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For Release  
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UTAH'S EMPLOYMENT SUMMARY: December 2023

SALT LAKE CITY (Jan. 19, 2024) — Utah's nonfarm payroll employment for December 2023 increased an estimated 1.7% across the past 12 months, with the state's economy adding a cumulative 28,900 jobs since December 2022. Utah's current job count stands at 1,734,700.

December's seasonally adjusted unemployment rate is estimated at 2.8%. Approximately 50,900 Utahns are unemployed. Utah's November unemployment rate is unrevised at 2.8%. The December national unemployment rate is unchanged at 3.7%.

"Utah ends the year with continued job growth, but at a slowing pace from the high-tempo growth seen in the wake of the COVID-19 pandemic," said Mark Knold, Chief Economist at the Department of Workforce Services. "Utah's extremely low unemployment rates may finally be weighing upon the economy. When labor is in short supply, an economy may not be able to expand at a pace equal to its full potential. We believe Utah's slowing job growth is based upon a labor restriction, and not upon any business weakening or economic malfunctions."

Utah's December private sector employment recorded a year-over-year expansion of 1.5%, or a 21,000-job increase. Eight of the ten major private-sector industry groups posted net year-over-year job gains. The overall job gains are led by education and health services (9,800 jobs); leisure and hospitality services (7,400 jobs); construction (3,400 jobs); and information (2,900 jobs). The two sectors with job losses are trade/transportation/utilities (-5,500 jobs); and professional and business services (-1,200 jobs).

- Additional analysis and tables at <https://jobs.utah.gov/wi/update/index.html>
- County unemployment rates for December will post on or shortly after January 22, 2024, at <https://jobs.utah.gov/wi/update/une/season.pdf>
- January's employment information will be released at 7 a.m. on Wednesday, March 6, 2024.
- Statistics generated by the U.S. Bureau of Labor Statistics, Washington, D.C., modeled from monthly employer (employment) and household (unemployment) surveys.

###

Labor Market Indicators  
December 2023

**Utah**  
Employment Year-Over % Change: 1.7%  
Employment # Change: 28,900  
Unemployment Rate: 2.8%

**United States**  
Employment Year-Over % Change: 1.9%  
Unemployment Rate: 3.7%

Source: U.S. Bureau of Labor Statistics



DEPARTMENT OF  
**WORKFORCE  
SERVICES**

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## Utah Nonagricultural Jobs by Industry and Components of the Labor Force

