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For Release
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Ben Crabb, Chief Economist

JARED MENDENHALL
Public Information Officer
385.377.0675 (m)
jaredmendenhall@utah.gov

UTAH'S EMPLOYMENT SUMMARY: December 2024

SALT LAKE CITY (Jan. 24, 2025) — Utah's nonfarm payroll employment for December 2024 increased an estimated 2.6% across the past 12 months, with the state's economy adding a cumulative 44,800 jobs since December 2023. Utah's current job count stands at 1,790,300.

December's seasonally adjusted unemployment rate is estimated at 3.5%. Approximately 62,650 Utahns are unemployed. Utah's November unemployment rate is unrevised at 3.5%. The December national unemployment rate was down one-tenth of a percentage point at 4.1%.

"Utah's labor market ended 2024 with strong growth across industries," said Ben Crabb, chief economist with the Utah Department of Workforce Services. "The decline in job openings dating back to 2022 seems to be leveling off, and the state's unemployment rate is holding steady. Entering 2025, the state's labor market is showing resilience and durable growth."

Utah's December private sector employment recorded a year-over-year expansion of 2.2%, or a 32,800 job increase. Seven of the ten major private-sector industry groups posted net year-over-year job gains. The overall gains are led by education and health services (16,600 jobs), professional and business services (7,300 jobs), and construction (6,500 jobs). Trade, transportation and utilities (-4,700 jobs) and leisure and hospitality (-600 jobs) experienced year-over-year job losses.

- Additional analysis and tables at <https://jobs.utah.gov/wi/update/index.html>
- County unemployment rates for December will post on or shortly after Jan. 27, 2025, at <https://jobs.utah.gov/wi/update/une/season.pdf>
- January's employment information will be released at 7 a.m. on Wednesday, March 12, 2025.
- Statistics generated by the U.S. Bureau of Labor Statistics, Washington, D.C., modeled from monthly employer (employment) and household (unemployment) surveys.
- Listen to Chief Economist Ben Crabb's analysis of the December 2024 employment report here: soundcloud.com/utahdws/utah-employment-report-december-2024.

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Labor Market Indicators
December 2024

Utah
Employment Year-Over % Change: 2.6%
Employment # Change: 44,800
Unemployment Rate: 3.5%

