## What is TAP:

online system which includes both a national talent partnership with disABLEDperson, Inc. TAP is an itation and The National Employment Team (NET) in Council of State Administrators of Vocational Rehabil-The Talent Acquisition Portal® (TAP) is led by the businesses looking to hire individuals with disabilities looking for employment and a job posting system for pool of Vocational Rehabilitation (VR) candidates

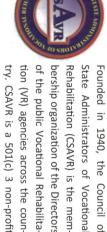
als with disabilities across the country. online job fairs, and have their jobs seen by individu compliance reports, interview candidates, have geographic availability, capture job metrics, generate search candidate resumes based on skill sets and TAP offers business the opportunity to post jobs,

vices to your business at the national, state and local D.C. who can partner and can provide support serness Consultants in every state, the territories and TAP is supported by the NET which includes VR Busi-

qualified candidates searching the available opportu-Business will also benefit from VR Counselors and

territories and D.C. who can partner and can provide opportunities. TAP is supported by the NET which state and local level. support services to your business at the national includes VR Business Consultants in every state, the through flexible job posting packages, and outreach opportunity to receive all the benefits TAP offers Small, medium, and large businesses all have the

making tapABILITY.org the premier web portal for of candidates with disabilities in the United States, and U.S. territories. VR offers the largest talent poo over 25,000 staff across 80 agencies in all 50 states million individuals with disabilities per year, and has Vocational Rehabilitation serves approximately one business to hire individuals with disabilities



of the public VR program oversee the vocational rehabili-State-Federal VR program as defined by the Rehabilitatheir leadership teams work together to implement the tation of approximately one million individuals with disation Act of 1973, as amended. Collectively the leadership territories and D.C. Through CSAVR the Directors and organization with representation from every state, the of the public Vocational Rehabilitation (VR) agencies across the coun-Rehabilitation (CSAVR) is the memtry. CSAVR is a 501(c) 3 non-profit bership organization of the Directors State Administrators of Vocational



bilities a year.

grams supports a united or "one company" approach to working with Vocational Rehabilitation (VR) pro-The national network of the public

each named a business consultant that functions as the points of contact work with the support and designated point of contact for their agency. These 80 VR back from business customers, the 80 VR Directors have business customers. Based on feed-

a national VR team that specializes in employer developor The NET. The NET vision statement: To create a coorty of technical assistance, consultation and support serent pool of candidates with disabilities as well as a variement, business consulting and corporate relations. The dinated approach to serving business customers through NET offers business customers access to the largest talleadership of CSAVR as the National Employment Team

disABLEDperson Inc., is a 501(c)3 non-profit organi-

munity find employment. job boards, and has programs to help the disability comnationwide. disABLEDperson Inc., operates two national ment rate of individuals and veterans with disabilities zation whose mission is to reduce the high unemploy-





# What TAP Offers Business:

- Access to the largest centralized talent pool of individuals and veterans with disabilities in the country at the national, state, and local level.
- Posting Jobs that will reach all 80 Agencies in 50 States, Territories, and DC
- Voluntary Self-Disclosure of Candidates
- State of the art API which will integrate seamlessly with any company career site.
- Resume searching
- Geographic Availability of Candidates
- Job Reporting Metrics
- Compliance Reports
- Ability to brand company on a Company Profile Page (Including Social Media)
- Hold Online Interviews with printable transcripts.
- Host Online Job Fairs (National, State, Local)
- Gain access to the national support of 25,000 VR
   Counselors, who are looking at your jobs.
- TAP is supported by the NET which includes VR Business Consultants in every state, the territories and D.C. who can partner and can provide support services to your business at the national, state and local level.



**Small, medium, and large businesses** all have the opportunity to purchase job credits and post jobs to receive all of what TAP Offers Business.

1 Job Credit	\$59
5 Job Credits	<b>\$279</b> (save 5%)
10 Job Credits	<b>\$499</b> (save 15%)
Monthly/Yearly Unlimited	Contact for details: info@tapability.org

\*Job Credits never expire

## Included in price of Job Credit: Job Posting and Metrics Resume Searches with Geographic Availability of Candidates Compliance Reports (Including Hires) Interview Capability with Transcripts Branding your Company Access to National VR Support \*Online Job Fairs (Additional Cost) Contact: info@tapability.org

\*Purchase Job Credits directly at <a href="mailto:tapABILITY.org">tapABILITY.org</a>

## **TAP Offers Candidates**:

Vocational Rehabilitation's candidates with disabilities can explore job opportunities at the local, state or national level by utilizing TAP's "TAP Matching" which will match their skills to specific jobs and locations. Candidates will interface with companies who have a commitment to hiring qualified applicants with disabilities. These candidates do this with the support of their VR Counselor and the National Employment Team. The site is fully accessible.

### Compliance:

Although TAP was not built solely for compliance, it was built with the input of senior officials at the Office of Federal Contracts and Compliance (OFCCP) so TAP features all the necessary metrics for the new 503 and VEVRAA regulations. Employers will be more than impressed by the reporting metrics of TAP and the ease of generating your own reports.

### The Launch:

TAP was launched to VR nationally the first week of January 2014. The 80 agencies in the 50 states, territories and D.C. are currently populating the portal with their counselor and candidate population. This process is going smoothly. Once we reach a critical mass, we will open TAP up to business. Interested?

#### Contact us:

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