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January 7, 2026 at 7 a.m.****Ben Crabb, Chief Economist****JARED MENDENHALL**
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SALT LAKE CITY (Jan. 7, 2026) — Utah's nonfarm payroll employment for November 2025 increased an estimated 1.0% across the past 12 months, with the state's economy adding a cumulative 18,500 jobs since November 2024. Utah's current job count stands at 1,788,600.

November's seasonally adjusted unemployment rate is estimated at 3.6%, up two-tenths of a percentage point compared to September. Approximately 66,000 Utahns are unemployed. Utah's October unemployment rate is unavailable due to the 2025 lapse in federal appropriations. The November national unemployment rate is estimated at 4.6%.

"The state labor market is cooling, marked by an uptick in the unemployment rate and 1% year-over-year job growth," said Ben Crabb, chief economist with the Department of Workforce Services. "While most sectors continue to add jobs, slight increases in layoffs and a steady hiring rate show employers are in a 'low hiring, low firing' mode, retaining available labor."

Utah's November private sector employment recorded a year-over-year expansion of 0.9%, or a 12,700 job increase. Six of the 10 major private-sector industry groups posted net year-over-year job gains. The overall gains are led by education and health services (9,900 jobs), financial activities (2,400 jobs), professional and business services (2,300 jobs) and leisure and hospitality (2,300 jobs). Trade, transportation and utilities (-5,700 jobs), other services (-1,100 jobs), manufacturing (-400 jobs) and natural resources (-200 jobs) experienced year-over-year job losses. Public sector employment grew by 2.1% year-over-year, adding 5,800 jobs, despite federal government employment decreasing by 7% (-2,900 jobs).

- Additional analysis and tables at <https://jobs.utah.gov/wi/update/index.html>
- County unemployment rates for November will post on or shortly after Jan. 9, 2026, at <https://jobs.utah.gov/wi/update/une/season.pdf>
- December's employment information will be released at 7 a.m. on Friday, January 23, 2026.
- Statistics generated by the U.S. Bureau of Labor Statistics, Washington, D.C., modeled from monthly employer (employment) and household (unemployment) surveys.

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Utah Nonagricultural Jobs by Industry and Components of the Labor Force