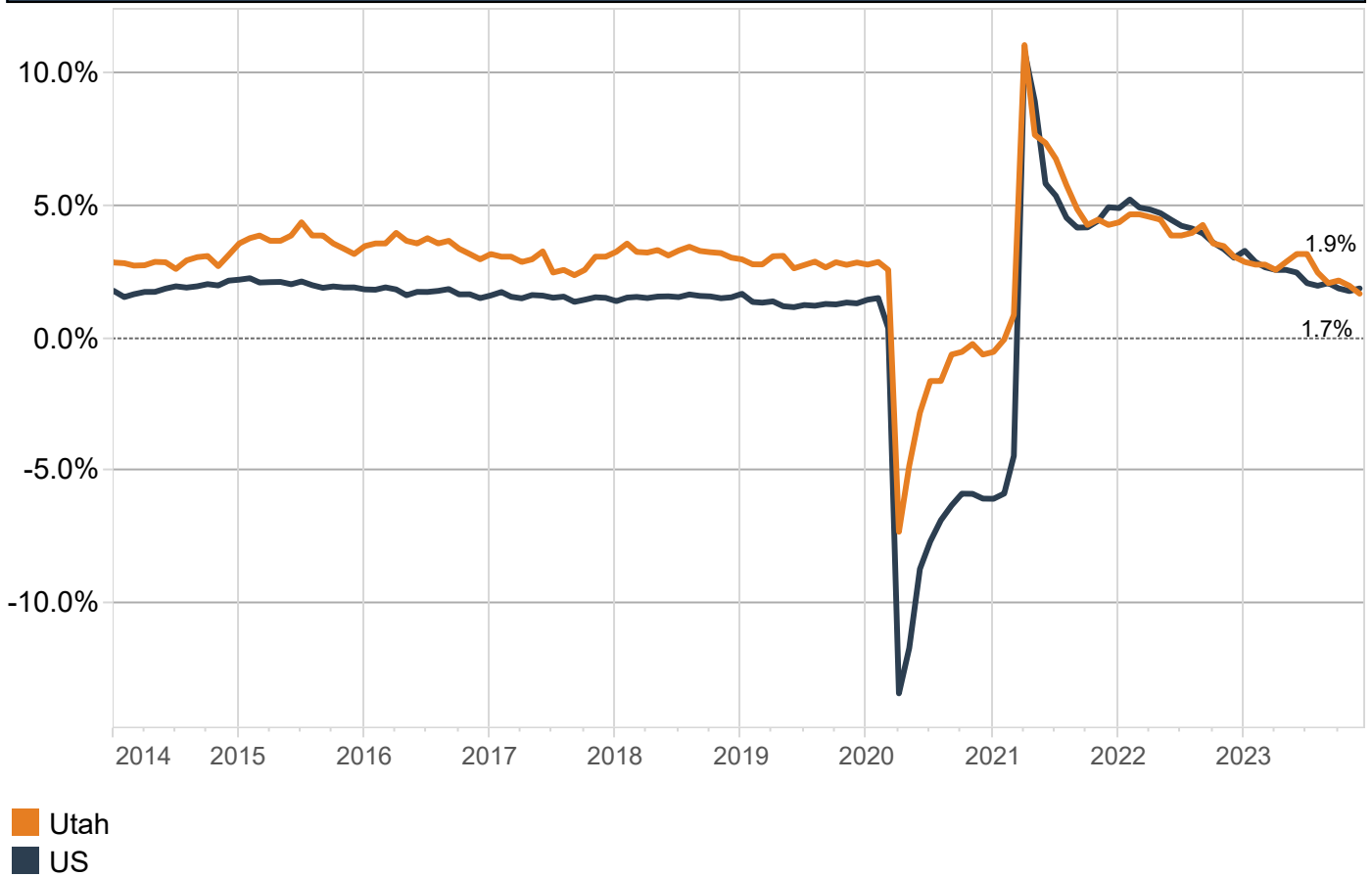
| Numbers are in thousands                          | December (p)<br>2023 | December<br>2022 | Percentage<br>Change | November (r)<br>2023 | November<br>2022 | Percentage<br>Change |
|---|----------------------|------------------|----------------------|----------------------|------------------|----------------------|
| <b>CIVILIAN LABOR FORCE (seasonally-adjusted)</b> | <b>1,813.3</b>       | <b>1,754.0</b>   | <b>3.4</b>           | <b>1,813.4</b>       | <b>1,754.1</b>   | <b>3.4</b>           |
| Employed  | 1,762.4              | 1,711.4          | 3.0                  | 1,763.1              | 1,711.4          | 3.0                  |
| Unemployed  | 50.9                 | 42.6             | 19.5                 | 50.3                 | 42.7             | -30.8                |
| Unemployment Rate                                 | 2.8                  | 2.4              |                      | 2.8                  | 2.4              |                      |
| <b>NONAGRICULTURAL EMPLOYMENT (Thousands)</b>     | <b>1,734.7</b>       | <b>1,705.8</b>   | <b>1.7</b>           | <b>1,744.5</b>       | <b>1,709.4</b>   | <b>2.1</b>           |
| Not seasonally-adjusted                           |                      |                  |                      |                      |                  |                      |
| <b>PRIVATE SECTOR</b>                             | <b>1,467.1</b>       | <b>1,446.1</b>   | <b>1.5</b>           | <b>1,476.0</b>       | <b>1,448.8</b>   | <b>1.9</b>           |
| <b>GOODS PRODUCING</b>                            | <b>298.2</b>         | <b>294.2</b>     | <b>1.4</b>           | <b>301.8</b>         | <b>298.1</b>     | <b>1.2</b>           |
| <b>Natural Resources and Mining</b>               | <b>10.5</b>          | <b>10.1</b>      | <b>4.0</b>           | <b>10.4</b>          | <b>10.5</b>      | <b>-1.0</b>          |
| <b>Construction</b>                               | <b>136.1</b>         | <b>132.7</b>     | <b>2.6</b>           | <b>139.1</b>         | <b>135.9</b>     | <b>2.4</b>           |
| Construction of Buildings                         | 30.6                 | 29.3             | 4.4                  | 31.0                 | 29.0             | 6.9                  |
| Heavy and Civil Engineering                       | 13.9                 | 13.5             | 3.0                  | 14.5                 | 14.0             | 3.6                  |
| Specialty Trade Contractors                       | 91.6                 | 89.9             | 1.9                  | 93.6                 | 92.9             | 0.8                  |
| <b>Manufacturing</b>                              | <b>151.6</b>         | <b>151.4</b>     | <b>0.1</b>           | <b>152.3</b>         | <b>151.7</b>     | <b>0.4</b>           |
| <b>Durable Goods</b>                              | <b>93.8</b>          | <b>94.8</b>      | <b>-1.1</b>          | <b>95.4</b>          | <b>95.3</b>      | <b>0.1</b>           |
| Computer and Electronic Products                  | 13.0                 | 12.9             | 0.8                  | 13.1                 | 12.9             | 1.6                  |
| Transportation and Equipment Manufacturing        | 17.5                 | 17.4             | 0.6                  | 17.5                 | 17.2             | 1.7                  |
| <b>Non-Durable Goods</b>                          | <b>57.8</b>          | <b>56.6</b>      | <b>2.1</b>           | <b>56.9</b>          | <b>56.4</b>      | <b>0.9</b>           |
| <b>SERVICES PROVIDING</b>                         | <b>1,436.5</b>       | <b>1,411.6</b>   | <b>1.8</b>           | <b>1,442.7</b>       | <b>1,411.3</b>   | <b>2.2</b>           |
| <b>Trade, Transportation, and Utilities</b>       | <b>319.1</b>         | <b>324.6</b>     | <b>-1.7</b>          | <b>318.0</b>         | <b>322.2</b>     | <b>-1.3</b>          |
| <b>Wholesale Trade</b>                            | <b>56.6</b>          | <b>58.5</b>      | <b>-3.2</b>          | <b>56.9</b>          | <b>59.1</b>      | <b>-3.7</b>          |
| <b>Retail Trade</b>                               | <b>188.5</b>         | <b>190.0</b>     | <b>-0.8</b>          | <b>187.6</b>         | <b>187.8</b>     | <b>-0.1</b>          |