United States
Employment Year-Over % Change: 1.4%
Unemployment Rate: 4.1%

Source: U.S. Bureau of Labor Statistics

Utah Nonagricultural Jobs by Industry and Components of the Labor Force

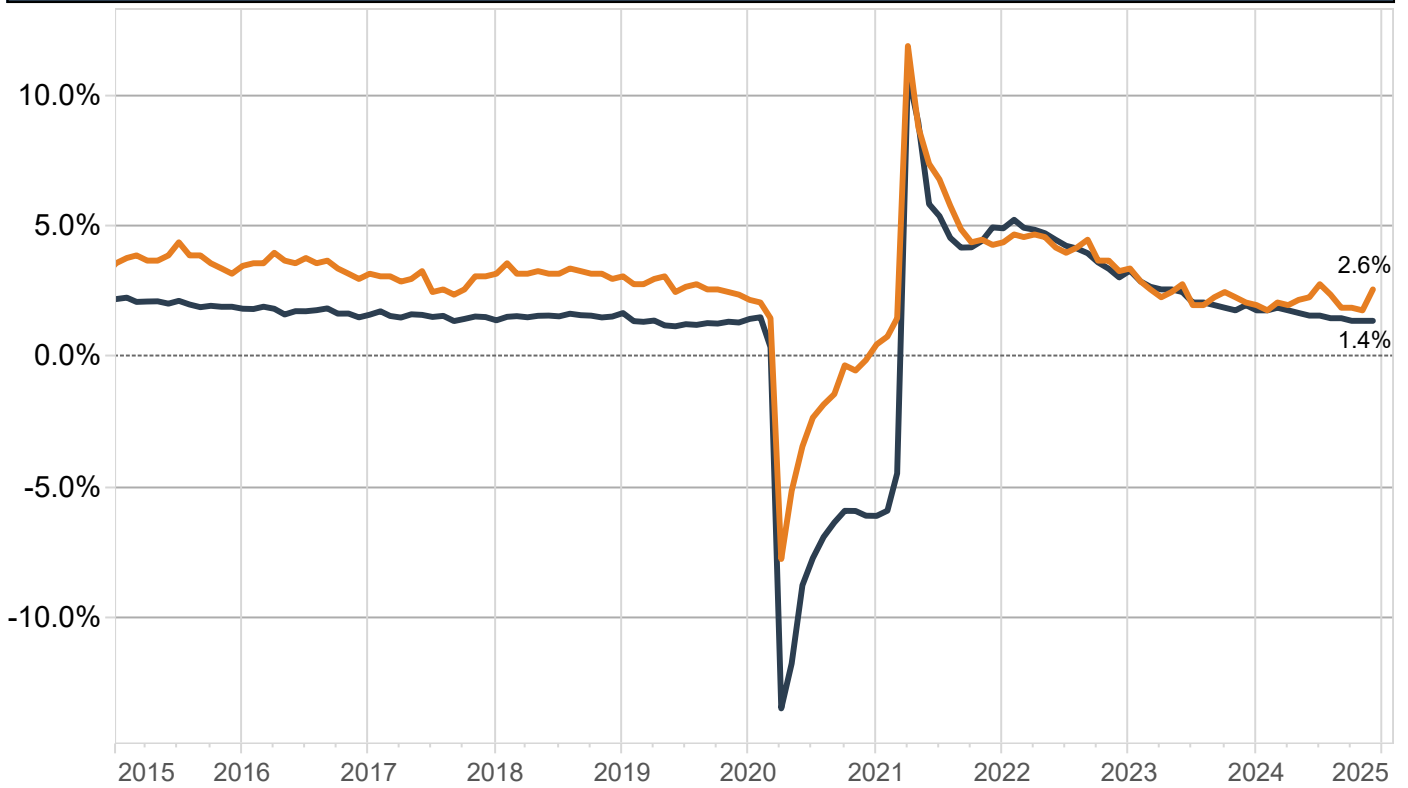
Numbers are in thousands	December (p) 2024	December 2023	Percentage Change	November (r) 2024	November 2023	Percentage Change
CIVILIAN LABOR FORCE (seasonally-adjusted)	1,805.0	1,803.0	0.1	1,802.5	1,803.4	-0.1
Employed	1,742.3	1,752.9	-0.6	1,738.9	1,753.2	-0.8
Unemployed	62.6	50.0	25.1	63.6	50.3	26.4
Unemployment Rate	3.5	2.8		3.5	2.8	
NONAGRICULTURAL EMPLOYMENT (Thousands)	1,790.3	1,745.5	2.6	1,788.9	1,751.8	2.1
Not seasonally-adjusted						
PRIVATE SECTOR	1,505.2	1,472.4	2.2	1,503.1	1,477.7	1.7
GOODS PRODUCING	310.6	300.9	3.2	314.3	304.3	3.3
Natural Resources and Mining	11.1	11.1	0.0	11.2	11.0	1.8
Construction	143.1	136.6	4.8	147.6	139.5	5.8
Construction of Buildings	30.0	29.6	1.4	30.1	30.3	-0.7
Heavy and Civil Engineering	12.8	12.9	-0.8	14.2	13.5	5.2
Specialty Trade Contractors	100.3	94.1	6.6	103.3	95.7	7.9
Manufacturing	156.4	153.2	2.1	155.5	153.8	1.1
Durable Goods	97.6	96.6	1.0	97.4	97.9	-0.5
Computer and Electronic Products	13.3	13.1	1.5	13.2	13.2	0.0
Transportation and Equipment Manufacturing	18.9	18.7	1.1	18.9	18.8	0.5
Non-Durable Goods	58.8	56.6	3.9	58.1	55.9	3.9
SERVICES PROVIDING	1,479.7	1,444.6	2.4	1,474.6	1,447.5	1.9
Trade, Transportation, and Utilities	319.7	324.4	-1.4	320.2	323.2	-0.9
Wholesale Trade	61.8	60.5	2.1	62.1	60.6	2.5
Retail Trade	182.2	187.1	-2.6	182.6	186.5	-2.1
Motor Vehicle and Parts Dealers	25.0	25.6	-2.3	25.2	25.5	-1.2
Food and Beverage Stores	28.5	28.7	-0.7	28.6	28.7	-0.3
General Merchandise Stores	38.7	39.4	-1.8	38.4	39.1	-1.8
Transportation and Utilities	75.7	76.8	-1.4	75.5	76.1	-0.8
Utilities	3.8	3.9	-2.6	3.9	3.9	0.0
Transportation & Warehousing	71.9	72.9	-1.4	71.6	72.2	-0.8
Air Transportation	9.7	9.9	-2.0	9.7	9.9	-2.0
Truck Transportation	19.1	20.1	-5.0	19.2	20.5	-6.3
Couriers and Messengers	20.9	20.8	0.5	20.2	19.4	4.1
Information	45.0	43.5	3.4	44.7	43.3	3.2
