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UTAH'S EMPLOYMENT SUMMARY: December 2025

SALT LAKE CITY (Jan. 23, 2026) — Utah's nonfarm payroll employment for December 2025 increased an estimated 1.2% across the past 12 months, with the state's economy adding a cumulative 21,800 jobs since December 2024. Utah's current job count stands at 1,791,700.

December's seasonally adjusted unemployment rate is estimated at 3.6%, the same as November. Approximately 67,300 Utahns are unemployed. The December national unemployment rate is estimated at 4.4%, with November's unemployment rate revised down to 4.5%.

"Utah's economy remains ahead of the U.S. in job expansion and low unemployment," said Ben Crabb, chief economist with the Department of Workforce Services.

"The low unemployment rate indicates the state's labor market remains strong. However, the decline in the labor force participation rate and the employment-to-population ratio points to fewer people working or looking for work, suggesting some workers are stepping away as the job market cools."

Utah's December private sector employment recorded a year-over-year expansion of 1.1%, or a 16,700 job increase. Six of the 10 major private-sector industry groups posted net year-over-year job gains. The overall gains are led by education and health services (7,400 jobs), professional and business services (5,400 jobs), financial activities (2,900 jobs) and construction (2,900 jobs). Trade, transportation and utilities (-4,000 jobs), other services (-1,100 jobs), manufacturing (-500 jobs) and natural resources (-400 jobs) experienced year-over-year job losses. Public sector employment grew by 1.8% year-over-year, adding 5,100 jobs, despite federal government employment decreasing by 8% (-3,300 jobs).

- Additional analysis and tables at <https://jobs.utah.gov/wi/update/index.html>
- County unemployment rates for December will post on or shortly after Jan. 26, 2026, at <https://jobs.utah.gov/wi/update/une/season.pdf>
- Statistics generated by the U.S. Bureau of Labor Statistics, Washington, D.C., modeled from monthly employer (employment) and household (unemployment) surveys.
- Listen to Chief Economist Ben Crabb's analysis of the December 2025 employment report here: soundcloud.com/utahdws/utah-employment-report-december-2025.

Labor Market Indicators
December 2025

Utah
Employment Year-Over % Change: 1.2%
Employment # Change: 21,800
Unemployment Rate: 3.6%

United States
Employment Year-Over % Change: 0.3%
Unemployment Rate: 4.4%

Source: U.S. Bureau of Labor Statistics

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Utah Nonagricultural Jobs by Industry and Components of the Labor Force