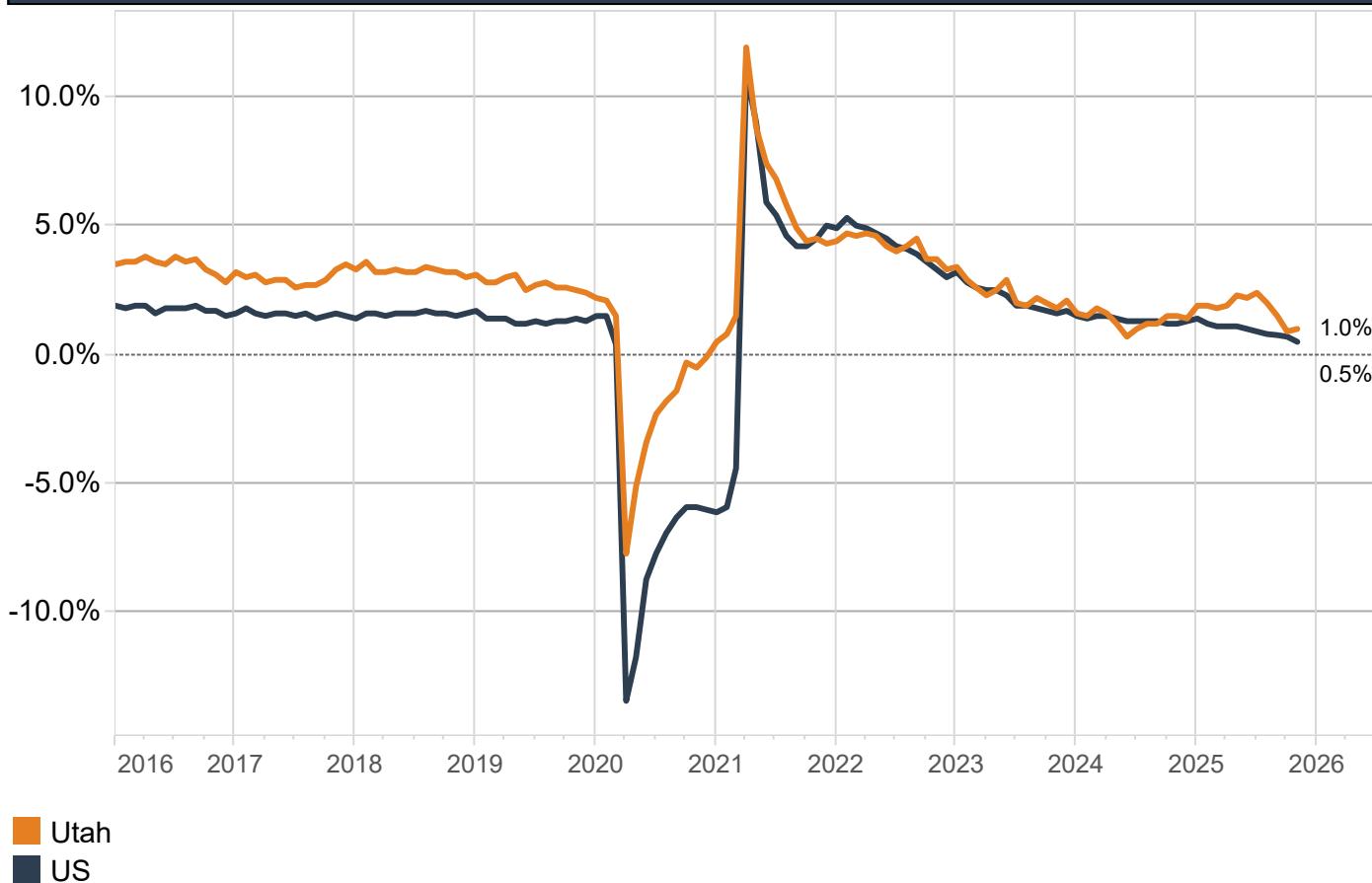
Numbers are in thousands	November (p) 2025	November 2024	Percentage Change	October (r) 2025	October 2024	Percentage Change
CIVILIAN LABOR FORCE (seasonally-adjusted)	1,849.3	1,842.6	0.4	*	1,842.8	*
Employed	1,783.3	1,782.5	0.0	*	1,782.4	*
Unemployed	66.0	60.2	9.6	*	60.4	*
Unemployment Rate	3.6	3.3	*	*	3.3	*
NONAGRICULTURAL EMPLOYMENT (Thousands)	1,788.6	1,770.1	1.0	1,784.8	1,768.9	0.9
Not seasonally-adjusted						
PRIVATE SECTOR	1,500.8	1,488.1	0.9	1,497.0	1,487.1	0.7
GOODS PRODUCING	308.9	308.1	0.3	309.4	309.2	0.1
Natural Resources and Mining	11.4	11.6	-1.7	11.6	11.6	0.0
Construction	144.0	142.6	1.0	143.4	143.5	-0.1
Construction of Buildings	30.9	31.1	-0.6	30.5	31.0	-1.6
Heavy and Civil Engineering	13.3	13.1	1.5	13.4	13.4	0.0
Specialty Trade Contractors	99.8	98.4	1.4	99.5	99.1	0.4
Manufacturing	153.5	153.9	-0.3	154.4	154.1	0.2
Durable Goods	97.4	98.1	-0.7	98.1	98.2	-0.1
Computer and Electronic Products	13.3	13.4	-0.7	13.3	13.5	-1.5
Transportation and Equipment Manufacturing	19.7	19.9	-1.0	19.9	19.8	0.5
Non-Durable Goods	56.1	55.8	0.5	56.3	55.9	0.7
SERVICES PROVIDING	1,479.7	1,462.0	1.2	1,475.4	1,459.7	1.1
Trade, Transportation, and Utilities	317.4	323.1	-1.8	312.6	318.4	-1.8
Wholesale Trade	60.5	62.7	-3.5	60.4	62.9	-4.0
Retail Trade	176.3	182.1	-3.2	175.2	178.7	-2.0
Motor Vehicle and Parts Dealers	25.1	25.3	-0.8	25.2	25.1	0.4
Food and Beverage Stores	28.6	28.8	-0.7	28.4	28.5	-0.4
General Merchandise Stores	37.8	37.9	-0.3	36.5	36.6	-0.3
Transportation and Utilities	80.6	78.3	2.9	77.0	76.8	0.3
Utilities	4.6	4.5	2.2	4.5	4.5	0.0
Transportation & Warehousing	76.0	73.8	3.0	72.5	72.3	0.3
Air Transportation	10.0	9.5	5.3	9.7	9.5	2.1
Truck Transportation	21.4	21.1	1.4	21.0	21.3	-1.4
Couriers and Messengers	21.8	20.6	5.8	19.5	18.5	5.4
Information	43.0	41.2	4.4	43.0	41.2	4.4
Motion Picture and Sound Recording	6.1	5.9	3.4	6.1	5.9	3.4
Publishing Industries	20.1	19.2	4.7	20.2	19.2	5.2