| Motor Vehicle and Parts Dealers                   | 25.5                 | 25.0             | 2.0                  | 25.7                 | 24.9             | 3.2                  |
| Food and Beverage Stores                          | 28.4                 | 28.8             | -1.4                 | 28.5                 | 28.6             | -0.3                 |
| General Merchandise Stores                        | 37.3                 | 37.8             | -1.3                 | 36.9                 | 37.5             | -1.6                 |
| <b>Transportation and Utilities</b>               | <b>74.0</b>          | <b>76.1</b>      | <b>-2.8</b>          | <b>73.5</b>          | <b>75.3</b>      | <b>-2.4</b>          |
| Utilities   | 3.6                  | 3.5              | 2.9                  | 3.6                  | 3.6              | 0.0                  |
| Transportation & Warehousing                      | 70.4                 | 72.6             | -3.0                 | 69.9                 | 71.7             | -2.5                 |
| Air Transportation                                | 9.5                  | 9.2              | 3.3                  | 9.5                  | 9.2              | 3.3                  |
| Truck Transportation                              | 19.7                 | 20.9             | -5.7                 | 20.1                 | 21.2             | -5.2                 |
| Couriers and Messengers                           | 17.9                 | 18.8             | -4.8                 | 17.2                 | 17.6             | -2.3                 |
| <b>Information</b>                                | <b>48.8</b>          | <b>45.9</b>      | <b>6.3</b>           | <b>48.2</b>          | <b>45.4</b>      | <b>6.2</b>           |
| Motion Picture and Sound Recording                | 8.0                  | 7.6              | 5.3                  | 7.9                  | 7.6              | 3.9                  |
| Publishing Industries                             | 21.8                 | 20.6             | 5.8                  | 21.6                 | 20.4             | 5.9                  |
| Telecommunications                                | 5.8                  | 5.4              | 7.4                  | 5.7                  | 5.4              | 5.6                  |
| Internet Service Providers                        | 8.9                  | 8.3              | 7.2                  | 8.7                  | 8.1              | 7.4                  |
| <b>Financial Activities</b>                       | <b>98.7</b>          | <b>96.7</b>      | <b>2.1</b>           | <b>98.3</b>          | <b>97.5</b>      | <b>0.8</b>           |
| Finance and Insurance                             | 75.2                 | 73.2             | 2.7                  | 74.8                 | 73.8             | 1.4                  |
| Real Estate and Rental and Leasing                | 23.5                 | 23.5             | 0.0                  | 23.5                 | 23.7             | -0.8                 |
| <b>Professional and Business Services</b>         | <b>247.8</b>         | <b>249.0</b>     | <b>-0.5</b>          | <b>251.0</b>         | <b>248.8</b>     | <b>0.9</b>           |
| Professional, Scientific, and Technical Services  | 133.6                | 134.0            | -0.3                 | 135.3                | 133.2            | 1.6                  |
| Architectural, Engineering, and Related           | 20.6                 | 19.6             | 5.1                  | 20.7                 | 19.5             | 6.2                  |
| Computer Systems Design and Related               | 37.4                 | 39.1             | -4.3                 | 38.4                 | 39.1             | -1.8                 |
| Management of Companies and Enterprises           | 22.7                 | 22.5             | 0.9                  | 22.5                 | 22.4             | 0.4                  |
| Administrative and Waste Services                 | 91.5                 | 92.5             | -1.1                 | 93.2                 | 93.2             | 0.0                  |
| Employment Services                               | 30.8                 | 31.4             | -1.9                 | 30.8                 | 31.0             | -0.6                 |