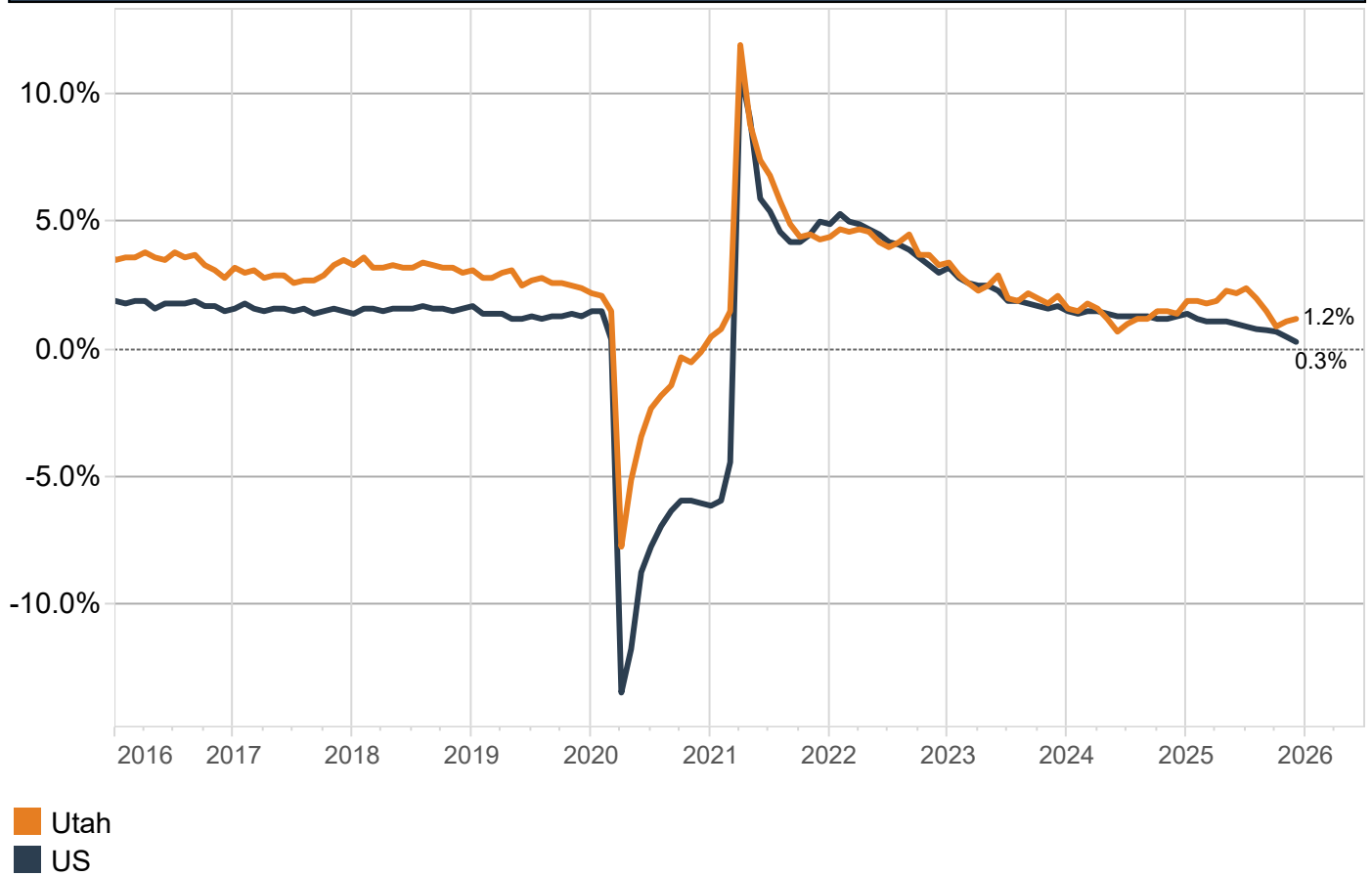
Numbers are in thousands	December (p) 2025	December 2024	Percentage Change	November (r) 2025	November 2024	Percentage Change
CIVILIAN LABOR FORCE (seasonally-adjusted)	1,853.1	1,842.3	0.6	1,849.6	1,842.6	0.4
Employed	1,785.9	1,782.2	0.2	1,783.5	1,782.5	0.1
Unemployed	67.3	60.1	12.0	66.0	60.1	9.8
Unemployment Rate	3.6	3.3		3.6	3.3	
NONAGRICULTURAL EMPLOYMENT (Thousands)	1,791.7	1,769.9	1.2	1,789.2	1,770.1	1.1
Not seasonally-adjusted						
PRIVATE SECTOR	1,505.3	1,488.6	1.1	1,501.4	1,488.1	0.9
GOODS PRODUCING	307.0	305.0	0.7	308.4	308.1	0.1
Natural Resources and Mining	11.2	11.6	-3.4	11.4	11.6	-1.7
Construction	141.5	138.6	2.1	143.6	142.6	0.7
Construction of Buildings	29.9	30.9	-3.2	30.9	31.1	-0.6
Heavy and Civil Engineering	12.9	12.5	3.2	13.3	13.1	1.5
Specialty Trade Contractors	98.7	95.2	3.7	99.4	98.4	1.0
Manufacturing	154.3	154.8	-0.3	153.4	153.9	-0.3
Durable Goods	97.8	98.4	-0.6	97.3	98.1	-0.8
Computer and Electronic Products	13.3	13.4	-0.7	13.2	13.4	-1.5
Transportation and Equipment Manufacturing	19.9	19.9	0.0	19.7	19.9	-1.0
Non-Durable Goods	56.5	56.4	0.2	56.1	55.8	0.5
SERVICES PROVIDING	1,484.7	1,464.9	1.4	1,480.8	1,462.0	1.3
Trade, Transportation, and Utilities	320.1	324.1	-1.2	317.3	323.1	-1.8
Wholesale Trade	61.1	62.5	-2.2	60.5	62.7	-3.5
Retail Trade	177.6	182.8	-2.8	176.2	182.1	-3.2
Motor Vehicle and Parts Dealers	25.0	25.3	-1.2	25.1	25.3	-0.8
Food and Beverage Stores	28.5	28.9	-1.4	28.6	28.8	-0.7
General Merchandise Stores	37.8	38.3	-1.3	37.8	37.9	-0.3
Transportation and Utilities	81.4	78.8	3.3	80.6	78.3	2.9
Utilities	4.5	4.4	2.3	4.6	4.5	2.2
Transportation & Warehousing	76.9	74.4	3.4	76.0	73.8	3.0
Air Transportation	10.0	9.5	5.3	10.0	9.5	5.3
Truck Transportation	21.3	20.8	2.4	21.4	21.1	1.4
Couriers and Messengers	22.8	21.6	5.6	21.8	20.6	5.8
Information	43.7	41.1	6.3	43.0	41.2	4.4
Motion Picture and Sound Recording	6.2	5.8	6.9	6.1	5.9	3.4
Publishing Industries	20.4	19.2	6.3	20.1	19.2	4.7