Motion Picture and Sound Recording	7.6	7.3	4.1	7.4	7.3	1.4
Publishing Industries	20.9	20.1	4.0	20.8	20.1	3.5
Telecommunications	5.1	4.9	4.1	5.1	4.9	4.1
Internet Service Providers	7.5	7.5	0.0	7.5	7.4	1.4
Financial Activities	100.1	98.4	1.7	98.9	98.2	0.7
Finance and Insurance	76.0	74.3	2.3	74.9	74.0	1.2
Real Estate and Rental and Leasing	24.1	24.1	0.0	24.0	24.2	-0.8
Professional and Business Services	255.9	248.6	2.9	255.1	251.7	1.4
Professional, Scientific, and Technical Services	135.8	131.2	3.5	134.7	132.9	1.4
Architectural, Engineering, and Related	22.4	20.7	8.2	22.1	20.8	6.3
Computer Systems Design and Related	35.1	35.8	-2.0	34.9	36.4	-4.1
Management of Companies and Enterprises	24.9	23.7	5.1	24.6	23.6	4.2
Administrative and Waste Services	95.2	93.7	1.6	95.8	95.2	0.6
Employment Services	32.2	31.1	3.5	32.0	31.7	0.9
Business Support Services	9.6	9.5	1.1	9.5	9.7	-2.1
Education and Health Services	258.9	242.3	6.9	257.3	242.2	6.2
Educational Services	61.4	56.7	8.3	62.3	57.4	8.5
Health Services and Social Assistance	197.5	185.6	6.4	195.0	184.8	5.5
Ambulatory Health Care Services	85.6	81.1	5.5	84.9	81.4	4.3
Hospitals	45.8	42.8	7.0	44.8	42.3	5.9
Nursing and Residential Care Facilities	33.4	31.1	7.4	33.0	30.7	7.5
Social Assistance	32.7	30.6	6.9	32.3	30.4	6.3
Leisure and Hospitality	168.7	169.3	-0.4	166.0	169.2	-1.9
Arts, Entertainment, and Recreation	29.6	30.2	-2.0	28.2	29.2	-3.4
Accommodation and Food Services	139.1	139.1	0.0	137.8	140.0	-1.6
Accommodation	21.1	21.1	0.0	20.2	20.6	-1.9
Food Services and Drinking Places	118.0	118.0	0.0	117.6	119.4	-1.5
Other Services	46.3	45.0	2.9	46.6	45.6	2.2
Government	285.1	273.1	4.4	285.8	274.1	4.3
Federal Government	40.6	39.9	1.8	40.8	40.0	2.0
Federal Defense	19.4	19.1	1.6	19.4	19.1	1.6
Other Federal Government	21.2	20.8	1.9	21.4	20.9	2.4
State Government	94.3	89.5	5.4	94.7	89.9	5.3
State Education	55.5	52.3	6.1	55.9	52.6	6.3
Other State Government	38.8	37.2	4.3	38.8	37.3	4.0
Local Government	150.2	143.7	4.5	150.3	144.2	4.2
Local Education	85.8	81.6	5.1	85.6	81.6	4.9
Other Local Government	64.4	62.1	3.7	64.7	62.6	3.4