| Business Support Services                         | 11.5                 | 12.0             | -4.2                 | 11.7                 | 11.9             | -1.7                 |
| <b>Education and Health Services</b>              | <b>238.8</b>         | <b>229.0</b>     | <b>4.3</b>           | <b>239.6</b>         | <b>231.0</b>     | <b>3.7</b>           |
| Educational Services                              | 55.9                 | 52.5             | 6.5                  | 56.7                 | 55.0             | 3.1                  |
| Health Services and Social Assistance             | 182.9                | 176.5            | 3.6                  | 182.9                | 176.0            | 3.9                  |
| Ambulatory Health Care Services                   | 81.0                 | 77.8             | 4.1                  | 81.6                 | 77.6             | 5.2                  |
| Hospitals   | 42.6                 | 40.6             | 4.9                  | 42.2                 | 40.5             | 4.2                  |
| Nursing and Residential Care Facilities           | 29.7                 | 29.1             | 2.1                  | 29.6                 | 29.0             | 2.1                  |
| Social Assistance                                 | 29.6                 | 29.0             | 2.1                  | 29.5                 | 28.9             | 2.1                  |
| <b>Leisure and Hospitality</b>                    | <b>168.6</b>         | <b>161.2</b>     | <b>4.6</b>           | <b>171.0</b>         | <b>160.9</b>     | <b>6.3</b>           |
| Arts, Entertainment, and Recreation               | 28.3                 | 24.3             | 16.5                 | 29.3                 | 23.9             | 22.6                 |
| Accommodation and Food Services                   | 140.3                | 136.9            | 2.5                  | 141.7                | 137.0            | 3.4                  |
| Accommodation                                     | 22.2                 | 21.9             | 1.4                  | 22.0                 | 21.0             | 4.8                  |
| Food Services and Drinking Places                 | 118.1                | 115.0            | 2.7                  | 119.7                | 116.0            | 3.2                  |
| <b>Other Services</b>                             | <b>47.1</b>          | <b>45.5</b>      | <b>3.5</b>           | <b>48.1</b>          | <b>44.9</b>      | <b>7.1</b>           |
| <b>Government</b>                                 | <b>267.6</b>         | <b>259.7</b>     | <b>3.0</b>           | <b>268.5</b>         | <b>260.6</b>     | <b>3.0</b>           |
| <b>Federal Government</b>                         | <b>38.2</b>          | <b>38.2</b>      | <b>0.0</b>           | <b>38.3</b>          | <b>38.4</b>      | <b>-0.3</b>          |
| Federal Defense                                   | 18.6                 | 18.4             | 1.1                  | 18.6                 | 18.4             | 1.1                  |
| Other Federal Government                          | 19.6                 | 19.8             | -1.0                 | 19.7                 | 20.0             | -1.5                 |
| <b>State Government</b>                           | <b>88.1</b>          | <b>84.8</b>      | <b>3.9</b>           | <b>88.6</b>          | <b>85.2</b>      | <b>4.0</b>           |
| State Education                                   | 53.0                 | 50.1             | 5.8                  | 53.5                 | 50.4             | 6.2                  |
| Other State Government                            | 35.1                 | 34.7             | 1.2                  | 35.1                 | 34.8             | 0.9                  |
| <b>Local Government</b>                           | <b>141.3</b>         | <b>136.7</b>     | <b>3.4</b>           | <b>141.6</b>         | <b>137.0</b>     | <b>3.4</b>           |
| Local Education                                   | 79.7                 | 77.1             | 3.4                  | 79.5                 | 76.9             | 3.4                  |
| Other Local Government                            | 61.6                 | 59.6             | 3.4                  | 62.1                 | 60.1             | 3.3                  |