Telecommunications	5.1	4.9	4.1	5.0	4.9	2.0
Internet Service Providers	8.2	7.7	6.5	8.1	7.7	5.2
Financial Activities	103.0	100.1	2.9	101.6	99.2	2.4
Finance and Insurance	78.3	75.3	4.0	77.3	74.6	3.6
Real Estate and Rental and Leasing	24.7	24.8	-0.4	24.3	24.6	-1.2
Professional and Business Services	253.4	248.0	2.2	253.5	249.5	1.6
Professional, Scientific, and Technical Services	134.9	134.0	0.7	134.2	132.8	1.1
Architectural, Engineering, and Related	20.9	20.8	0.5	20.9	20.7	1.0
Computer Systems Design and Related	35.7	35.6	0.3	35.3	35.4	-0.3
Management of Companies and Enterprises	24.6	23.5	4.7	24.6	23.2	6.0
Administrative and Waste Services	93.9	90.5	3.8	94.7	93.5	1.3
Employment Services	28.5	28.2	1.1	28.6	28.4	0.7
Business Support Services	9.2	9.5	-3.2	9.2	9.6	-4.2
Education and Health Services	259.4	252.0	2.9	260.8	251.3	3.8
Educational Services	59.2	57.3	3.3	59.0	58.2	1.4
Health Services and Social Assistance	200.2	194.7	2.8	201.8	193.1	4.5
Ambulatory Health Care Services	87.5	86.0	1.7	88.5	85.5	3.5
Hospitals	46.3	44.6	3.8	46.5	44.3	5.0
Nursing and Residential Care Facilities	33.2	32.1	3.4	33.4	31.6	5.7
Social Assistance	33.2	32.0	3.8	33.4	31.7	5.4
Leisure and Hospitality	174.0	172.5	0.9	171.8	169.6	1.3
Arts, Entertainment, and Recreation	31.6	30.5	3.6	30.7	28.7	7.0
Accommodation and Food Services	142.4	142.0	0.3	141.1	140.9	0.1
Accommodation	21.7	22.1	-1.8	21.2	21.7	-2.3
Food Services and Drinking Places	120.7	119.9	0.7	119.9	119.2	0.6
Other Services	44.7	45.8	-2.4	45.0	46.1	-2.4
Government	286.4	281.3	1.8	287.8	282.0	2.1
Federal Government	38.0	41.3	-8.0	38.4	41.3	-7.0
Federal Defense	17.8	19.3	-7.8	17.8	19.3	-7.8
Other Federal Government	20.2	22.0	-8.2	20.6	22.0	-6.4
State Government	97.8	93.1	5.0	98.4	93.4	5.4
State Education	57.3	54.5	5.1	57.8	54.8	5.5
Other State Government	40.5	38.6	4.9	40.6	38.6	5.2
Local Government	150.6	146.9	2.5	151.0	147.3	2.5
Local Education	84.2	82.8	1.7	84.2	82.8	1.7
Other Local Government	66.4	64.1	3.6	66.8	64.5	3.6