Telecommunications	5.0	4.9	2.0	5.0	4.9	2.0
Internet Service Providers	8.1	7.7	5.2	8.1	7.7	5.2
Financial Activities	101.6	99.2	2.4	101.1	98.9	2.2
Finance and Insurance	77.3	74.6	3.6	76.7	74.2	3.4
Real Estate and Rental and Leasing	24.3	24.6	-1.2	24.4	24.7	-1.2
Professional and Business Services	251.8	249.5	0.9	251.7	250.9	0.3
Professional, Scientific, and Technical Services	134.2	132.8	1.1	132.3	132.6	-0.2
Architectural, Engineering, and Related	21.1	20.7	1.9	20.8	20.7	0.5
Computer Systems Design and Related	35.7	35.4	0.8	35.1	35.6	-1.4
Management of Companies and Enterprises	24.5	23.2	5.6	24.3	23.2	4.7
Administrative and Waste Services	93.1	93.5	-0.4	95.1	95.1	0.0
Employment Services	28.3	28.4	-0.4	28.6	28.8	-0.7
Business Support Services	9.2	9.6	-4.2	9.3	9.7	-4.1
Education and Health Services	261.2	251.3	3.9	259.4	248.8	4.3
Educational Services	59.4	58.2	2.1	58.7	57.8	1.6
Health Services and Social Assistance	201.8	193.1	4.5	200.7	191.0	5.1
Ambulatory Health Care Services	88.4	85.5	3.4	88.2	84.8	4.0
Hospitals	46.5	44.3	5.0	46.1	43.7	5.5
Nursing and Residential Care Facilities	33.4	31.6	5.7	33.2	31.2	6.4
Social Assistance	33.5	31.7	5.7	33.2	31.3	6.1
Leisure and Hospitality	171.9	169.6	1.4	174.2	173.4	0.5
Arts, Entertainment, and Recreation	31.0	28.7	8.0	31.7	30.8	2.9
Accommodation and Food Services	140.9	140.9	0.0	142.5	142.6	-0.1
Accommodation	21.2	21.7	-2.3	21.8	22.1	-1.4
Food Services and Drinking Places	119.7	119.2	0.4	120.7	120.5	0.2
Other Services	45.0	46.1	-2.4	45.6	46.3	-1.5
Government	287.8	282.0	2.1	287.8	281.8	2.1
Federal Government	38.4	41.3	-7.0	38.6	41.5	-7.0
Federal Defense	17.8	19.3	-7.8	17.8	19.3	-7.8
Other Federal Government	20.6	22.0	-6.4	20.8	22.2	-6.3
State Government	98.4	93.4	5.4	98.5	93.3	5.6
State Education	57.8	54.8	5.5	57.7	54.4	6.1
Other State Government	40.6	38.6	5.2	40.8	38.9	4.9
Local Government	151.0	147.3	2.5	150.7	147.0	2.5
Local Education	84.2	82.8	1.7	83.1	81.7	1.7
Other Local Government	66.8	64.5	3.6	67.6	65.3	3.5