Source: U.S. Bureau of Labor Statistics: Local Area Unemployment Statistics (LAUS); Current Employment Statistics (CES). January 19, 2024

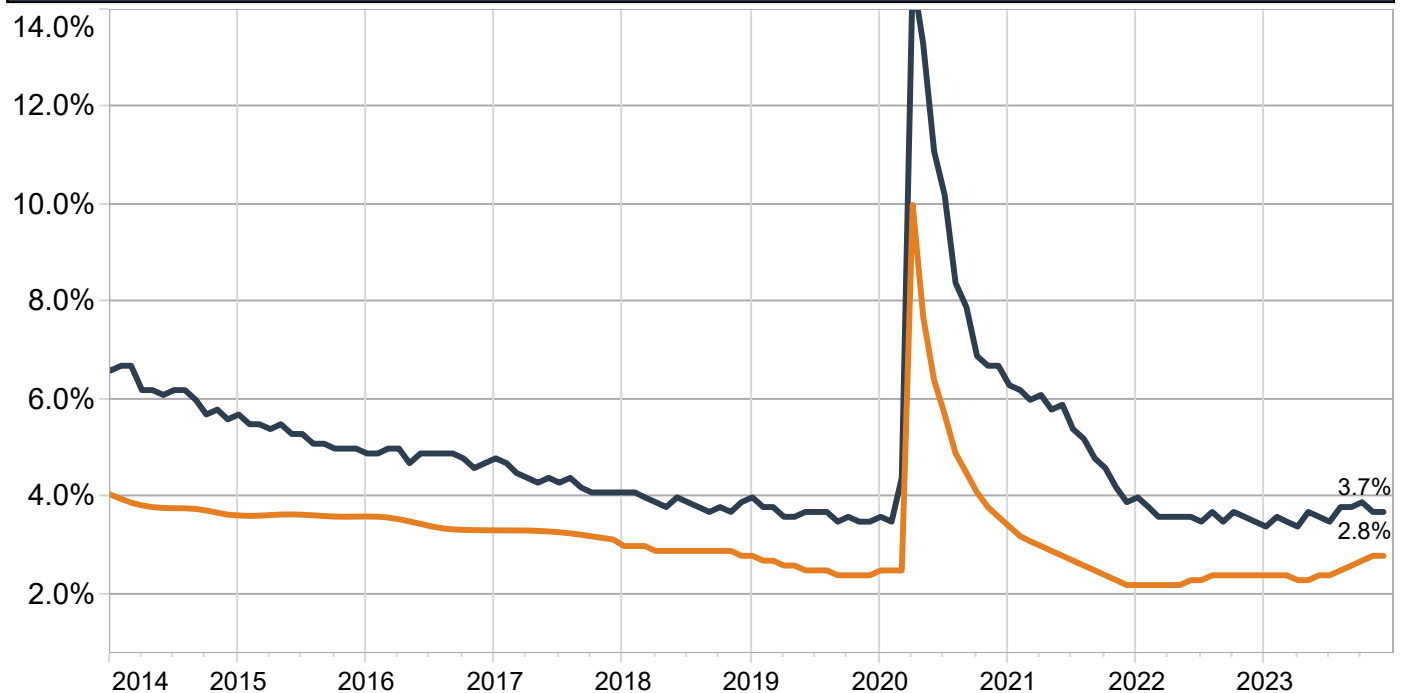
Note: Government owned education, healthcare, etc. are enumerated within Government.

