\$1,588	\$2,211	\$2,211	\$2,211	\$2,211	\$2,211	\$2,211
Other	\$4,992	\$9,077	\$9,923	\$10,804	\$9,077	\$10,163	\$10,804	\$12,096	\$9,077	\$10,163
Required annual income after taxes	\$43,267	\$71,260	\$90,582	\$112,722	\$58,740	\$71,544	\$78,712	\$93,244	\$58,740	\$82,530
Annual taxes	\$9,853	\$12,721	\$18,259	\$27,002	\$10,008	\$10,592	\$9,941	\$11,794	\$10,008	\$14,332

Source: <https://livingwage.mit.edu/>



MIT Living Wage Calculator

Typical Annual Salaries, Utah County

Occupational Area	Typical Annual Salary
Management	\$128,550
Business & Financial Operations	\$84,000
Computer & Mathematical	\$108,360
Architecture & Engineering	\$93,690
Life, Physical, & Social Science	\$76,220
Community & Social Service	\$65,540
Legal	\$108,890
Education, Training, & Library	\$59,450
Arts, Design, Entertainment, Sports, & Media	\$62,330
Healthcare Practitioners & Technical	\$95,910
Healthcare Support	\$40,760
Protective Service	\$58,920

Source: <https://livingwage.mit.edu/>



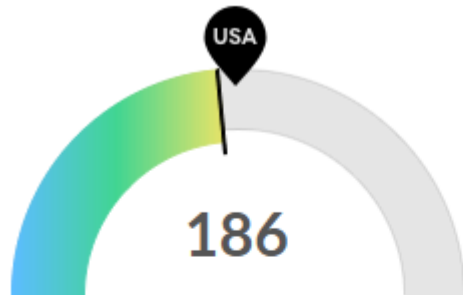
Lightcast Occupation Snapshot

Lawyers, Lehi City, UT

EXECUTIVE SUMMARY

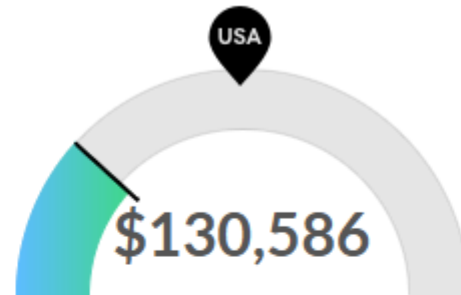
Average Hiring Competition Over an Average Supply of Regional Talent

...



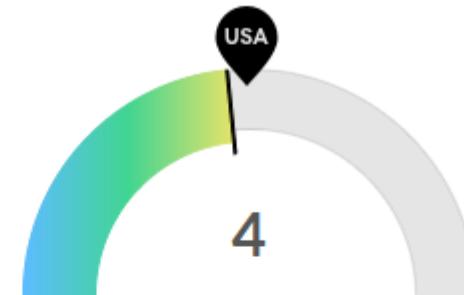
Supply (Jobs)

Lehi, UT is about average for this kind of talent. The national average for an area this size is 202* employees, while there are 186 here.



Compensation

The cost for talent is low in Lehi, UT. The national median salary for Attorneys/Lawyers is \$159,661, while you'll pay \$130,586 here.



Demand (Job Postings)

Competition from online job postings is about average in Lehi, UT. The national average for an area this size is 5* job postings/mo, while there are 4 here.

*National average values are derived by taking the national value for Attorneys/Lawyers and scaling it down to account for the difference in overall workforce size between the nation and Lehi, UT. In other words, the values represent the national average adjusted for region size.



Lightcast Occupation Snapshot

Lawyers, Lehi City, UT

DEMAND

Top Companies	Unique Postings
Ancestry	7 
Digicert	3 
The Schriever Law Firm	3 
Entrata	2 
Intermountain Immigration	2 

Top Job Titles	Unique Postings
Corporate Counsels	7 
Assistant General Counsels	4 
Associate Attorneys	3 
Commercial Counsels	3 
Family Law Paralegals	3 



