OVERVIEW AND ORIENTATION TO THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)
PLANNING WORKGROUPS

GOVERNANCE
Define high level strategic goals and a vision

ECONOMIC ANALYSIS
Develop data-driven goals for coordination and alignment

OPERATIONS
Define processes for coordination and alignment
WIOA VISION

To achieve and maintain an integrated, job-driven workforce system that links our diverse, talented workforce to our nation’s businesses and improves the quality of life for our citizens.

Key Pillars:

1) The needs of businesses and workers drive workforce solutions.

2) The workforce system supports strong regional economies.

3) One-Stop Employment Centers, provide first-rate customer service to jobseekers, workers, and businesses.
Strategic Functions

- Develop and expand strategies for partnerships in demand sectors/occupations

System Capacity Building

- Develop continuous improvement one-stop delivery system

System Alignment Effective Operations

- Develop strategies to align technology and data systems and develop statewide LMI system
1. Increase access to education, training, and employment--particularly for people with barriers to employment.
2. Create a comprehensive, high-quality workforce development system by aligning workforce investment, education, and economic development.
3. Improve the quality and labor market relevance of workforce investment, education, and economic development efforts.

4. Promote improvement in the structure and delivery of services.
5. Increase the prosperity of workers and employers.

6. Reduce welfare dependency, increase economic self-sufficiency, meet employer needs, and enhance the productivity and competitiveness of the nation.
UTAH AS A “SINGLE STATE”

● WIOA expands the strategic roles of state workforce development boards.

● All Single States’ workforce development boards assume the role of local board as outlined in the law.
DATA-DRIVEN APPROACH

Utah’s Economic and Workforce Analysis

- Provide analysis of economic conditions and trends in Utah
- Data will be used for reporting and analysis of activities and outcomes
- This will drive the Board’s vision and goals
To ensure that employment and training services are:

- **Coordinated**
- **Complementary**
- Jobseekers acquire skills and credentials that meet employer needs.
ROLE OF THE CORE PARTNERS

Title I: To prepare low-income adults, youth, and dislocated workers for employment and help them continue to build skills once employed.

Title III: Provide labor exchange services that match employers with qualified job seekers through the Wagner-Peyser Employment Services program.
ROLE OF THE CORE PARTNERS

Title IV: **Vocational Rehabilitation** which supports a wide range of services designed to help individuals with disabilities prepare for and engage in gainful employment, and secure financial and personal independence through rehabilitative services.
ROLE OF THE CORE PARTNERS

- Title II: Adult education and literacy programs, including English language services.
ADDITIONAL PARTNERS

• Title V Older American Act (SECEP)
• Career and Technical Education (Carl D. Perkins CTE)
• Title II Trade
• Community Services Block Grant
• Training and Employment Activities carried out by HUD
• Unemployment Insurance Compensation
• Temporary Assistance Need Families
• Job Corp
• SNAP E & T
ROLE OF THE BOARD

- A single, unified plan for all six WIOA core programs.
- Describe the state’s overall workforce development strategy.
- Guide how strategy meets the identified skill needs for workers, jobseekers, and employers.
**IMPORTANT DATES**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Aug 2015</td>
<td>Board Meeting and Orientation</td>
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<tr>
<td>ASAP</td>
<td>Unified Plan Workgroups</td>
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<tr>
<td>Dec 2015</td>
<td>Eligible Training Provider Policy &amp; Performance Report</td>
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<tr>
<td>Mar 2016</td>
<td>Submit Unified Plan and MOU</td>
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<tr>
<td>Spring</td>
<td>Receive final regulations from USDOL/USDOE</td>
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<tr>
<td>Jul 2016</td>
<td>Begin data collection for performance measures</td>
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<tr>
<td>Jul 2017</td>
<td>Begin reporting performance measures</td>
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CREATING THE UNIFIED PLAN
PLANNING WORKGROUPS

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Define high level strategic goals and a vision

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WHAT’S NEXT?

We can’t do this without you!