Source: U.S. Bureau of Labor Statistics: Local Area Unemployment Statistics (LAUS); Current Employment Statistics (CES). January 24, 2025

Note: Government owned education, healthcare, etc. are enumerated within Government.

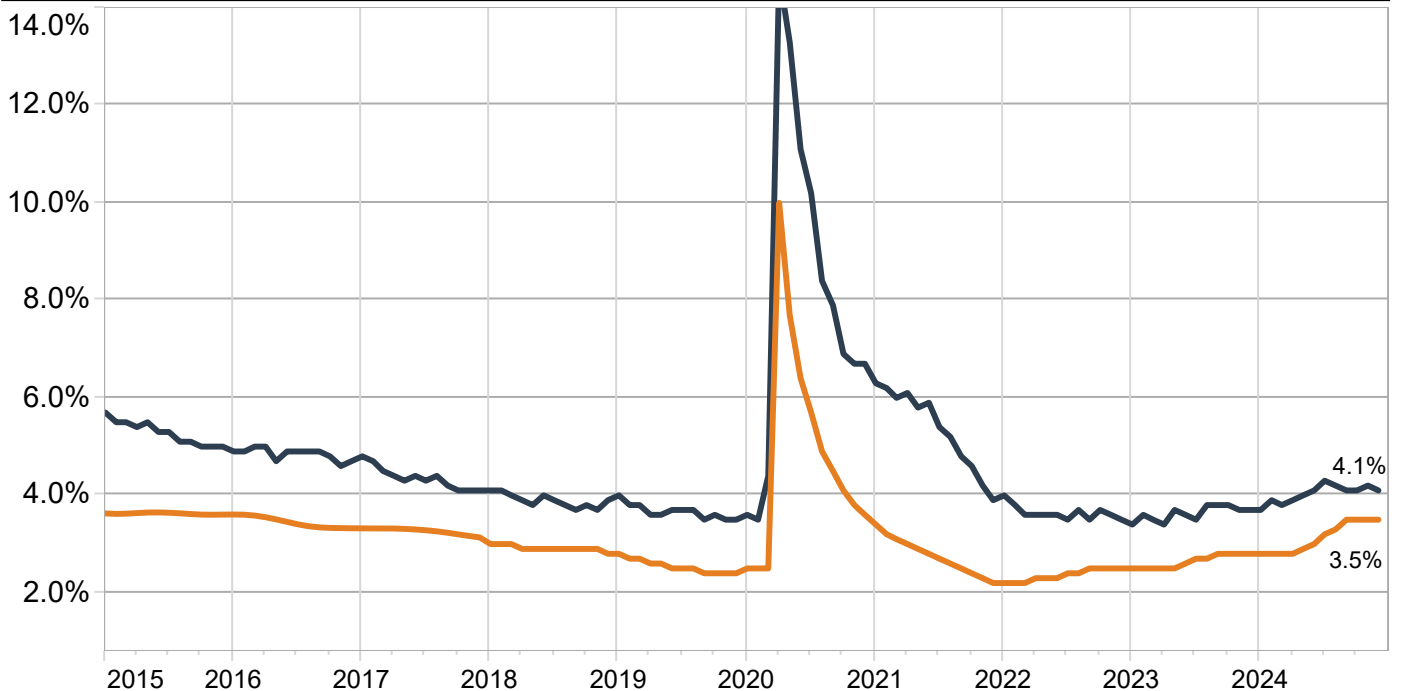