Source: U.S. Bureau of Labor Statistics: Local Area Unemployment Statistics (LAUS); Current Employment Statistics (CES). January 7, 2026

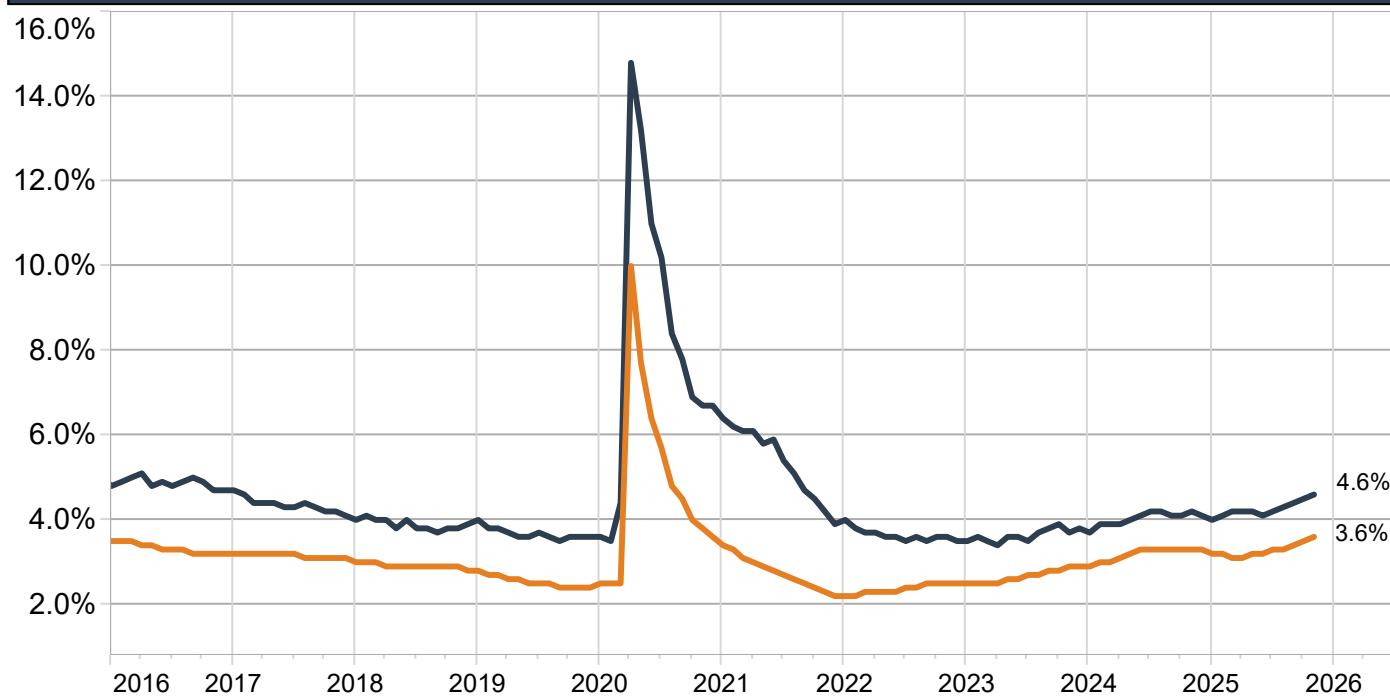
Note: Government owned education, healthcare, etc. are enumerated within Government.

p = preliminary r = revised * = Data unavailable due to the 2025 lapse in federal appropriations.

