



Intergenerational Advisory Committee

Wednesday, October 29, 2020

1:00 – 3:00 pm

Please join via the following link;

<https://zoom.us/j/95793363536?pwd=QkQ2dVpwS1BnRU9jSHVFQ0lNRlIdaQT09>

Meeting Minutes

- Committee:** Bishop David Burton, Laney Benedict, Dr. Roy Neal Davis, Councilwoman Aimee Winder Newton, Elizabeth Garbe for Bill Crim, Dr. Benjamin Gibbs, Judge D. Scott Davis, Jacey Skinner
- Staff Support:** Tracy Gruber, Montana Meyers
- Attendees:** Ed Derienger, Benjamin Sessions, Sandi Pershing, Elizabeth Carver, Melissa Friegang, Mary Beth Vogel-Ferguson, Nune Phillips, Sarah Hodson, Joey Thurgood, Joe Miner, Teresa Betzer, Daneen Adams, Jennifer Mitchell, Nic Dunn, Stacy Skeen, Kristen Schultz, Sarah Shea, Karen McCandless, Moe Hickey, Allison Nicholson, Teresa Breachlin

| Agenda Item | Discussion | Recommendations/Action |
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| Welcome, Approval of Minutes, and Opening Business | Bishop Burton welcomed the group. a. Approval of 7/16/2020 Combined IGP Welfare Reform Commission/IGP Advisory Committee Minutes. Utah’s Ninth Annual IGP Report can be found at the link: https://jobs.utah.gov/edo/intergenerational/igp20.pdf | Bishop Burton called for a motion to approve the 7/16/2020 combined IGP Welfare Reform Commission/IGP Advisory Committee Minutes. With no objections from the Committee, Bishop Burton approved the minutes as written. |
| Economic Upward Mobility Discussion | a. Community members from racial/ethnic minorities disproportionately impacted by IGP | Bishop Burton called for a motion to recommend the IGP Commission to amend the IGP Mitigation Act to add members of racial or ethnic minority communities to the IGP Advisory Committee. Councilwoman Aimee Winder Newton motioned. Jennifer Godfrey seconded. Motion carried unanimously. |
| Outcomes from the Counties—3 Models Service families | a. Ben Sessions provided a summary of the Circles Program, for which participants are eligible if the household’s income is less than 150% of the Federal Poverty Level. Once accepted, the household begins a 90-day training. After completion the individual becomes a certified Circle Leader and is matched with allies and friends to support them | |

on the path out of poverty. Analysis of outcomes for participants who complete the Circles Program show a 39% increase in income; after 18 months participants achieve an increase of 78% in household income. At 60 months following completion of the Circles Program, households experience a 228% increase in income. The Committee discussed the costs per year, time frames, and how the program may be expanded.

- b. Melissa Friegang presented on the Weber County I-CAN initiative, which is modeled after the state's IGP Initiative. I-CAN was designed to reduce duplication of services and direct strategies to be child-centric. The mission is to create an environment where all children exercise the power of self-determination. Family resilience is a key focus and families are asked to maintain communication to ensure their success. I-CAN is now being funded with TANF. Ms. Friegang provided handouts, which are available at <https://www.utah.gov/pmn/sitemap/notice/624579.html>: [ICAN Family Resilience.pdf](#) and [ICAN Grant Report FULL FINAL 07 2020.pdf](#).
The group discussed expansion and challenges to replicating the I-CAN model in other counties. Commissioner Jenkins noted challenges experienced in the beginning but the overall benefits of alignment. Scaling up is dependent upon additional funds; it was noted that TANF limits the types of households that can be served so that presents some limitations and minimizes flexibility. There are potential opportunities to leverage non-profit resources and assigning points of contact within communities to ensure success if the model is replicated.
- c. Liz Carver highlighted the DWS Invest in You program, which serves TANF families as well as those experiencing intergenerational poverty. This program integrates essential topics to support families including individualized problem solving with counselors. The key components of Invest in You are business partnerships, a cohort model, education, counselors, clinical services, and a two-generation approach.
- d. Ms. Gruber summarized the promising practices and potential policies that the three programs highlighted share. With additional data over the next several years, there will be a better understanding of the outcomes and what is moving the needle.

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| Additional Models | <p>a. Dr. Sandi Pershing presented on the Friend of the Children Mentoring Program, the mission of which is to impact generational change for families by supporting children experiencing compounding childhood adversities and trauma. The program hires and trains professional mentors (referred to as “Friends” of the children), intentionally moving mentorship out of the volunteer realm to achieve the quality and consistency the children require. Several of the “Friends” have been with the program for 5-20 years. The focus for “Friends” is on the growth potential of each child, with a minimum of 16 hours per month on intentional activities together. Each “Friend” is assigned eight children to work with in their cohort and develop a customized “roadmap” for each one. The work is done within the child’s community, including their home, school, and neighborhood to ensure linkages between the different facets of the child’s life. While the primary focus is the child, building trust is essential to ensure the family has support for emergency needs. Dr. Pershing noted that 83% of youth participants obtain a high school diploma or GED.</p> <p>The Committee discussed the importance of “Friend” selection and the process by which they are selected, including a thorough vetting for candidates that have experience with youth support programs, a Bachelors degree, and an ability to connect with mentees. An observational interview is conducted as part of the hiring process. Ms. Pershing noted their financial model includes lead donors, individuals, and corporate foundation gifts. Public funding is currently being sought to diversify funding sources.</p> | |
| Update: Center for Trauma Informed Care & Practice | <p>a. Mary Beth Vogel-Ferguson noted that in August 2019 the IGP Commission approved a proposal to pursue a Trauma Informed Care and Practice Center based on a survey and research from other states showing the importance of this focus to serve families. Following the approval, a subcommittee held internal meetings and a broad community meeting to seek input. As a result of the COVID-19 pandemic, there was an increase in interest and need for trauma-informed care. Efforts were re-started to explore a Center in the summer of 2020.</p> <p>Recommendation made to the Advisory Committee to formally end the work of the Resilient Utah Subcommittee and shift efforts to focus on development of the Center.</p> | <p>Bishop Burton called for a motion to end the work of Resilient Utah and focus to development of the Center. Dr. Miner motioned to transition the focus to the development of the Center. Councilwoman Winder Newton seconded the motion. Motion carried unanimously.</p> |
| Other Business | | |
| Adjournment | | <p>Bishop Burton called for a motion to adjourn. Dr. Miner motioned to adjourn. Councilwoman Winder Newton seconded</p> |

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