p = preliminary r = revised

Year-Over Percent Change In Nonfarm Jobs

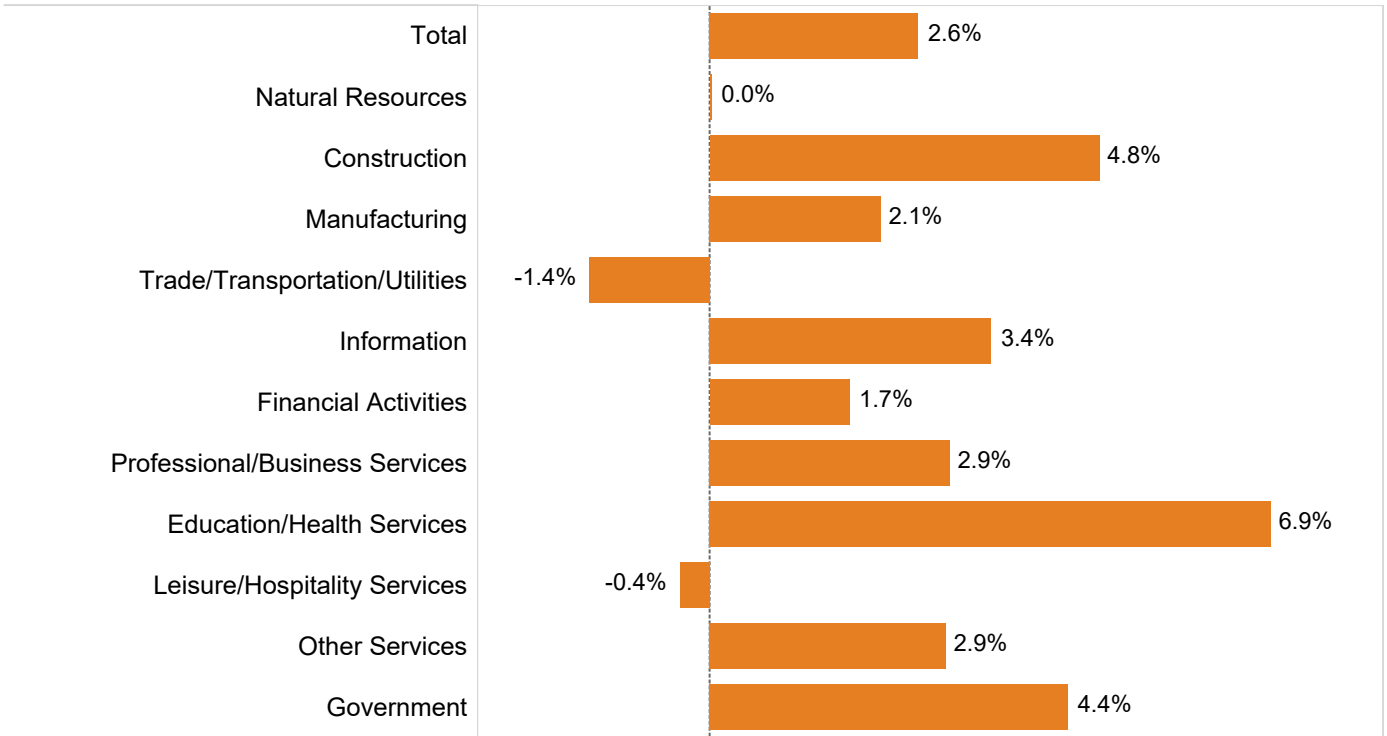


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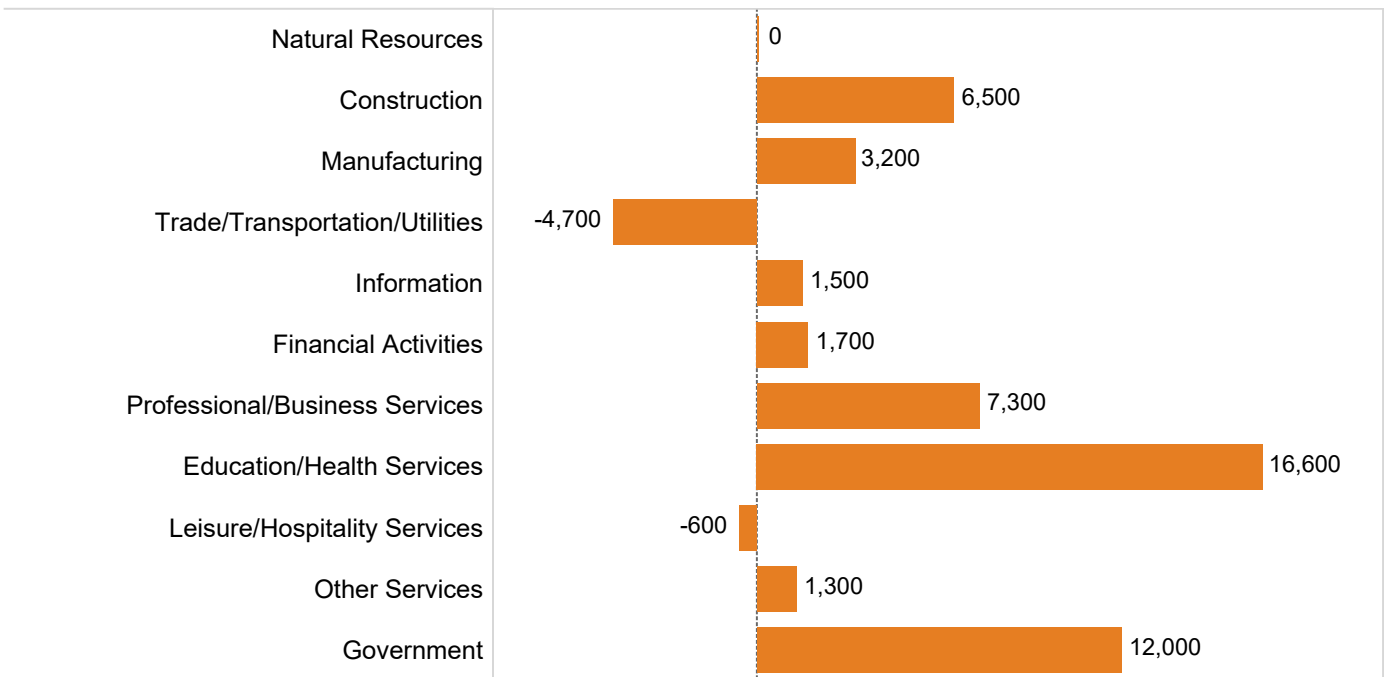
Seasonally Adjusted Unemployment Rates