Year-Over Percent Change In Nonfarm Jobs



Seasonally Adjusted Unemployment Rates

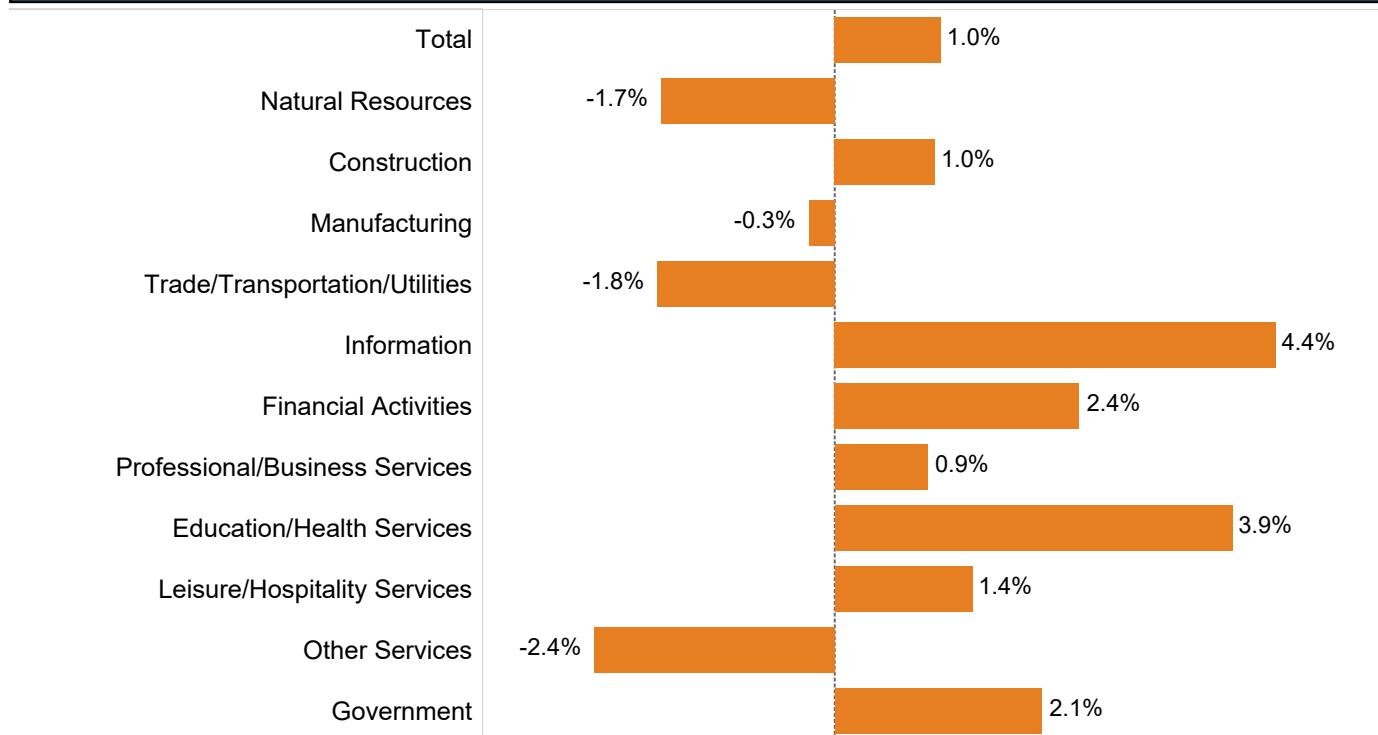


Source: U.S. Bureau of Labor Statistics

Utah Nonfarm Industry Profiles

November 2024 - 2025

Percent Change



Numeric Change



Source: U.S. Bureau of Labor Statistics

NONFARM EMPLOYMENT IN UTAH'S COUNTIES

	November 2025 <i>Estimate</i>	November 2024 <i>Actual</i>	Percent Change	October 2025 <i>Estimate</i>	October 2024 <i>Actual</i>
BEAVER	3,296	2,585	27.5	3,248	2,547
BOX ELDER	24,911	23,820	4.6	24,991	23,933
CACHE	69,360	68,933	0.6	69,067	68,755
CARBON	9,314	9,149	1.8	9,312	9,120
DAGGETT	394	365	7.9	449	428
DAVIS	147,134	146,742	0.3	147,279	146,444
DUCHESNE	9,437	9,066	4.1	9,385	8,983
EMERY	3,488	3,598	(3.1)	3,510	3,584
GARFIELD	2,318	2,412	(3.9)	2,660	2,724
GRAND	6,741	6,779	(0.6)	7,224	7,278
IRON	27,792	27,032	2.8	27,573	26,744
JUAB	4,577	4,446	2.9	4,549	4,408
KANE	4,052	4,065	(0.3)	4,215	4,241
MILLARD	4,940	5,056	(2.3)	4,962	5,074
MORGAN	3,715	3,492	6.4	3,704	3,495
PIUTE	289	272	6.2	304	297
RICH	787	943	(16.5)	946	1,132
SALT LAKE	828,167	820,031	1.0	824,991	815,684
SAN JUAN	4,765	4,736	0.6	4,924	4,930
SANPETE	10,109	10,000	1.1	10,151	10,028
SEVIER	10,157	10,054	1.0	10,163	10,042
SUMMIT	31,305	30,354	3.1	30,614	29,730
TOOELE	20,707	20,991	(1.4)	20,686	21,033
UINTAH	16,351	15,467	5.7	16,353	15,475
UTAH	322,039	316,288	1.8	321,607	316,363
WASATCH	12,588	12,245	2.8	12,649	12,425
WASHINGTON	92,217	90,895	1.5	92,148	90,855
WAYNE	1,241	1,232	0.7	1,331	1,320
WEBER	126,600	124,984	1.3	126,173	124,581

Note: Numbers have been left unrounded for convenience rather than to denote accuracy.

Note: County employment estimates are assessed independently of the statewide estimate.

Note: Employment numbers are not seasonally adjusted. Therefore, comparisons of employment levels from one month to the next should not be used as job creation/loss estimates between those months. Seasonal factors could be the reason. For example, employment levels in September are usually higher than in August, as school employment resumes.

Source: Utah Department of Workforce Services, Workforce Research and Analysis, 1/07/2026