Source: U.S. Bureau of Labor Statistics: Local Area Unemployment Statistics (LAUS); Current Employment Statistics (CES). January 23, 2026

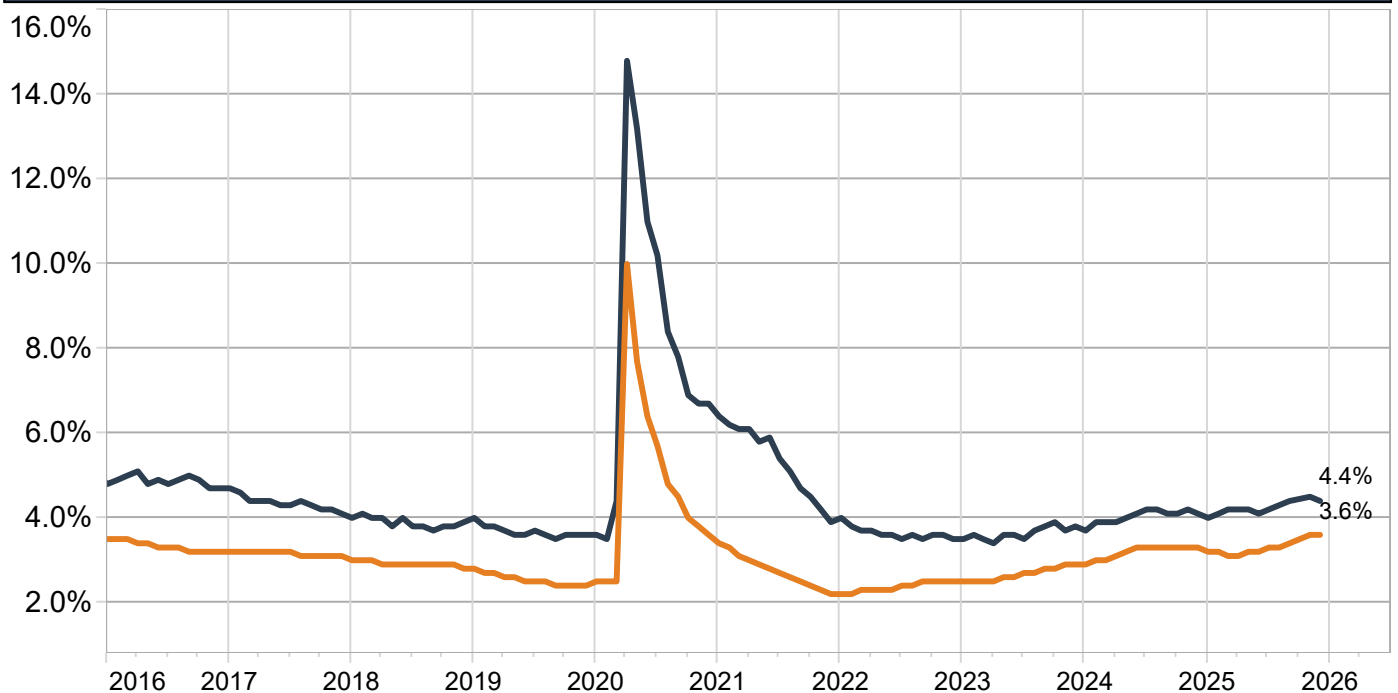
Note: Government owned education, healthcare, etc. are enumerated within Government.

