

Work/Life Awards

Continue to Focus on Employer Best Practices



For the thirteenth year, the Department of Workforce Services' Office of Work and Family Life recognized the state's best workplaces with the Utah Work/Life Awards. This year there were twenty winning companies from around the state, ranging from 10 to almost 1,000 employees. The Utah Work/Life Awards showcase employer best practices and provide an on-going forum for outstanding companies to exchange ideas and collaborate on challenges.

The winning companies demonstrated a dedication to hiring internally and creating cultures of learning, passion and engagement. The "Work Life" awards are a DWS tradition that does more than just recognize an employer's commitment to employees; these awards also reflect the Department of Workforce Services' mission to connect Utahns with employment.

These awards are presented in three size categories: micro, medium and large organizations each with varying degrees of cultural depth, workplace identity and clarity of focus. Employees are articulate ambassadors when it comes to describing impactful workplace experiences and their company's success in creating an exceptional place to work. The Work/Life Award focuses on four best practice categories. Companies that excel in addressing their employee and business needs in these areas see high return on investments, increased productivity, loyalty, retention, innovation and bottom-line reward. The awards are based on the following criteria:

•Flexibility and Benefits Best Scores

Flexible work arrangements, time off, family/flex benefits and health care.

•Whole Life Best Scores

Child care, elder care, community involvement, balance, wellness and education.

•Workplace Excellence Best Scores

A healthy work environment, company culture, employee retention and recruiting.

•Business & People Success Best Scores

Based on training, accountability, professional/personal development and communication.

"The Work/Life Awards are designed to help employers customize and match their workplace culture and needs of their current and future workforce," says DWS Executive Director Kristen Cox. "Winning the award is rarely about bells and whistles. It is about culture and meaning, asking and responding."

"Every year this award gets harder and harder to win," said Lynette Rasmussen, Director of the Department of Workforce Services' Office of Work & Family Life. "The success of Work/Life Award-winning companies shows up in many forms, including improved productivity, customer relations, retention, recruitment and marketing."

The companies recognized by this award not only reflect the monetary value of employment but reflect the values and importance of family. The strength of Utah's workforce and their commitment to their employees is one of the factors that allows our state to weather the storm of the recession and start the recovery ahead of other states. For more information and how to apply for this award next year, contact the Work and Family Life team at 801-468-0112. ●

2011 Work/Life Award Winners

- Fehr & Peers – Salt Lake City
- Digital Financial Group – Murray
- Utah Foster Care Foundation – Murray
- DigiCert, Inc. – Lindon
- Cementation USA Inc. – Sandy
- Cirque Corporation – Salt Lake City
- Intermountain Financial Group/ MassMutual – Salt Lake City
- Equitable Life & Casualty Insurance Company – Salt Lake City
- Software Technology Group – Salt Lake City
- Spillman Technologies – Salt Lake City
- CyberSource, a Visa Company – American Fork
- Futura Industries – Clearfield
- CLEARLINK – Salt Lake City
- Marriott Vacation Club International, Owner Services – Salt Lake City
- Nicholas & Co., Inc. – Salt Lake City
- South Davis Community Hospital – Bountiful
- Canyons – A Talisker Mountain Resort – Park City
- 1-800 CONTACTS, Inc. – Draper
- Automatic Data Processing, Inc. – West Valley City
- Mountain American Credit Union – West Jordan