Utah Nonfarm Industry Profiles December 2023 - 2024 Percent Change



Numeric Change



Source: U.S. Bureau of Labor Statistics

NONFARM EMPLOYMENT IN UTAH'S COUNTIES

	December 2024 <i>Estimate</i>	December 2023 <i>Actual</i>	Percent Change	November 2024 <i>Estimate</i>	October 2024 <i>Estimate</i>
BEAVER	2,553	2,505	1.9	2,526	2,525
BOX ELDER	23,926	23,910	0.1	23,974	24,022
CACHE	69,528	68,617	1.3	69,539	68,984
CARBON	9,046	8,922	1.4	9,071	9,078
DAGGETT	359	337	6.5	384	438
DAVIS	145,525	144,227	0.9	146,495	147,140
DUCHESNE	9,005	8,888	1.3	9,018	8,971
EMERY	3,581	3,646	(1.8)	3,673	3,685
GARFIELD	2,064	1,968	4.9	2,359	2,649
GRAND	6,324	6,122	3.3	6,875	7,283
IRON	26,750	26,420	1.2	26,692	26,456
JUAB	4,529	4,351	4.1	4,513	4,501
KANE	3,891	3,750	3.8	4,059	4,216
MILLARD	5,166	4,846	6.6	5,165	5,145
MORGAN	3,389	3,147	7.7	3,383	3,380
PIUTE	294	288	2.1	295	309
RICH	1,024	991	3.3	1,023	1,108
SALT LAKE	817,137	810,081	0.9	815,759	812,656
SAN JUAN	4,607	4,407	4.5	4,713	4,884
SANPETE	9,909	10,014	(1.0)	9,951	10,000
SEVIER	9,997	9,816	1.8	10,032	10,031
SUMMIT	34,514	33,472	3.1	30,165	29,540
TOOELE	20,875	19,338	7.9	20,986	21,016
UINTAH	15,799	14,902	6.0	15,751	15,719
UTAH	317,720	311,079	2.1	317,902	316,457
WASATCH	12,505	12,126	3.1	12,321	12,427
WASHINGTON	89,956	86,023	4.6	90,154	89,768
WAYNE	1,184	1,116	6.1	1,251	1,336
WEBER	125,914	124,292	1.3	125,709	125,113

Note: Numbers have been left unrounded for convenience rather than to denote accuracy.

Note: County employment estimates are assessed independently of the statewide estimate.

Note: Employment numbers are not seasonally adjusted. Therefore, comparisons of employment levels from one month to the next should not be used as job creation/loss estimates between those months. Seasonal factors could be the reason. For example, employment levels in September are usually higher than in August, as school employment resumes.

Source: Utah Department of Workforce Services, Workforce Research and Analysis, 01/24/2025