p = preliminary r = revised

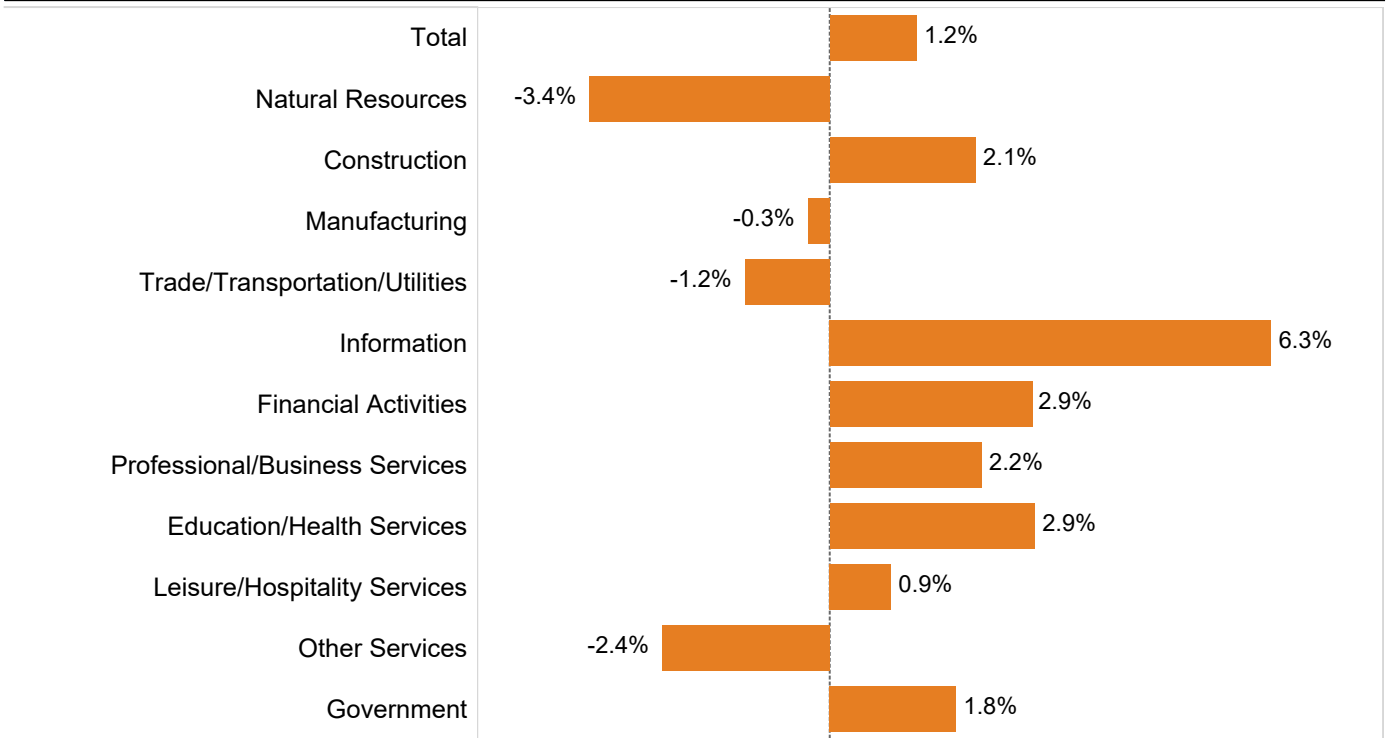
Year-Over Percent Change In Nonfarm Jobs