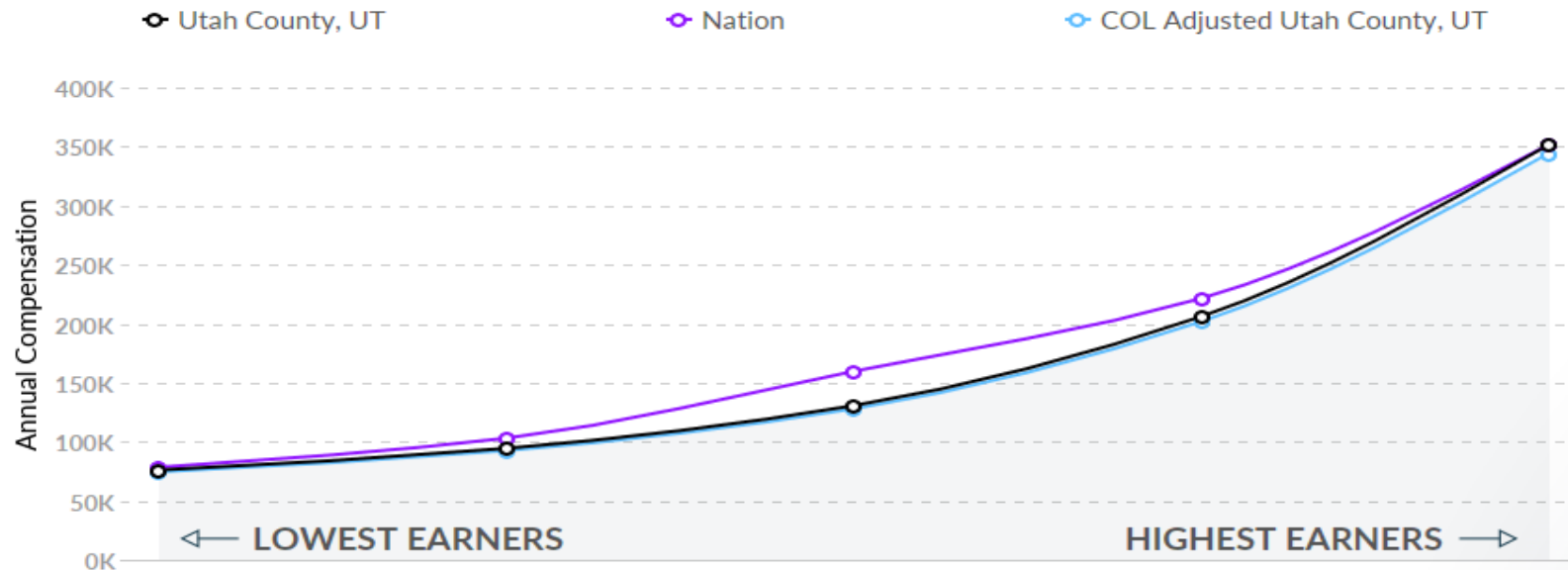
Lightcast, Occupation Snapshot Lawyers, Utah County, UT

COMPENSATION

Talent Is 18% Cheaper, While the Cost of Living May Make Attraction Difficult

...

In 2025, the median compensation for Attorneys/Lawyers in Utah County, UT is \$130,582. Based on the national median wage of \$159,661 for this position, this means you will spend about 18% less to employ Attorneys/Lawyers here. However, their actual purchasing power will be 20% less than the national median when we adjust for regional cost of living (which is 2% higher than average). This may make it harder to attract talent to the region at this price.



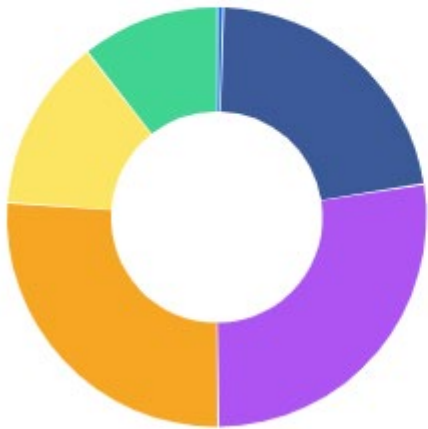
Lightcast, Occupation Snapshot

Lawyers, Utah County, UT

DEMOGRAPHIC DETAILS

- Age
- Race/Ethnicity
- Gender
- Educational Attainment

Occupation Age Breakdown ?



	% of Jobs	Jobs
14-18	0.0%	0
19-24	0.4%	4
25-34	22.0%	216
35-44	27.4%	270
45-54	26.2%	258
55-64	13.3%	131
65+	10.7%	105



Additional Online Resources

- **County Snapshots:**
 - Job growth, unemployment rates & claims, wages, taxable sales, construction permitting
 - County Snapshots: <https://jobs.utah.gov/wi/insights/county/index.html>
- **Utah Economic Data Viewer (UEDV):**
 - Employment and Wages by Industry: <https://jobs.utah.gov/utwid/industry/current>
 - Labor Force, including unemployment rates: <https://jobs.utah.gov/utwid/labor-force>
 - Wage and Occupational Openings Data: <https://jobs.utah.gov/utwid/almiswage-home>
 - Occupational Explorer: <https://jobs.utah.gov/wi/data/library/>
 - Firm Find (employer search tool): <https://jobs.utah.gov/utwid/firmfind-home>
- **Occupational Projections**
 - **Short-Term:** <https://jobs.utah.gov/wi/data/library/employment/shorttermoccproj.html>
 - **Long-Term:** <https://jobs.utah.gov/wi/data/library/employment/occprojections.html>
- **Latest Employment Press Release:** <https://jobs.utah.gov/wi/update/index.html>
- **Additional Resources and Dashboards:** <https://jobs.utah.gov/wi/data/library/>



Gwen Kervin

Senior Economist

Utah Department of Workforce Services

801.891.2603

gkervin@utah.gov

140 E 300 S, Salt Lake City, UT 84111

jobs.utah.gov

**THANK
YOU**