p = preliminary r = revised

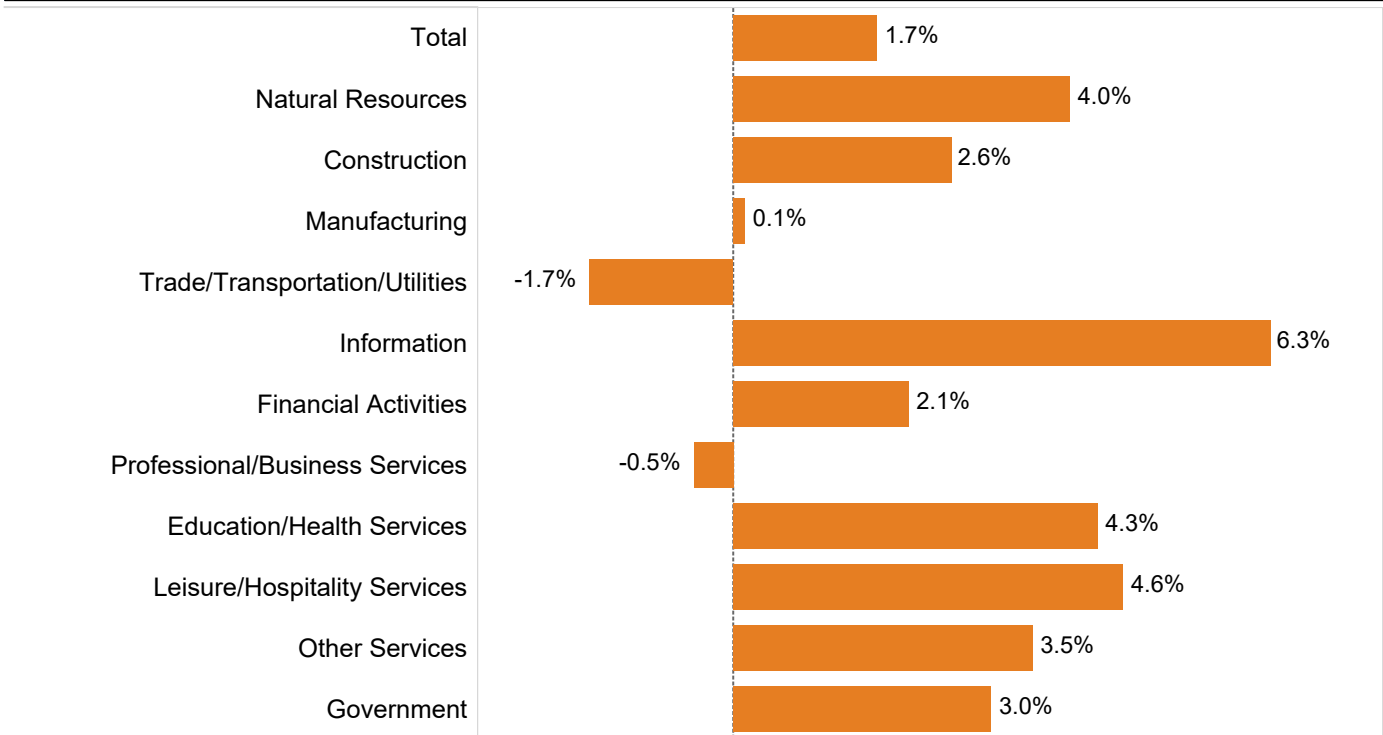
## Year-Over Percent Change In Nonfarm Jobs