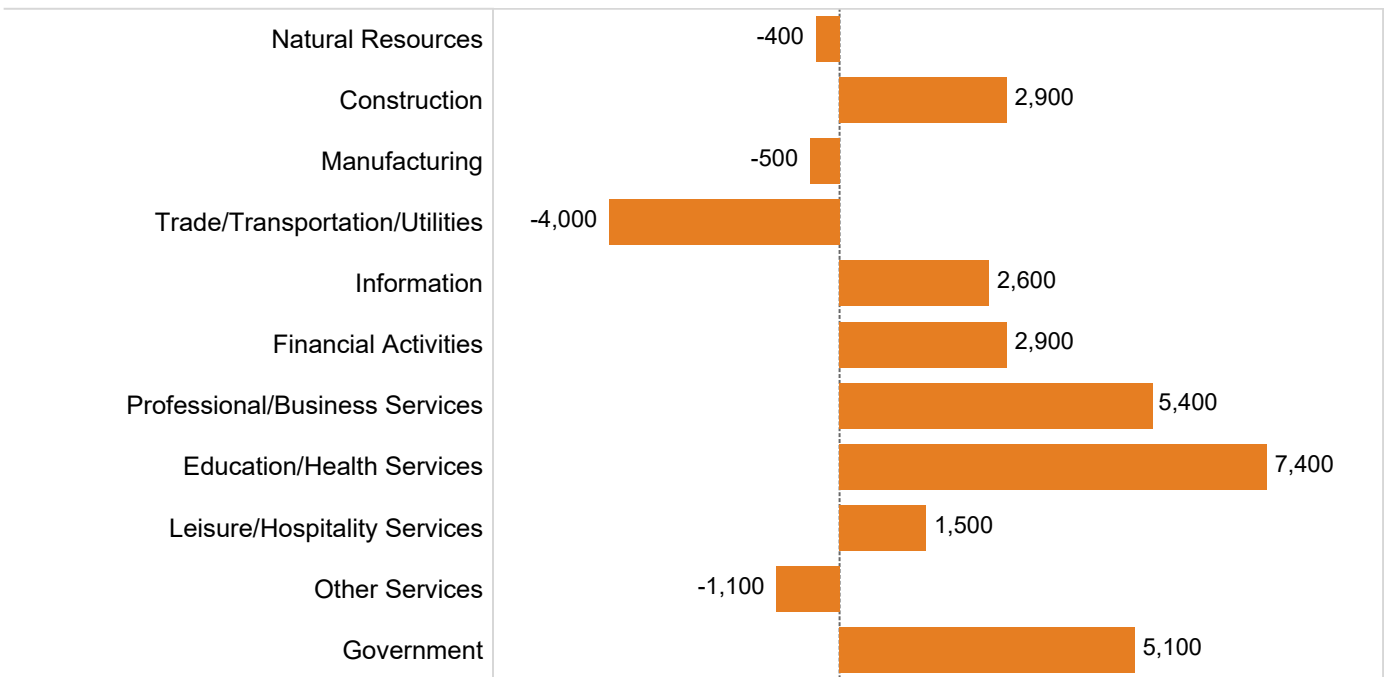
Seasonally Adjusted Unemployment Rates



Utah Nonfarm Industry Profiles December 2024 - 2025 Percent Change



Numeric Change



Source: U.S. Bureau of Labor Statistics

NONFARM EMPLOYMENT IN UTAH'S COUNTIES

	December 2025 <i>Estimate</i>	December 2024 <i>Actual</i>	Percent Change	November 2025 <i>Estimate</i>	November 2024 <i>Actual</i>
BEAVER	3,035	2,623	15.7	2,995	2,585
BOX ELDER	24,369	23,633	3.1	24,474	23,820
CACHE	69,726	69,165	0.8	69,730	68,933
CARBON	9,149	9,209	(0.7)	9,147	9,149
DAGGETT	368	338	8.9	393	365
DAVIS	143,460	144,428	(0.7)	145,036	146,742
DUCHESNE	9,262	8,940	3.6	9,310	9,066
EMERY	3,721	3,596	3.5	3,749	3,598
GARFIELD	2,101	2,021	4.0	2,429	2,412
GRAND	6,178	6,278	(1.6)	6,728	6,779
IRON	28,004	27,079	3.4	27,986	27,032
JUAB	4,603	4,403	4.5	4,612	4,446
KANE	3,976	3,901	1.9	4,146	4,065
MILLARD	4,949	5,024	(1.5)	4,965	5,056
MORGAN	3,780	3,546	6.6	3,760	3,492
PIUTE	273	263	3.8	275	272
RICH	876	876	-	900	943
SALT LAKE	825,685	818,938	0.8	826,109	820,031
SAN JUAN	4,782	4,563	4.8	4,906	4,736
SANPETE	9,947	9,902	0.5	10,008	10,000
SEVIER	9,901	9,880	0.2	9,985	10,054
SUMMIT	34,890	35,036	(0.4)	30,620	30,354
TOOELE	21,089	20,730	1.7	21,189	20,991
UINTAH	15,816	15,409	2.6	15,834	15,467
UTAH	319,925	314,874	1.6	321,434	316,288
WASATCH	12,881	12,265	5.0	12,741	12,245
WASHINGTON	92,036	89,734	2.6	92,762	90,895
WAYNE	1,175	1,163	1.0	1,246	1,232
WEBER	126,910	125,732	0.9	126,628	124,984

Note: Numbers have been left unrounded for convenience rather than to denote accuracy.

Note: County employment estimates are assessed independently of the statewide estimate.

Note: Employment numbers are not seasonally adjusted. Therefore, comparisons of employment levels from one month to the next should not be used as job creation/loss estimates between those months. Seasonal factors could be the reason. For example, employment levels in September are usually higher than in August, as school employment resumes.

Source: Utah Department of Workforce Services, Workforce Research and Analysis, 1/23/2026