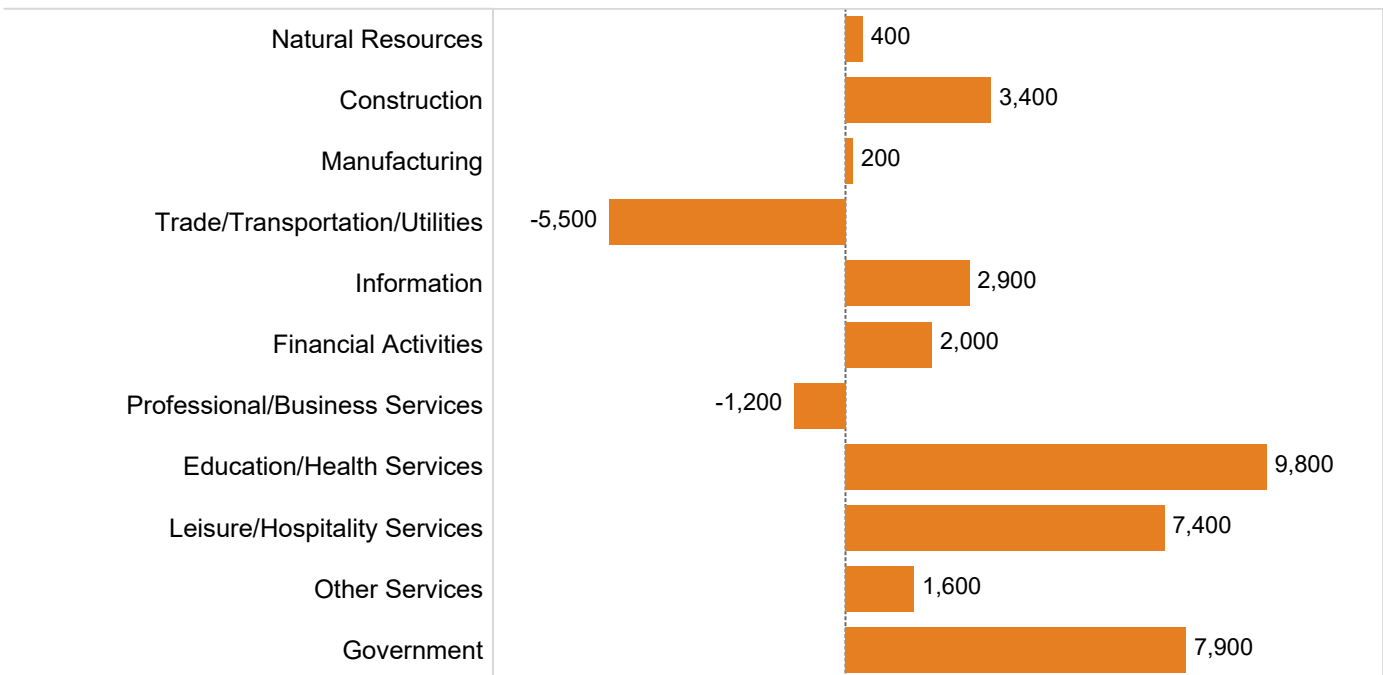
## Seasonally Adjusted Unemployment Rates



## Utah Nonfarm Industry Profiles December 2022 - 2023 Percent Change



## Numeric Change



Source: U.S. Bureau of Labor Statistics

## NONFARM EMPLOYMENT IN UTAH'S COUNTIES

|                   | December<br>2023<br><i>Estimate</i> | December<br>2022<br><i>Actual</i> | Percent<br>Change | November<br>2023<br><i>Estimate</i> | October<br>2023<br><i>Estimate</i> |
|-------------------|-------------------------------------|-----------------------------------|-------------------|-------------------------------------|------------------------------------|
| <b>BEAVER</b>     | 2,491                               | 2,464                             | 1.1               | 2,475                               | 2,458                              |
| <b>BOX ELDER</b>  | 23,964                              | 23,390                            | 2.5               | 24,133                              | 24,172                             |
| <b>CACHE</b>      | 69,111                              | 68,815                            | 0.4               | 69,473                              | 68,719                             |
| <b>CARBON</b>     | 8,825                               | 8,738                             | 1.0               | 8,907                               | 8,953                              |
| <b>DAGGETT</b>    | 339                                 | 331                               | 2.4               | 371                                 | 420                                |
| <b>DAVIS</b>      | 143,872                             | 140,226                           | 2.6               | 144,809                             | 145,968                            |
| <b>DUCHESNE</b>   | 8,842                               | 8,330                             | 6.1               | 8,915                               | 8,851                              |
| <b>EMERY</b>      | 3,785                               | 3,584                             | 5.6               | 3,801                               | 3,851                              |
| <b>GARFIELD</b>   | 2,137                               | 2,179                             | -1.9              | 2,307                               | 2,585                              |
| <b>GRAND</b>      | 6,202                               | 6,133                             | 1.1               | 6,753                               | 7,199                              |
| <b>IRON</b>       | 25,999                              | 24,799                            | 4.8               | 25,842                              | 25,515                             |
| <b>JUAB</b>       | 4,385                               | 4,426                             | -0.9              | 4,407                               | 4,385                              |
| <b>KANE</b>       | 3,845                               | 3,814                             | 0.8               | 3,984                               | 4,164                              |
| <b>MILLARD</b>    | 4,892                               | 4,736                             | 3.3               | 4,815                               | 4,865                              |
| <b>MORGAN</b>     | 3,080                               | 2,944                             | 4.6               | 3,107                               | 3,085                              |
| <b>PIUTE</b>      | 294                                 | 282                               | 4.3               | 292                                 | 296                                |
| <b>RICH</b>       | 834                                 | 801                               | 4.1               | 869                                 | 964                                |
| <b>SALT LAKE</b>  | 809,239                             | 796,493                           | 1.6               | 812,306                             | 808,295                            |
| <b>SAN JUAN</b>   | 4,508                               | 4,313                             | 4.5               | 4,627                               | 4,731                              |
| <b>SANPETE</b>    | 10,001                              | 9,640                             | 3.7               | 10,069                              | 10,147                             |
| <b>SEVIER</b>     | 9,947                               | 9,607                             | 3.5               | 10,001                              | 9,950                              |
| <b>SUMMIT</b>     | 33,154                              | 31,926                            | 3.8               | 28,988                              | 28,437                             |
| <b>TOOELE</b>     | 19,688                              | 19,885                            | -1.0              | 19,736                              | 19,666                             |
| <b>UINTAH</b>     | 14,688                              | 13,939                            | 5.4               | 14,751                              | 14,674                             |
| <b>UTAH</b>       | 308,099                             | 305,653                           | 0.8               | 311,513                             | 311,199                            |
| <b>WASATCH</b>    | 12,789                              | 11,986                            | 6.7               | 12,691                              | 12,659                             |
| <b>WASHINGTON</b> | 86,742                              | 82,848                            | 4.7               | 87,510                              | 87,061                             |
| <b>WAYNE</b>      | 1,151                               | 1,145                             | 0.5               | 1,187                               | 1,272                              |
| <b>WEBER</b>      | 123,949                             | 120,242                           | 3.1               | 124,219                             | 123,335                            |

Note: Numbers have been left unrounded for convenience rather than to denote accuracy.

Note: County employment estimates are assessed independently of the statewide estimate.

Note: Employment numbers are not seasonally adjusted. Therefore, comparisons of employment levels from one month to the next should not be used as job creation/loss estimates between those months. Seasonal factors could be the reason. For example, employment levels in September are usually higher than in August, as school employment resumes.

Source: Utah Department of Workforce Services, Workforce Research and Analysis, 1/19/2024